



# List of SEKISUI CHEMICAL Group Policies

## Corporate Philosophy

- WEB Corporate Philosophy** <https://www.sekisuichemical.com/about/outline/vision/principles/origin/>
- WEB Our Principles & Group Vision** <https://www.sekisuichemical.com/about/outline/vision/principles/>
- WEB Corporate Activity Guidelines** <https://www.sekisuichemical.com/activity/>

## Environment

- WEB SEKISUI CHEMICAL Group Environmental Management Policy**  
"Climate Change Mitigation and Adaptation Policy," "Resource Recycling Policy,"  
"Water Resources Policy," "Biodiversity Policy," "Land Use Policy," "Biodiversity Action  
Guidelines," "Environmentally-Conscious Design Guidelines"  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P02](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P02)

## Society

- WEB SEKISUI CHEMICAL Group Human Rights Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P01](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P01)
- WEB SEKISUI CHEMICAL Group Human Resources Philosophy and Policy**  
"Human Resources Philosophy," "Basic Policy on Human Resources," "Harassment  
Prevention Guidelines," "Diversity Management Policy," "Statement of Work Style Reforms,"  
"Declaration of Health," "Basic Policy for Health and Productivity Management"  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P04](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P04)
- WEB SEKISUI CHEMICAL Group Safety Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P05](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P05)

- WEB SEKISUI CHEMICAL Group Basic Procurement Policy**  
Sustainable timber procurement, Timber procurement policy, Responsible mineral  
procurement  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P08](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P08)  
Guidelines for Sustainable Procurement (Code of Conduct for Suppliers)  
[https://www.sekisuichemical.com/about/assets/pdf/GuidelinesForSustainableProcurement\\_20230303.pdf](https://www.sekisuichemical.com/about/assets/pdf/GuidelinesForSustainableProcurement_20230303.pdf)
- WEB SEKISUI CHEMICAL Group's Basic Policy on Customer Harassment**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P10](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P10)
- WEB SEKISUI CHEMICAL Group Social Contribution Activities Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P07](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P07)

## Governance

- WEB Corporate Governance**  
Basic Philosophy and Framework for Corporate Governance, Corporate Governance  
Principles  
<https://www.sekisuichemical.com/about/outline/governance/>
- WEB SEKISUI CHEMICAL Group CS & Quality Management Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P03](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P03)
- WEB SEKISUI CHEMICAL Group Compliance Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P09](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P09)
- WEB SEKISUI CHEMICAL Group Cyber Security Policy**  
[https://www.sekisuichemical.com/sustainability\\_report/basic\\_policies/#anc-P06](https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P06)