



List of SEKISUI CHEMICAL Group Policies

Corporate Philosophy

- WEB Corporate Philosophy** <https://www.sekisuichemical.com/about/outline/vision/principles/origin/>
- WEB Our Principles & Group Vision** <https://www.sekisuichemical.com/about/outline/vision/principles/>
- WEB Corporate Activity Guidelines** <https://www.sekisuichemical.com/activity/>

Environment

- WEB SEKISUI CHEMICAL Group Environmental Management Policy**
Climate Change Mitigation and Adaptation Policy, Resource Recycling Policy, Water Resources Policy, Biodiversity Policy, Land Use Policy, Biodiversity Action Guidelines
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P02

Society

- WEB SEKISUI CHEMICAL Group Human Rights Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P01
- WEB SEKISUI CHEMICAL Group Human Resources Philosophy and Policy**
Human Resources Philosophy, Policy on Human Resources, Harassment Prevention Guidelines, Diversity Management Policy, Statement of Work Style Reforms, Declaration of Health, Basic Policy for Health and Productivity Management
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P04
- WEB SEKISUI CHEMICAL Group Safety Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P05

- WEB SEKISUI CHEMICAL Group Basic Procurement Policy**
Sustainable timber procurement, Timber procurement policy, Responsible mineral procurement
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P08
Guidelines for Sustainable Procurement (Code of Conduct for Suppliers)
https://www.sekisuichemical.com/about/assets/pdf/GuidelinesForSustainableProcurement_20230303.pdf
- WEB SEKISUI CHEMICAL Group's Basic Policy on Customer Harassment**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P10
- WEB SEKISUI CHEMICAL Group Social Contribution Activities Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P07

Governance

- WEB Corporate Governance**
Basic Philosophy and Framework for Corporate Governance, Corporate Governance Principles
<https://www.sekisuichemical.com/about/outline/governance/>
- WEB SEKISUI CHEMICAL Group CS & Quality Management Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P03
- WEB SEKISUI CHEMICAL Group Compliance Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P09
- WEB SEKISUI CHEMICAL Group Cyber Security Policy**
https://www.sekisuichemical.com/sustainability_report/basic_policies/#anc-P06