

● External Evaluation

Major External Evaluations Conducted During FY2023 (as of March 31, 2024)

ESG Index

- Earned selection to the World Index category of the DJSI
- Earned selection to the FTSE4Good Index series
- Earned selection to the FTSE Blossom Japan Index
- Earned selection to the FTSE Blossom Japan Sector Relative Index
- Earned selection to the Morningstar Japan ex-REIT Gender Diversity Tilt Index
- Earned selection to the MSCI ESG Leaders Indexes
- Earned selection to the MSCI Japan ESG Select Leaders Index
- Earned selection to the MSCI Japan Empowering Women (WIN) Select Index
- Earned selection to the S&P / JPX Carbon Efficient Index

Member of

**Dow Jones
Sustainability Indices**

Powered by the S&P Global CSA



FTSE4Good

<https://www.lseg.com/en/ftse-russell/indices/ftse4good>



**FTSE Blossom
Japan Index**

<https://www.ftserussell.com/products/indices/blossom-japan>



**FTSE Blossom
Japan Sector
Relative Index**

<https://www.ftserussell.com/products/indices/blossom-japan>

MORNINGSTAR GenDi J

**Japan ex-REIT Gender Diversity
Tilt Index**

**2024 MSCI ESG Leaders
Indexes Constituent**

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**2024 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX**

**2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)**



ESG-related Ranking, Awards

CSR in General

- Earned the top 10% S&P Global sustainability rating
- Ranked 65th in the 2024 Toyo Keizai CSR Ranking

Environment

- CDP 2023 A-list companies in both the 'climate-change' and 'water-security' divisions
- Reacquired certification from the SBT (Science-Based Targets) Initiative for the 1.5oC GHG reduction target (March 2023)



Human capital

- Certified as a 2024 Health and Productivity Management Organization in the large enterprise category (White 500)

