

CSR2019

Corporate Social Responsibility Report

Performance Data Book

SEKISUI	
CORPORATE Social Responsibility Report	
SEKISUI CHEMICAL CO., LTD.	

Prominence in Environment	р1
Environmental Management System	р1
Environmental Accounting	p4
Climate Change	рð
Efficient Use of Resources	p17
Conservation of Water Resources	p20
Chemical Substance Management	p22
Material Balance	p25
Environment-Contributing Products	p26
Conserving the Natural Environment ~ Biodiversity ~	p27
Prominence in CS & Quality	p31
Medium-term Plan	p31
Creating Attractive Products and Services	p32
Improving Quality	p35
Prominence in Human Resources	p37
Building a Diverse Organizational Structure	p37
Allowing Diverse Human Resources to Excel	p38
Basis for Fostering Personnel	p45
Data on Employees	p46
Pledge to Society	p49
Working Environment	p49
Safety	p50
Compliance and Respect for Human Rights	p56
Governance	p58
Risk Management	p58
Social Contribution Activities	p59

SEKISUI CHEMICAL CO., LTD.

Prominence in Environment

Environmental Management System

Scope of Tabulation for Environmental Performance Data

Note: All of Sekisui Chemical's (consolidated) offices (100% of produced sales amounts) are subject to environmental reporting.

Japan

Housing Company

R&D institute One company and one business site

Sekisui Chemical Co., Ltd. Tsukuba R&D Site

Production plants Seven companies and 10 business sites

Hokkaido Sekisui Heim Industry Co., Ltd. / Tohoku Sekisui Heim Industry Co., Ltd. / Sekisui Heim Industry Co., Ltd. / Chushikoku Sekisui Heim Industry Co., Ltd. / Kyusyu Sekisui Heim Industry Co., Ltd. / Sekisui Board Co., Ltd., etc.

Sekisui Heim sales companies

Construction and service companies

33 companies and 137 business sites in total

Urban Infrastructure & Environmental Products Company

R&D institutes One company and one business site

Sekisui Chemical Co., Ltd. Kyoto Research & Development Laboratories

Production plants 25 companies and 19 business sites

Sekisui Chemical Co., Ltd. Shiga-Ritto Plant and Gunma Plant / Chiba Sekisui Industry Co., Ltd. / Sekisui Chemical Hokkaido Co., Ltd. / Toto Sekisui Co., Ltd. Okayama Sekisui Industry Co., Ltd. / Shikoku Sekisui Co., Ltd. / Nara Sekisui Co., Ltd. / Yamanashi Sekisui Co., Ltd. / Sekisui Seikei, Ltd. / Sekisui Hinomaru Co., Ltd., etc.

Sales One company and 10 business sites

Sekisui Chemical Co., Ltd. Higashinihon Sales, Nishinihon Headquarters, etc.

25 companies and 30 business sites in total

Note: The total number of companies and business sites do not match, since some companies have two or more business sites, and some business sites are shared by two or more companies.

Overseas

Housing Company

Sekisui-SCG Industry Co., Ltd.

One husiness site

Urban Infrastructure & Environmental Products Company

Sekisui Polymer Innovations, LLC. Bloomsburg-north Plant Sekisui Polymer Innovations, LLC. Bloomsburg-south Plant Sekisui Polymer Innovations, LLC. Holland Plant Sekisui Eslon B.V. Sekisui Industrial Piping Co., Ltd. Sekisui Rib Loc Australia Pty. Ltd. Sekisui (Wuxi) Plastics Technology Co., Ltd. Sekisui (Shanghai) Environmental Technology Co., Ltd.

Eight business sites in total

High Performance Plastics Company

Sekisui S-Lec America, LLC. Sekisui S-Lec Mexico S.A. de C.V. Sekisui S-Lec B.V. Film Plant Sekisui S-Lec B.V. Resin Plant Sekisui S-Lec (Thailand) Co., Ltd. Sekisui S-LEC (Suzhou) Co., Ltd. Sekisui Specialty Chemicals America, LLC. Pasadena Plant

High Performance Plastics Company

R&D institutes Three companies and three business sites

Sekisui Chemical Co., Ltd. Minase Site Sekisui Medical Co., Ltd. Drug Development Solutions Center Sekisui SoflanWiz Co., Ltd. R&D Division

Production plants 14 companies and 19 business sites

Sekisui Chemical Co., Ltd. Musashi Plant, Shiga-Minakuchi Plant and Taga Plant Sekisui Techno Molding Co., Ltd. / Sekisui Medical Co., Ltd.,

Sekisui Nano Coat Technology Co., Ltd. / Sekisui Fuller Company, Ltd. Tokuyama Sekisui Industry Co., Ltd. / Sekisui Polymatech Co., Ltd. Sekisui SoflanWiz Co., Ltd., etc.

14 companies and 22 business sites in total

Headquarters

R&D institutes	One company and one business site
Calviqui Chamical Ca	Itd Dovelopment Center

Sekisui Chemical Co., Ltd. Development Center

Production plants and headquarters Two companies and three business sites Sekisui Chemical Co., Ltd. Osaka headquarters and Tokyo headquarters

ENAX,Inc. Chubu office

Two companies and four business sites in total

Total: 71 companies and 193 business sites

Sekisui Specialty Chemicals America, LLC. Calvert City Plant Sekisui Specialty Chemicals Europe S.L. Sekisui Specialty Chemicals (Thailand) Co., Ltd. S and L Specialty Polymers Co., Ltd. Sekisui Voltek, LLC. Lawrence Plant Sekisui Voltek, LLC. Coldwater Plant Sekisui-Alveo B.V. Sekisui Alveo BS G.m.b.H. Thai Sekisui Foam Co., Ltd. Sekisui Pilon Pty. Ltd. Youngbo Chemical Co., Ltd. Youngbo HPP (Langfang) Co., Ltd. Sekisui High Performance Packaging (Langfang) Co., Ltd. Sekisui Medical Technology (China) Ltd. Sekisui Xenotech, LLC. Sekisui Diagnostics, LLC. San Diego Sekisui Diagnostics (UK) Ltd. Sekisui Diagnostics P.E.I. Inc. Sekisui DLJM Molding Private Ltd. Greater Noida Plan Sekisui DLJM Molding Private Ltd. Tapukara Plant Sekisui DLJM Molding Private Ltd. Chen nai Plant PT.ADYAWINSA SEKISUI TECHNO MOLDING Sekisui Polymatech (Thailand) Co., Ltd. PT. Polymatech Indonesia Sekisui Polymatech (Shanghai) Co., Ltd.

Total: 32 business sites

Business Sites that Have Received Third-party Certification for Their Environment Management Systems

Housing Company

Sekisui Chemical Co., Ltd. Tsukuba R&D Site Hokkaido Sekisui Heim Industry Co., Ltd. Tohoku Sekisui Heim Industry Co., Ltd. Sekisui Heim Industry Co., Ltd. Kanto Site Tokyo Site Chubu Site Kinki Site Chushikoku Sekisui Heim Industry Co., Ltd. Kyushu Sekisui Heim Industry Co., Ltd. Sekisui Board Co., Ltd. Minakuchi Plant Sekisui Board Co., Ltd. Gunma Plant Sekisui-SCG Industry Co., Ltd. SCG-Sekisui Sales Co., Ltd.

- []: Organizations in square parentheses are included in the scope of certification. Some sites not shown above may include related sections that have attained ISO 14001 certification.
- ☆ Eco Action 21; others ISO 14001
 * The Sekisui Chemical Co., Ltd. Tsukuba R&D Site and Development Center share a single certification

Urban Infrastructure & Environmental Products Company

Sekisui Chemical Co., Ltd. Shiga-Ritto Plant Sekisui Chemical Co., Ltd. Gunma Plant Sekisui Chemical Co., Ltd. Kyoto R & D Laboratories Chiba Sekisui Industry Co., Ltd. Sekisui Chemical Hokkaido Co., Ltd. Toto Sekisui Co., Ltd. Ota Plant Okayama Sekisui Industry Co., Ltd. Shikoku Sekisui Co., Ltd. Kyushu Sekisui Industry Co., Ltd. Nara Sekisui Co., Ltd. Hanyu Sekisui Co., Ltd. Yamanashi Sekisui Co., Ltd. Sekisui Seikei, Ltd. Chiba Plant Sekisui Seikei, Ltd. Kanto Plant Sekisui Seikei, Ltd. Hyogo Plant Sekisui Seikei, Ltd. Hyogo-Takino Plant Sekisui Seikei, Ltd. Izumo Plant Sekisui Hinomaru Co., Ltd. Tosu Plant Sekisui Hinomaru Co., Ltd. Kanto Plant Sekisui Home Techno Co., Ltd. Sekisui Polymer Innovations, LLC. Bloomsburg Plant Sekisui Polymer Innovations, LLC. Holland Plant Sekisui Eslon B.V. Sekisui Rib Loc Australia Pty. Ltd. Sekisui Refresh Co., Ltd. Sekisui Industrial Piping Co., Ltd. Sekisui (Wuxi) Plastics Technology Co., Ltd. Sekisui (Qingdao) Plastic Co., Ltd. Sekisui (Shanghai) Environmental Technology Co., Ltd.

Headquarters

Sekisui Chemical Co., Ltd. Development Center ENAX,Inc. Headquarters, Chubu office

High Performance Plastics Company

Sekisui Chemical Co., Ltd. Musashi Plant Sekisui Chemical Co., Ltd. Shiga-Minakuchi Plant [Sekisui Fuller Company, Ltd. Shiga Plant] Sekisui Chemical Co., Ltd. Taga Plant Sekisui Chemical Co., Ltd. Minase Site Sekisui Techno Molding Co., Ltd. Nara Plant Sekisui Techno Molding Co., Ltd. Mie Plant Sekisui Techno Molding Co., Ltd. Aichi Plant Sekisui Fuller Co., Ltd. Hamamatsu Plant Sekisui Medical Co., Ltd. Iwate Plant Sekisui Medical Co., Ltd. Tsukuba Plant Sekisui Medical Co., Ltd. Ami Site Sekisui Medical Co., Ltd. Drug Development Solutions Center 📩 Sekisui Nano Coat Technology Co., Ltd. Tokuyama Sekisui Industry Co., Ltd. Sekisui S-Lec B.V. Film Plant Sekisui S-Lec B.V. Resin Plant Sekisui-Alveo B.V. Sekisui Alveo BS G.m.b.H. Sekisui Specialty Chemicals Europe, S.L. Sekisui Diagnostics (UK) Ltd. Sekisui S-Lec America, LLC. Sekisui Votek, LLC. Lawrence Plant Sekisui Votek, LLC. Coldwater Plant Sekisui Specialty Chemicals America, LLC. Pasadena Plant Sekisui Specialty Chemicals America, LLC. Calvert City Plant Sekisui Diagnostics, LLC, San Diego Sekidui Diagnostics P.E.I. Inc. Sekisui S-Lec Mexico S.A. de C.V. Sekisui S-Lec Thailand Co., Ltd. Thai Sekisui Foam Co., Ltd. Sekisui Specialty Chemicals (Thailand) Co., Ltd. S and L Specialty Polymers Co., Ltd. Sekisui Polymatech (Thailand) Co., Ltd. PT. Polymatech Indonesia Sekisui Pilon Pty. Ltd. Sekisui DLJM Molding Private Ltd. Great Noida Plant Youngbo Chemical Co., Ltd. Youngbo HPP (Langfang) Co., Ltd. Sekisui High Performance Packaging (Langfang) Co., Ltd. Sekisui S-LEC (Suzhou) Co., Ltd. Sekisui Medical Technology (China) Ltd. Sekisui Polymatech (Shanghai) Co., Ltd.

Indicator	Calculation Method
Number of EMS-certified business sites	Number of business sites that have received external EMS certification External EMS certification: ISO 14001, Eco-Action 21, etc.
The proportion of all business sites within Sekisui Chemical Group that have received external EMS certification	The proportion of all business sites within Sekisui Chemical Group that have received external EMS certification = Σ [Number of employees at business sites that have received external EMS certification] / Consolidated number of employees: Number of employees on the final day of the relevant fiscal year

Environment-related Accidents, Complaints, etc.

		Content	Response
	Noise	Noise from exhaust blowers	Exhaust mufflers installed
		Nighttime lighting environment	Lighting angles changed
Complaints	Other	Rainwater getting into waste plas- tic storage containers	Prevention of rainwater ingress by vinyl covers and stretch film
		Failure to submit an application for permission to make alterations to dangerous goods storage	Submission of application for per- mission to make alterations

In fiscal 2018, there were four environment-related complaints. In each case in turn, we implemented measures to prevent any reoccurrence.

[Scope of Environmental Accounting]

(1) Summation period: April 1, 2018 to March 31, 2019

(2) Scope of tabulation: 45 production sites + 5 research facilities + various departments in headquarters + indirect divisions of Companies + 15 housing sales companies

In fiscal year 2016, the scope of tabulation consisted of 40 production sites + 5 research facilities + various departments in headquarters + indirect divisions of Companies + 15 housing sales companies.

Deleted: Four Sekisui Film Co., Ltd. production sites (outside the scope of consolidation),

Sekisui Medical Co., Ltd. Amagasaki Plant (business transferred)

In fiscal year 2017, the scope of tabulation consisted of 42 production sites + 5 research facilities + various departments in headquarters + indirect divisions of Companies + 15 housing sales companies. Addition: Hanyu Sekisui Co., Ltd. Tohoku Office, Sekisui Medical Co., Ltd. Ami Office

The business sites deleted from and added to the scope of tabulation in 2018 are as follows:

Deleted: Sekisui Techno Molding Co., Ltd. Nara Office (plant closure)

Addition: Sekisui Techno Molding Co., Ltd. Tochigi Office, Sekisui SoflanWiz Co., Ltd. Iwaki Office, Atsugi Office, Akashi Office

(3) Approach toward summation

•Depreciation amounts are the same as those for financial accounting.

Investment amounts are based on budget approvals during the summation period.

•Expenditures and investments that contain other than environmental conservation activities are distributed pro-rata in 10% increments.

During fiscal 2018, the number of business sites counted as production sites increased. Concerning costs, management activity costs increased, while upstream and downstream costs, R&D costs, social activity and other costs decreased, and total costs amounted to less than in the previous fiscal year.

Meanwhile, in terms of investment, there was increased investment in pollution prevention measures, and investment in R&D increased; thus, the total amount exceeded that of the previous fiscal year.

In terms of economic effects, profit on the sale of valuables decreased, as did profits from the sale of mega-solar electricity. Additionally, the amount saved on costs from energy-saving activities decreased, while the cost-savings from waste material reduction activities and other efforts increased. The external economic effects from housing equipped with solar power-generation systems and so forth are growing steadily.

Environmental Conservation Costs (Sekisui Chemical Group)

	servation Costs (Sekisul Chemical Group)					()	Aillions of yen
	FY2	016	FY2	017	FY2	018	
Category	Description of main activities	Costs	Investments	Costs	Investments	Costs	Investments
	Prevention of air, water, and noise pollution, etc.	1,391	265	1,697	99	1,358	168
) Costs within business areas	Countermeasures against global warming (energy saving), etc.	383	706	427	1,312	400	870
	Waste reduction, recycling, disposal, etc.	5,370	80	4,967	2,030	5,099	542
2) Upstream/downstream costs	Cost increases due to URU, switching to packaging/packing methods involving reduced environmental impact, greener purchasing, etc.	144	6	218	0	98	7
3) Administrative costs	Environmental education, EMS maintenance, running costs for green action organization, information disclosure, etc.	1,687	5	2,072	0	2,220	13
4) Research & development costs	Research and development on environmental conservation	5,349	804	7,932	1,477	5,983	4,826
5) Social activities costs	Social contributions, etc.	291	0	277	0	271	C
 Environmental damage costs 	Nature restoration, etc.	27	0	29	32	27	C
	Total	14,640	1,866	17,618	4,951	15,456	6,426
Total amount of R&D costs* or investme	ent in the fiscal period (million yen)	34,169	20,220	36,974	18,838	38,838	30,551
atio of amount related to environmental conservation activities to total amount of R&D costs or Investment (%)			9.2	21.5	26.3	15.4	21.0

* R&D costs are the total for all consolidated companies.

Environmental Conservation Benefits (Sekisui Chemical Group)

	Environmental conservation benefits								Environmental performance c	Self-			
Descriptio	on of effects	Item		Unit	FY2016	FY2017	FY2018	Effect (18-17)	ltem	Unit	FY2017	FY2018	evaluation
	Effects on invested	Amount of energy usage	(1) Electricity	LΊ	1,124	1,116	1,085	-31	(1) Energy usage per unit of output	C l/ham	1.05	1.00	,
	resources	Amount of energy usage	(2) Fuel	L	2,415	2,488	2,507	19	(electricity + fuel)	GJ/ton	1.05	1.00	~
Effects within		(3) CO ₂ emissions		Thousand tons	318.9	317.4	306.7	-10.7	-	-	-	-	×
business areas	Effects on	(4) Volume of environmental polluta	ants discharged *1	Tons	567.3	649.5	679.7	30.2	-	-	-	-	×
	environmental impact and waste (5) Waste generated * ²			Thousand tons	37.2	38.3	40.3	2.0	(2) Waste generated per unit of output	kg/ton	42.3	43.4	×
(6) Outsourced dispo		(6) Outsourced disposal *3		Thousand tons	0.00	0.31	0.55	0.24	(3) Outsourced disposal per unit of output	kg/ton	0.34	0.59	×
Upstream/ downstream effects		CO ₂ reduction by photovoltaic power generation, etc. (cumulative)		Thousand tons	425	452	481	29	-	-	-	-	~
		Business sites attaining ISO 14001	New acquisitions	Sites	3	2	10	-	Business sites attaining ISO 14001 and	Total number of business	102	112	,
Other benefits to	Other benefits to environmental	and other certifications	Renewals	Sites	12	19	14	-	other certifications *5	sites	102	112	v
		Number of business sites achieving zero emissions **		Sites	4	0	0	-	Number of business sites achieving zero emissions **	Total number of business sites	162	162	~
	CO2 reduction from use of megasolar f		ar facilities	Thousand tons	5.18	4.96	4.57	-0.39	-	-	-	-	-

*1 Class I Designated Chemical Substances specified by PRTR Law.

*2 Amount discharged + Amount disposed of at price + Amount incinerated within own premises.

*3 Simple incineration + Landfill.

*4 Including business sites not subject to environmental accounting summation, such as overseas business sites.

*5 A cumulative total number of sites reviewed for factors, such as consolidation and return of certifications for housing sales companies.

*6 A business site affiliated to multiple companies is counted as one.

Economic Benefits of Environmental Conservation Measures (Sekisui Chemical Group)

(Millions of yen)

	Description of effects		FY2017	FY2018	Remarks
	(1) Profit on sales of valuable resources	129	291	159	Profit on sales of valuable resources from promotion of waste segregation and recycling
Revenue	(2) Revenues from sale of electricity	379	384	363	Revenues from sale of electricity generated by megasolar facilities
	(3) Savings from simplified packaging	0	4	0	
Cost savings	(4) Cost savings through energy-saving activities	486	654	595	
	(5) Cost savings through waste-reduction activities, etc.	646	677	1,595	Including resource-saving activities
	Subtotal (actual effects)	1,639	2,010	2,712	
(6) Contrib	ution to environmental conservation activities *1	6,694	7,737	11,017	Contribution of environmental conservation activities to added value at business sites **
(7) Externa	l economic effect	30,647	34,982	35,754	Monetary conversion of impact from photovoltaic generation systems and No-Dig pipe rehabilitation method
	Subtotal (estimated effects)		42,719	46,771	
	Total		44,728	49,483	

*1 Excluding housing sales companies

*2 (Added value from business sites) × {(Costs within business areas + Administrative costs)/(Total production costs excluding materials costs)}

Environmental Conservation Costs (by Company)

Items		Housing C	ompany*1	Urban Infra Enviror Products	nmental	High Perl Plastics (formance Company	Sekisui Chemical Group* ²	
Category	Description of main activities	Costs	Investments	Costs	Investments	Costs	Investments	Costs	Investments
	Prevention of air, water, and noise pollution, etc.	1,168	67	43	17	144	83	1,358	168
 Costs within business areas 	Countermeasures against global warming (energy saving), etc.	120	125	167	269	113	476	400	870
Dusiness areas	Waste reduction, recycling, disposal, etc.	4,188	2	284	17	618	523	5,099	542
2) Upstream/ downstream costs	Cost increases due to URU, switching to packaging/packing methods involving reduced environmental impact, greener purchasing, etc.	66	0	5	7	17	0	98	7
3) Administrative costs	Environmental education, EMS maintenance, running costs for green action organization, information disclosure, etc.	545	0	296	0	849	11	2,220	13
 Research & development costs 	Research and development on environmental conservation	161	134	1,819	2	729	1	5,983	4,826
5) Social activities costs	Social contributions, etc.	181	0	33	0	16	0	271	0
6) Environmental damage costs	Nature restoration, etc.	0	0	0	0	27	0	27	0
	Total	6,429	328	2,648	312	2,514	1,093	15,456	6,426

Total amount of R&D costs ⁺³ or investment in the fiscal period (million yen)	4,249	5,159	5,938	9,249	21,233	13,840	38,838	30,551
Ratio of amount related to environmental conservation activities to total amount of R&D costs or Investment (%)	3.8	6.4	30.6	3.4	3.4	7.9	15.4	21.0

*1 Including 43 business sites of housing sales companies. *2 Total of three division companies and departments of headquarters. *3 R&D costs are the total for all consolidated companies.

Environmental Conservation Costs (by Environmental Conservation Measure)

								(N	(illions of yen)
Items		Housing Company*1		Urban Infrastructure & Environmental Products Company		High Performance Plastics Company		Sekisui Chemical Group *2	
Category	Description of main activities	Costs	Investments	Costs	Investments	Costs	Investments	Costs	Investments
1. Prevention of global warming	Reduction of CO ₂ emissions, etc.	109	125	165	247	111	321	387	693
2. Ozone layer protection	Reduction of chlorofluorocarbon emissions, etc.	7	0	5	8	11	47	23	56
3. Conservation of air quality	Prevention of air pollution by reducing polluting substances	388	63	34	3	39	11	460	77
4. Prevention of noise and vibration	Prevention of noise and vibration pollution	4	0	7	2	10	0	20	2
 Conservation of water environment, soil environment, ground quality 	Preservation of water quality, prevention of subsidence	212	1	18	12	132	58	364	72
6. Waste reduction and recycling	Reduction and treatment of waste, recycling, etc.	4,240	2	290	23	646	523	5,185	549
7. Reduction of chemical substances	Risk management of chemical substances, etc.	527	0	1	0	4	3	533	3
8. Conservation of natural environment	Nature conservation, etc.	103	0	87	0	42	5	263	8
9. Others	Others	840	137	2,041	15	1,518	124	8,221	4,966
Total		6,429	328	2,648	312	2,514	1,093	15,456	6,426

*1 Including 43 business sites of housing sales companies. *2 Total of three division companies and departments of headquarters.

Environmental Conservation Benefits (by Company)

	Environmental conservation benefits				Housing Company *1			Urban Infrastructure & Environmental Products Company			High Performance Plastics Company			Sekisui Chemical Group *2		
Descr	Description of effects Items Uni		Unit	FY2017	FY2018	Effect (18-17)	FY2017	FY2018	Effect (18-17)	FY2017	FY2018	Effect (18-17)	FY2017	FY2018	Effect (18-17)	
s	Effects on invested	Amount of energy	(1) Electricity	LΊ	151	152	1	573	547	-27	383	377	-6	1,116	1,085	-31
ss areas	resources	usage	(2) Fuel	LΊ	131	128	-4	94	90	-4	2,257	2,282	25	2,488	2,507	19
business		(3) CO ₂ emissions		Thousand tons	27.7	27.3	-0.4	89.5	81.3	-8.2	198.7	196.4	-2.3	317.4	306.7	-10.7
within t	Effects on environmental	(4) Volume of environmer pollutants discharged	ntal	Tons	1.5	1.4	-0.2	47.0	46.4	-0.6	601.0	631.9	31.0	649.5	679.7	30.2
Effects w	impact and waste	(5) Waste generated 14		Thousand tons	11.2	11.1	-0.1	7.9	7.8	-0.1	19.0	21.1	2.1	38.3	40.3	2.0
Ŧ		(6) Outsourced disposal*5		Thousand tons	0.00	0.00	0.00	0.00	0.00	0.00	0.18	0.38	0.20	0.31	0.55	0.24
Upstream/ downstream effects	Effects related to products/ service	CO ₂ reduction by photovo power generation, etc.	bltaic	Thousand tons	452	481	29	_	-	_	_	_	_	452	481	29
to	Others **	Business sites attaining ISO	New acquisitions	Sites	0	0	-	0	0	-	2	10	-	2	10	-
nefits nental tion		14001 and other certifications	Renewals	Sites	1	5	-	10	4	-	8	4	-	19	14	-
ther be wironn		Number of business sites zero emissions *7	achieving	Sites	0	0	-	0	0	-	0	0	-	0	0	-
Q = 6		CO ₂ reduction from use o megasolar facilities	f	Thousand tons	3.11	2.91	-0.20	0.80	0.67	-0.12	1.05	0.98	-0.07	4.96	4.57	-0.39

*1 Including 43 business sites of housing sales companies *2 Total of three division companies and departments of headquarters.*3 Class I Designated Chemical Substances specified by PRTR Law. *4 Amount discharged + Amount disposed of at price + Amount incinerated within own premises *5 Simple incineration + Landfill *6 Including business sites not subject to environmental accounting summation, such as overseas business sites *7 A business site affiliated to multiple companies is counted as one.

Economic Benefits of Environmental Conservation Measures (by Company)

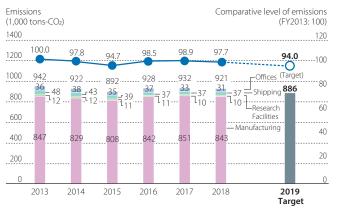
				-		(Millions of yen)
	Description of effects	Housing Company*1	Urban Infrastructure & Environmental Products Company	High Performance Plastics Company	Sekisui Chemical Group *²	Remarks
Revenue	(1) Profit on sales of valuable resources	23	32	103	159	Profit on sales of valuable resources from promotion of waste segregation and recycling
nevenue	(2) Revenues from sale of electricity	226	59	77	363	Revenues from sale of electricity generated by megasolar facilities
Cost	(3) Savings from simplified packaging	0	0	0	0	
savings	(4) Cost savings through energy-saving activities	21	106	468	595	
	(5) Cost savings through waste-reduction activities, etc.	36	97	1,462	1,595	Including resource-saving activities
Subtota	al (actual effects)	306	294	2,110	2,712	Contribution of environmental conservation activities to added value at business sites '4
(6) Con	tribution to environmental conservation activities "3	1,408	1,811	7,798	11,017	Monetary conversion of impact from photovoltaic generation systems and No-Dig pipe rehabilitation method
(7) External economic effect		25,242	10,513	-	35,754	
Sub-total (estimated effects)		26,650	12,324	7,798	46,771	
Total		26,956	12,618	9,908	49,483	

*1 Including 43 business sites of housing sales companies *2 Total of three division companies and departments of headquarters. *3 Excluding housing sales companies *4 (Added value from business sites) × {(Costs within business areas + Administrative costs)/(Total production costs excluding materials costs)}

Indicator	Calculation Method
Environmental Accounting	Calculation based on referring to the Ministry of the Environment's "Environmental Accounting Guidelines 2005 Edition" and adding Sekisui's own concepts, such as external economic effects (estimated effects) Among the economic effects attendant with environmental conservation measures, the external economic effect consist of the effects of energy-savings from sales of housing equipped with solar power-generation systems and the effects of non-digging renovation methods for sewers, and so forth, converted to a monetary value

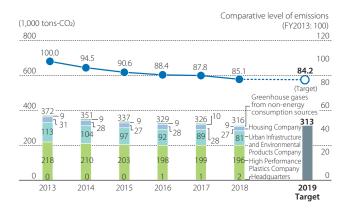
Starting with the current Environmental Medium-term Plan (2017-2019) we have revised the CO_2 emissions coefficient and amount of heat generated per unit of output, resulting in revisions to figures for previous fiscal years.

Greenhouse Gas (GHG) Emissions That Arise from Business Activities

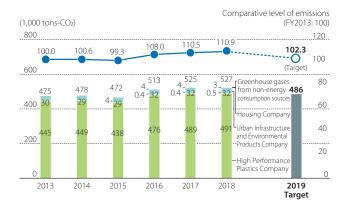


Note: Past figures have been revised due to improvements in precision.

Greenhouse Gas (GHG) Emissions during Manufacturing / Japan



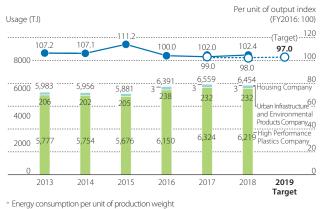
Greenhouse Gas (GHG) Emissions during Manufacturing / Overseas



Energy Usage and per Unit of Output* (Index) during Manufacturing / Japan

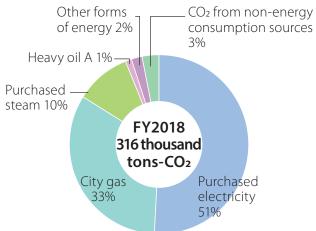


Energy Usage and per Unit of Output* (Index) during Manufacturing / Overseas

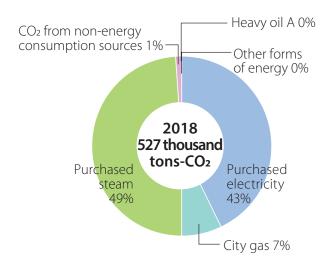




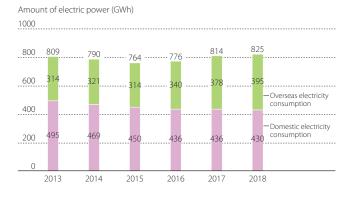
Breakdown of Greenhouse Gas (GHG) Emissions during Manufacturing / Japan



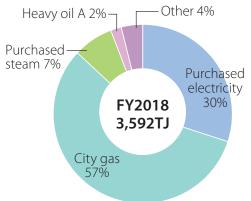
Breakdown of Greenhouse Gas (GHG) Emissions during Manufacturing / Overseas



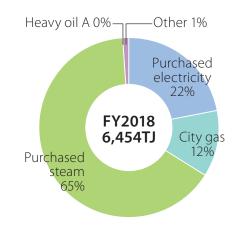
Electricity Consumption Volume for Research Facilities and Manufacturing / Japan and Overseas



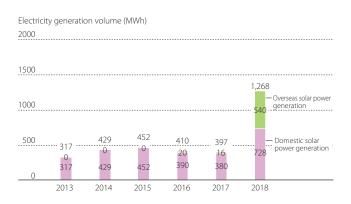
Breakdown of Energy Usage during Manufacturing / Japan



Breakdown of Energy Usage during Manufacturing / Overseas

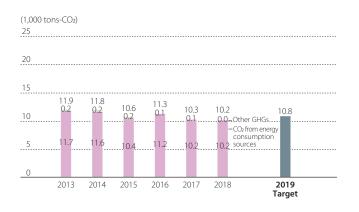


In-House Use Solar Power Generation Volume for Research Facilities and Manufacturing / Japan and Overseas

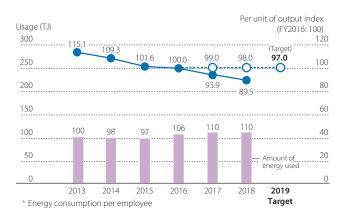


Note: Past figures have been revised due to improvements in precision.

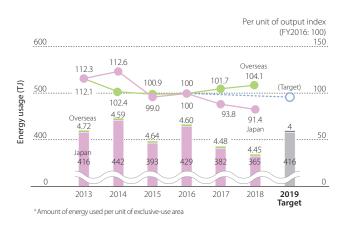
GHG Emissions at Research Facilities



Energy Usage and per Unit of Output* (Index) at Research Facilities

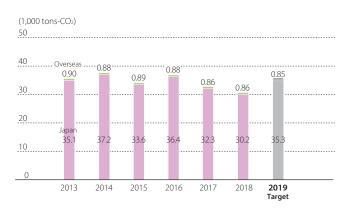


Energy Usage and per Unit of Output* (Index) at Offices



Note: For Japan, electricity and fuel for company cars are tabulated, while only electricity is tabulated for overseas.

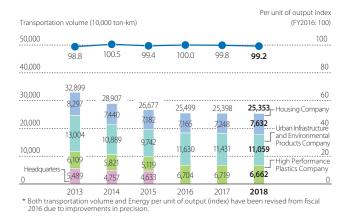
GHG Emissions at Offices

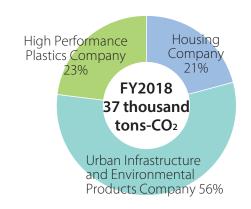


Indicator	Calculation Method
Greenhouse Gas Emissions	 GHG emissions = Σ[fuel usage, purchased electricity, purchased steam × CO₂ emissions coefficient] + greenhouse gas emissions not arising from energy consumption Greenhouse gas emissions not arising from energy consumption = CO₂ emissions not arising from energy consumption* + Σ[emissions of non-CO₂ greenhouse gases × global warming coefficient] *Includes CO₂ emissions from the burning of non-fuel matter based on the Act on Promotion of Global Warming Countermeasures, both inside Japan and overseas [CO₂ Emissions Coefficient] Purchased Electricity: In Japan, the coefficient provided in notices pursuant to the Act on Promotion of Global Warming Countermeasures is applied to the latest data at the start of each fiscal year. In cases where the Company purchases power with the emission coefficient set by menu, the adjusted emission coefficient applies. For overseas data, the latest coefficient data as of the start of each fiscal year acquired from suppliers is applied. When no data is available, the data is complied with the GHG Protocol and EPA eGRID 2014 for determinations. City Gas and Purchased Steam: Coefficients obtained from suppliers are applied to the latest data at the start of each fiscal year If a coefficient cannot be obtained in this manner, it is based on the Act on Promotion of Global Warming Countermeasures Fuel Other than the Above: Based on the Act on Promotion of Global Warming Countermeasures Global warming coefficient: An emissions coefficient determined based on a system of greenhouse gas emission calculations, reports, and official disclosures
Energy Usage	Energy usage = \sum [amount of fuel used, amount of electricity purchased, amount of steam purchased × amount of heat generated per unit] [Amount of Heat Generated per Unit] Purchased Electricity: 3.60 MJ/kWh Fuel, Purchased Steam: Based on the Act on the Rational Use of Energy

Transportation Volumes and Energy per Unit of Output* (Index) during Transportation / Japan

CO₂ Emissions during the Transport Stage / Japan





Indicator	Calculation Method
CO ₂ Emissions during the Transport	The calculation is the CO ₂ emissions yielded by combining the fuel method (transport of housing units, etc.) and the metric ton-kilo method (other than transport of housing units, etc.) CO_2 emissions = Σ [fuel usage × CO ₂ emissions coefficient] + Σ [amount transported (metric tons) × distance transported (km) × fuel usage per unit of output × CO ₂ emissions coefficient] Fuel usage per unit of output is the value used in the reporting system for specified freight carriers under the Act on the Rational Use of Energy Domestic distribution (shipment of products) is covered

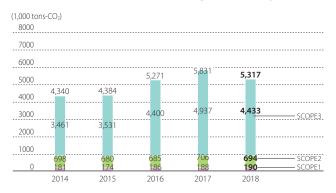
12

Greenhouse Gas Emissions throughout Supply Chain (SCOPE 3)

	Cohanani	Estimated emissions (1,000 tons-CO ₂)						
	Category	FY2014	FY2015	FY2016	FY2017	FY2018		
	Purchased goods and services	1,521	1,455	2,180	2,336	2,457		
	Capital goods	31	17	37	171	123		
_	Fuel-and energy related activities not included in Scope 1 and Scope 2	121	119	127	131	129		
Upstream	Transportation and distribution (upstream)	24	24	37	46	48		
m	Waste generated in operations	45	45	46	42	44		
	Business travel	30	29	26	30	27		
	Employee commuting	5	5	5	6	6		
	Transportation and distribution (downstream)	59	53	45	45	50		
Doy	Processing of sold products	42	41	43	46	48		
Downstream	Use of sold products	1,353	1,528	1,542	1,554	940		
eam	End-of-life treatment of sold products	227	216	310	529	560		
	Leased assets(downstream)	1	1	1	1	1		
Total	(upstream/downstream)	3,461	3,531	4,400	4,937	4,433		

Note: Since fiscal 2016, the scope of tabulation of purchased products and services has been expanded; this resulted in the emissions increasing substantially from the previous fiscal year following review of the values for fiscal 2016. After including the effects of reducing energy consumption, emission volumes related to the "use of sold products" declined, and SCOPE3 decreased compared to the previous fiscal year for ZEH specification housing from fiscal 2018.





Greenhouse Gas Emissions Throughout Supply Chain as a Whole (Classified by SCOPE)

Note: Since fiscal 2016, transport energy accuracy has improved and the scope of tabulation of purchased products and services has been expanded in relation to SCOPE3; this resulted in the emissions known increasing substantially from the previous fiscal year.

After including the effects of reducing energy consumption, emission volumes related to the "use of sold products" declined, and SCOPE3 decreased compared to the previous fiscal year for ZEH specification housing from fiscal 2018.

Indicator		Calculation Method
	Purchased goods and services	CO_2 emissions = Σ [(amount of major raw materials used as listed in Material Balance section of this report + estimated values for other raw materials) × emission coefficient (IDEA v 2.2 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))] Up to and including fiscal 2017, the Group gained an understanding of environ- mental impact, including the volume of greenhouse gases emitted, by making calculations using "MiLCA," the database furnished by the Japan Environmental Management Association for Industry. However, from fiscal 2018, the Group is reflecting the actual emissions of its raw material suppliers with regard to four principal resins (PP, PE, PVC and PVA).
	Capital goods	CO_2 emissions = Σ [(amount of spending on capital expenditures authorized for the given fiscal year for buildings, structures, mechanical equipment, and transport vehicles) × emissions coefficient (per unit emissions database for calculating organizational greenhouse gas emissions, etc., arising from supply chains (Ver. 2.0) (Ministry of the Environment and Ministry of the Economy, Trade and Industry))]
Greenhouse Gas Emissions throughout Supply Chain	Fuel-and energy related activities not included in Scope 1 and Scope 2	CO_2 emissions = Σ [(fuel usage, amount of purchased electricity, and amount of purchased steam) × emissions coefficient] The emissions coefficients used are as follows. For fuel, IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry); for purchased electricity and steam, per unit emission database for calculating greenhouse gas emissions by organizations, etc., arising from supply chains (Ver. 2.0) (Ministry of the Environment and Ministry of the Economy, Trade and Industry). Applicable to production sites, laboratories, and offices both inside Japan and overseas
	Transportation and distribution (upstream)	CO_2 emissions = Σ [amount of major raw materials used as listed in the Material Balance section of this report × transport distance × emission coefficient (IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))] (Calculated assuming that the uniform transport distance was 200 km)
	Waste generated in operations	CO_2 emissions = Σ [amount of waste materials generated (by type) × emission coefficient (IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))] Covers major production sites and research facilities in Japan and overseas
	Business travel	CO_2 emissions = Σ [transportation costs by method of transport × emissions coefficient (per unit emissions database for calculating organizational greenhouse gas emissions, etc., arising from supply chains (Ver. 2.0) (Ministry of the Environment and Ministry of the Economy, Trade and Industry))] (Includes estimates of transportation costs for group companies) Covers group companies in Japan and overseas

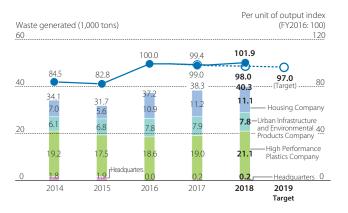
Indicator		Calculation Method
	Employee commuting	CO_2 emissions = Σ [amount spent on commuting assistance × emissions coefficient (per unit emissions database for calculating organizational greenhouse gas emissions, etc., arising from supply chains (Ver. 2.0) (Ministry of the Environment and Ministry of the Economy, Trade and Industry))] (Calculated based on the assumption that all commuting is done by passenger train) (Group company commuting costs include estimates) Group companies in Japan and overseas all covered
	Transportation and distribution (downstream)	he calculation is the total amount of CO ₂ emissions yielded by combining the fuel method (transport of housing units, etc.) and the metric ton-kilo method (other than transport of housing unit, etc.) CO_2 emissions = Σ [fuel usage × CO ₂ emissions coefficient] + Σ [amount transported (metric tons) × distance transported (km) × fuel usage per unit of output × CO ₂ emissions coefficient (value used in the reporting system for specified freight carriers under the Act on the Rational Use of Energy)] (Estimates used for overseas) Covers shipments of products by group companies in Japan and overseas
Greenhouse Gas Emissions throughout Supply Chain	Processing of sold products	CO_2 emissions = Σ [production volume of relevant products × emission coefficient at the time of processing the relevant products (IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))] Covers products for the automotive industry by group companies in Japan and overseas
	Use of sold products	CO_2 emissions = Σ [number of structures sold as housing during the relevant fiscal year × amount of electricity purchased from power companies throughout a year × 60 years × electricity-based emissions coefficient] The amount of electricity purchased from power companies throughout a year is based on the Electricity Income and Expenditure Home Survey of Houses with Built-In Solar Power Generation Systems (2018). The electricity-based emissions coefficient employed is the emissions coefficient from the 2018 report produced by the Act on Promotion of Global Warming Countermeasures reporting system (alternate value), equal to 0.512 metric tons- CO_2 /MWh. The calculation is performed under the assumption that housing will be used for 60 years. Housing sold within Japan for the fiscal year relevant to the calculation is covered. Up to and including fiscal 2017, the Group calculated the amount of greenhouse gas reduction achieved through solar power generation as the amount of reduced environmental impact. From fiscal 2018, however, we are also calculating the effect of reduction in energy used in residences built to zero energy house (ZEH) specifications.

Indicator		Calculation Method
Greenhouse Gas Emissions	End-of-life treatment of sold products	CO_2 emissions = Σ [amount of major raw materials used in the products sold during the relevant fiscal year × emission coefficient (IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))] The calculation assumes that products sold during a given fiscal year are disposed of during the same fiscal year
throughout Supply Chain	Leased assets (downstream)	Calculated to cover construction related to the installation of machinery leased by Sekisui CO_2 emissions = Σ [relevant installation units × emission coefficient (IDEA v 2.1 (a GHG emissions database by the National Institute of Advanced Industrial Science and Technology and the Japan Environmental Management Association for Industry))]

Waste Generated by Production Sites

Some past figures have been revised due to improvements in precision.

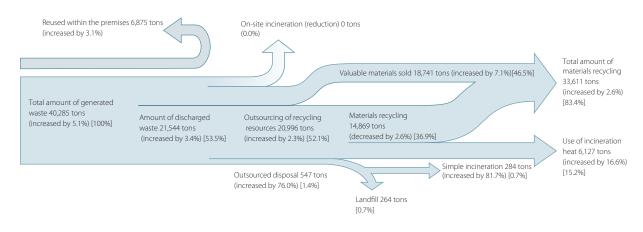
Waste Generated by Production Sites and per Unit of Output (Index) / Japan



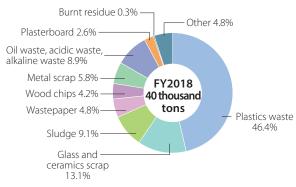
Waste Generated by Production Sites and per Unit of Output (Index) / Overseas



Fiscal 2018 Annual Production Site Waste Generation and Disposal Conditions / Japan



Note: Change over previous year is in () and proportion of total waste generation is in [].



Breakdown of Waste Generated at Production Sites / Japan

13.1%	
Index	Calculation method
Generated waste amount	Amount of waste generated = Amount of waste disposal outsourced + Amount recycled (use of incineration heat + materials recycling + sold at a price) + Amount incinerated in the Company; the items below are excluded: waste generated by demolition of old houses of the clients, left-over materials at construction sites, disposal of facilities, OA equipment, etc., infectious waste generated during medical consultations / medical practices

Waste Generated on Construction Sites of New Housing

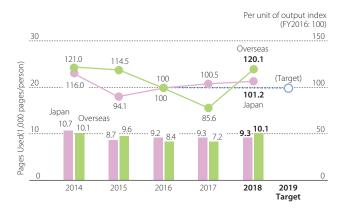


Amount of Waste Generated on Construction Sites of New Housing (per Building) / Japan

* Because of changes to the waste materials data collection method used by the Housing Company, we are revising the fiscal 2016 benchmark

Index	Calculation method
Amount of waste generated on construction sites of new housing	Amount of waste generated on construction sites of new housing = Amount of waste generated during construction of outer walls (at factory) + Amount of waste generated during assembly (at factory) + Amount of waste generated at construction site of new housing Amount of waste generated per building during construction of new housing = Amount of waste generated during construction of new housing / Number of buildings sold Target: housing business in Japan

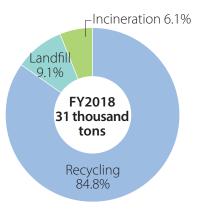
Waste Related to Office Work



Amount of Copy Paper Used at Offices per Unit of Output (Index)

Waste Disposal Methods / Overseas

Waste Disposal Methods at Production Sites



Attainment of Zero Waste Emissions Activity Targets

Production sites	44 plants in Japan and 12 plants overseas, including those of affiliated companies, achieved the target				
Research institutes	All research institutes achieved the target by fiscal 2012				
Construction of new housing	All production sites achieved the target by fiscal 2003				
Remodeling work	All production sites achieved the target by fiscal 2004				
Corporate headquarters buildings in Osaka/Tokyo	Achieved the target by fiscal 2005				
Demolition work	Specified construction materials for fiscal 2018 Recycling rate (of concrete, wood offcuts, etc.): 99%				

Indicator	Calculation Method
Number of production sites that achieved zero emissions	Number of production sites that achieved zero emissions in that year

Some past figures have been revised due to improvements in precision.

Water Intake Volume at Production Sites / Japan

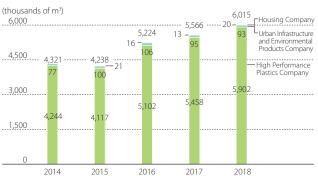


Water Intake Volume at Production Sites by Water Source Type / Japan and Overseas

Source Type / Sup	(thou	sands of m³)		
	2015	2016	2017	2018
Public Water Systems	3,016	3,132	3,200	3,374
Water for Factory Use	13,656	14,943	15,085	15,682
Underground Water	2,172	1,787	1,803	1,908
Rainwater	0	0	0	0
Other	951	747	1,156	265
Total	19,795	20,610	21,245	21,229

* "Other" refers to the direct use of river water domestically and purchase of purified water overseas.

Fiscal 2018 Water Intake Volume at Production Sites by Region



Water Intake Volume at Production Sites / Overseas

Wastewater Volume at Production Sites by Discharge Destination / Japan and Overseas (thousands of m³)

			(thou:	sanus or m-)
	2015	2016	2017	2018
Rivers	11,018	10,993	11,477	11,179
Industrial Waterways	564	249	176	194
The Ocean	2,741	2,892	2,503	2,277
Sewers	2,897	3,509	3,695	3,663
Other	1,555	1,498	1,464	1,885
Total	18,776	19,140	19,316	19,197

* "Other" refers to drainage to industrial park waste water treatment facilities.

Fiscal 2018 Water	iscal 2018 Water Intake Volume at Production Sites by Region						
	Japan	China	The Rest of Asia and Oceania	Europe	North and Central America	Total	
Public Water Systems	673	324	216	1,834	327	3,374	
Water for Factory Use	12,547	0	729	32	2,374	15,682	
Underground Water	1,798	0	110	0	0	1,908	
Rainwater	0	0	0	0	0	0	
Other	197	0	69	0	0	265	
Total	15,214	324	1,125	1,866	2,700	21,229	

Fiscal 2018 Wastewater Volume at Production Sites by Region and Discharge Destination

Fiscal 2018 Waste	Fiscal 2018 Wastewater Volume at Production Sites by Region and Discharge Destination							
	Japan	China	The Rest of Asia and Oceania	Europe	North and Central America	Total		
Rivers	11,159	0	20	0	0	11,179		
Industrial Waterways	194	0	0	0	0	194		
The Ocean	2,277	0	0	0	0	2,277		
Sewers	615	308	760	1,860	120	3,663		
Other	0	0	55	0	1,829	1,885		
Total	14,245	308	835	1,860	1,949	19,197		

Index	Calculation Method
Water intake volume	Water intake volume = Amount of public water systems + Amount of water for factory use + Amount of underground water taken on site + Amount of rainwater + Other water intake* * Other water intake: Water taken directly from rivers, etc.

COD Emission Volume / Japan



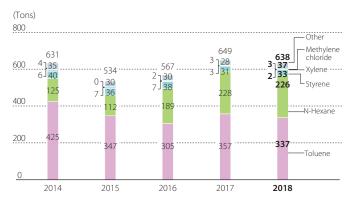
Index	Calculation Method	
COD emission volume	Emission volume = Σ [COD concentration (annual average of measured value) x Drainage volume]	

Aggregated Results Based on the PRTR Law (Substances Handled at the Business Sites Subject to Assessment with Volume of Handling of 1 Ton or More Are Aggregated)

	Cast		Emission volume Transfer volume				(Tons)			
Substance	Govt. ordinance notification	Emission volume	Atmospharic	Public		In-house	I Sewage	ransfer volume Transfer in waste		Detoxificatior
	no.	volume	Atmospheric	water areas	In-house soil	landfill	system	disposal	recycling	
Acrylic acid and aqueous salt solutions thereof	[4]	15.9	0	0	0	0	0	0	1.6	14
n-Butyl acrylate	[7]	230.9	0.27	0	0	0	0	0	1.8	229
Acrylonitrile	[9]	468.3	3.7	0	0	0	0	0	0.0080	465
Acetaldehyde	[12]	260.3	0.19	0	0	0	0	0	0	260
Acetonitrile	[13]	90.1	7.2	0	0	0	0	0	83	0
2,2'-Azobisisobutyronitrile	[16]	5.5	0	0	0	0	0	0	0	5.5
Antimony and its compounds	[31]	11.5	0	0	0	0	0	0	1.2	0
lsobutyraldehyde	[35]	175.3	1.8	0	0	0	0	0	0	173
2-Ethylhexanoic acid	[51]	6,617.5	0	0	0	0	0	0	5.6	6,608
Ethylbenzene	[53]	2.1	2.1	0	0	0	0	0	0	0
ε-Caprolactam	[76]	55.4	0	0.018	0	0	0	0	0	55
Xylene	[80]	37.1	2.3	0	0	0	0	0	0.061	35
Vinyl chloride	[Special 94]	107,244.1	4.0	0.12	0	0	0	0	0	107,240
Chloroform	[127]	7.8	0.42	0	0	0	0	0	4.4	0.80
Vinyl acetate	[134]	58.5	4.6	0	0	0	0	0	4.0	50
Inorganic cyanide compounds (not including complex salts and cyanate)	[144]	61.6	0	0	0	0	0	0	0	62
Cyclohexylamine	[154]	9.3	0.52	0	0	0	0	0	0	8.7
Methylene chloride	[186]	202.0	2.6	0	0	0	0	0	0	199
Divinylbenzene	[202]	2.0	0	0	0	0	0	0	0	2.0
2,6-di-t-butyl-4-cresol	[207]	62.4	0	0	0	0	0	0	0	62
N,N-dimethylacetamide	[213]	4.0	0.016	0	0	0	2.5	0	1.5	0
Organic tin compounds	[239]	133.5	0	0	0	0	0	0	0.67	0
Styrene	[240]	1,470.5	33	0	0	0	0	0	0.011	776
Terephthalic acid	[270]	80.2	0	0	0	0	0	0	0	80
n-Dodecyl alcohol	[273]	23.2	0	0	0	0	0	0	0	23
1,2,4-Trimethylbenzene	[296]	1.4	1.4	0	0	0	0	0	0	0
Tolylene Diisocyanate	[298]	9.6	0	0	0	0	0	0	0	0
Toluene	[300]	818.2	337	0	0	0	0	0	42	396
Lead compounds	[Special 305]	560.5	0	0	0	0	0	0.069	2.5	59
Phenol	[349]	23.4	0.0021	0	0	0	0	0	0.038	21
Bis-(2-ethylhexyl) phthalate	[355]	1,019.9	0	0	0	0	0	0	1.5	0
n-Hexane	[392]	299.9	226	0	0	0	0	0	11	63
Poly (oxyethylene) = alkyl = ether (C = 12-15 and other blends)	[407]	2.8	0	0	0	0	0	0	0	0
Formaldehyde	[Special 411]	16.3	0.0093	0	0	0	0	0	0	16
Manganese and its compounds	[412]	7.0	0	0	0	0	0	0	7.0	0
Methacrylate	[415]	224.5	1.3	0	0	0	0	0	0.0050	223
Methyl methacrylate	[420]	154.4	1.4	0	0	0	0	0	0	153
Methylnaphthalene	[438]	7.0	0.034	0	0	0	0	0	0	6.9
Methylenebis (4,1-phenylene) = diisocyanate	[448]	1,455.4	0	0	0	0	0	5.0	0.17	1,429
-	1	121,929.0	630	0.14	0	0	2.5	5	168	118,716

Index	Calculation Method
Volume of chemical substances handled	Volume of handling of substances subject to regulation by the PRTR Law Production sites and research institutes in Japan are subject to assessment
Volume of emissions / transfer of chemical substances	Volume of emission / transfer of chemical substances subject to regulation by the PRTR Law Volume of emissions = Volume of emissions into the air + Volume of emissions into public waters + Volume of emissions into the soil on-site + Volume disposed by burial on-site Transfer volume = Volume transferred to sewers + Volume transferred as waste material Covers production sites and research facilities in Japan
Volume of chemical substances subjected to detoxication	Volume of chemical substances subject to regulation by the PRTR Law subjected to detoxication Amount detoxified = Amount consumed in reaction + Amount consumed through combustion, etc. Covers production sites and research facilities in Japan

Chemical Substance Emission and Transfer Volumes (PRTR Law) / Japan



Index	Calculation Method
Volume of emission / transfer of chemical substances	Volume of emission / transfer of chemical substances subject to regulation by the PRTR Law Volume of emission = Volume of emission into the atmosphere + Volume of emission into the public waters + Volume of emission into the soil on site + Volume disposed of as landfill; Volume of transfer = Volume discharged into sewage systems + Volume discharged as waste elsewhere Production sites and research institutes in Japan are subject to assessment

Discharge of Volatile Organic Compounds (VOCs) into the Atmosphere / Japan

(Tons) 2,000



Index	Calculation Method
VOC emissions	Volume of emission into the atmosphere of volatile organic compounds (VOC) among the substances subject to regulation by the PRTR Law and Japan Chemical Industry Association

NOx Emissions / Japan



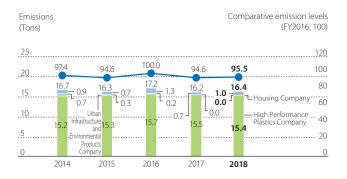
Index	Calculation Method
NOx emissions	NOx emissions = Σ (Amount of exhaust gas airflow per year x NOx concentration x 46/22.4)

SOx Emissions / Japan



Index	Calculation Method
SOx emissions	SOx emissions = Σ (amount of SOx per year x 64/22.4)

Soot and Dust Emissions / Japan



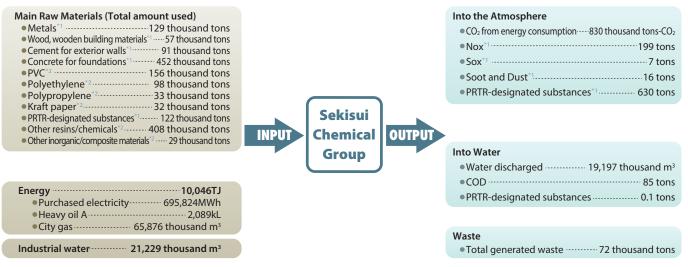
Some past figures have been revised due to improvements in precision.

Index	Calculation Method
Soot and Dust emissions	Soot and Dust emissions $=\Sigma$ (amount of exhaust gas airflow per year x soot concentration)

Material Balance

Shows resources and energy used in business activities (input) and substances that constitute environmental impact (output) generated in connection with business activities.

Material balance



*1 The scope of tabulation for environmental performance data in Japan has been set as only those domestic business sites listed as falling within that scope. *2 The following overseas business sites have been excluded from the scope of tabulation for environmental performance data.

Sekisui-SCG Industry Co., Ltd. S and L Specialty Polymers Co., Ltd.

Sekisui Specialty Chemicals (Thailand) Co., Ltd.

Youngbo HPP (Langtang) Co., Ltd.

Sekisui High Performance Packaging (Langfang) Co., Ltd.

Sekisui Medical Technology (China) Ltd.

Sekisui Xenotech, LLC.

Sekisui Diagnostics, LLC. San Diego Sekisui Diagnostics (UK) Ltd.

Sekisui Diagnostics P.E.I. Inc.

Sekisui DLJM Molding Private Ltd. Greater Noida Plant

Sekisui DLJM Molding Private Ltd. Tapukara Plant Sekisui DLJM Molding Private Ltd. Chennai Plant

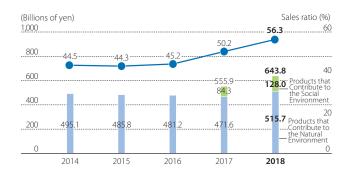
PT. Adyawinsa Sekisui Techno Molding

Sekisui Polymatech (Thailand) Co., Ltd.

PT. Polymatech Indonesia

Sekisui Polymatech (Shanghai) Co., Ltd.

Net Sales / Proportion of Environment-Contributing Products



Revenue from Products That Contribute to the Environment Over Time

(Unit: Billions of yen) FY2014 FY2015 FY2016 FY2017 FY2018 **Housing Company** 305.8 280.6 290.9 317.6 364.3 **Urban Infrastructure & Environmental** 99.8 103.5 90.3 93.7 97.7 **Products Company** High Performance Plastics Company 88.1 99.8 99.4 142.2 178.9 Headquarters 2.4 1.4 1.8 0.6 2.8 Company-wide total 495.1 485.8 481.2 555.9 643.8

Index	Calculation Method
Net sales of Environment- contributing Products	Net sales of Environment-contributing Products = Consolidated sales across Sekisui Chemical Group of products internally certified as Environment-contributing Products All businesses of the Group in and outside Japan are subject to assessment Note: See pages 100-101 for a definition of Environment-contributing Products and the way of thinking behind them.
Proportion in net sales of Environment- contributing Products	Proportion in net sales of Environment-contributing Products = Net sales of Environment- contributing Products / Consolidated sales All businesses of the Group in and outside Japan are subject to assessment Note: See pages 100-101 for a definition of Environment-contributing Products and the way of thinking behind them.

Number of Environment-Contributing Products Newly Registered

Number of Environment-Contributing Products newly registered in FY2018	Number of registrations as of the end of March FY2019
18	160

Results from the JBIB Land Use Score Card[®]

	FY2017	FY2018			
JBIB Land Use Score Card [®]	Increase by 2.6 points	Increased by 4.3 points			
Index	Calculation method				
Points of JBIB Land Use	JBIB Land Use Score Card [®] is a tool prom effort to preserve biodiversity with respect sheet for evaluation of every business site	to the land owned by the Company. It is a			

Points of JBIB Land Use	space, management system, etc. on a scale from 0 to 100.	
Score Card [®]	We implement assessments of every business site for the fiscal year using the JBIB	
	Land Use Score Card [®] and calculate the increase from the number of points it had in	
	fiscal 2016. The index is the average value of the points increase of all business sites.	

SEKISUI Environment Week Participation Rate

	FY2017	FY2018			
Participation rate in the SEKISUI Environment Week initiative	84.9%	88.1%			
Index	Calculation method				
Proportion of participants in the SEKISUI Environment Week initiative	Total number of participants in the SEKISUI Environment Week initiative / total number of employees in the business sites participating in the initiative x100				

Rare Species Identified at Sekisui Chemical Group Facilities and Their Surroundings up to Fiscal 2018 (including out-of-area conservation*)

	Category		Severity Endangeri		Number of Species	Species Name	Classification	Confirmation Location			
	Endangered IA Species	CR	Hig	h	1	Rhodeus ocellatus kurumeus	Fish	Kyushu Sekisui Industry Co., Ltd.			
	Endangered IB	EN			2	Hemigrammocypris rasborella	Fish	Kyushu Sekisui Industry Co., Ltd.			
201	Species					Abbottina rivularis		Kyushu Sekisui Industry Co., Ltd.			
2019 Ministry of the						Haliaeetus albicilla	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.			
istry o	Endangered II Species	VU				Argyronome	luce e et	Hokkaido Sekisui Heim Industry Co., Ltd.			
f the I						laodice	Insect	Sekisui Medical Co., Ltd. Iwate Office			
Environment Red						Anser fabalis	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.			
nment					8	Cipangopaludina chinensis	Invertebrate	Sekisui Chemical Hokkaido Co., Ltd.			
t Red I						Rumex longifolius	Plant	Sekisui Medical Co., Ltd. Iwate Office			
List						Rubus rosifolius	Plant	Sekisui Medical Co., Ltd. Iwate Office			
						Cephalanthera	Plant	Sekisui Heim Industry Co., Ltd. Kanto Office			
						falcata		Chiba Sekisui Industry Co., Ltd.			
						Oryzias latipes	Fish	Sekisui Heim Industry Co., Ltd. Tokyo Office			
										Oryzias latipes	FISH

* Out-of-area conservation: A method for protecting endangered species by sheltering them in safe facilities and increasing their numbers, avoiding extinction.

Rare Species Identified at Sekisui Chemical Group Facilities and Their Surroundings up to Fiscal 2018 (including out-of-area conservation*)

	Category	/	Sever Endang		Number of Species	Species Name	Classification	Confirmation Location											
						Anser albifrons	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.											
						Gallinago hardwickii	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.											
						Accipiter nisus	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.											
						Lasius teranishii	Insect	Hokkaido Sekisui Heim Industry Co., Ltd.											
						Radix auricularia japonica	Invertebrate	Sekisui Chemical Hokkaido Co., Ltd.											
2						Hydrophilidae	Insect	Sekisui Chemical Hokkaido Co., Ltd.											
019 M						Vallisneria natans	Plant	Sekisui Chemical Hokkaido Co., Ltd.											
linistr	Endangered II Species				19	Hynobius lichenatus	Amphibian	Sekisui Medical Co., Ltd. Iwate Office											
y of th						Paeonia japonica	Plant	Sekisui Medical Co., Ltd. Iwate Office											
2019 Ministry of the Environment Red List						Corydalis raddeana	Plant	Sekisui Medical Co., Ltd. Iwate Office											
ronm						Rana porosa porosa	Amphibian	Sekisui Heim Industry Co., Ltd. Tokyo Office											
ent F						Sasakia charonda	Insect	Chiba Sekisui Industry Co., Ltd.											
Red						Calanthe discolor	Plant	Chiba Sekisui Industry Co., Ltd.											
List						Macromia daimoji	Insect	Sekisui Chemical Co., Ltd. Shiga-Minakuchi Plant											
																	Eupatorium	Plant	Sekisui Chemical Co., Ltd. Kyoto Research Institute
																	japonicum	Flaint	Sekisui Chemical Co., Ltd. R&D Institute
																Biwia zezera	Fish	Kyushu Sekisui Industry Co., Ltd.	
						Pandion haliaetus	Bird	Kyushu Sekisui Industry Co., Ltd.											
						Ardea intermedia	Bird	Kyushu Sekisui Industry Co., Ltd.											
						Salvia plebeia	Plant	Kyushu Sekisui Industry Co., Ltd.											
	Insufficient				2	Formica fukaii	Insect	Hokkaido Sekisui Heim Industry Co., Ltd.											
	Information	DD	Lo	w	۷	Ectemnius nitobei	Insect	Sekisui Medical Co., ltd. lwate Office											

* Out-of-area conservation: A method for protecting endangered species by sheltering them in safe facilities and increasing their numbers, avoiding extinction. Rare Species Identified at Sekisui Chemical Group Facilities and Their Surroundings up to Fiscal 2018 (including out-of-area conservation*)

Species	Category		Severity of Endangerment		Number of Species	Species Name	Classification	Confirmation Location
Protected	Special Natural Treasure	SN	Hi	gh	1	Capricornis crispus	Mammal	Sekisui Medical Co., ltd. Iwate Office
d by the						Anser fabalis	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.
ie Act	Natural N Treasure N	N			4	Anser albifrons	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.
on Pr						Haliaeetus albicilla	Bird	Hokkaido Sekisui Heim Industry Co., Ltd.
Protection						Pica pica	Bird	Kyushu Sekisui Heim Industry Co., Ltd.
on of								Kyushu Sekisui Industry Co., Ltd.
							Sekisui Hinomaru Co., Ltd. Tosu Plant	
Cultural Properties	Prefecturally- Designated National Treasure	PN	Lo	w	1	Carassius auratus	Fish	SEKISUI SEIKEI CO., Ltd. Izumo Factory

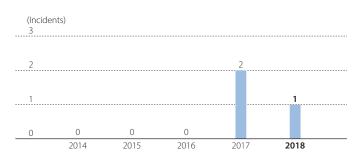
* Out-of-area conservation: A method for protecting endangered species by sheltering them in safe facilities and increasing their numbers, avoiding extinction.

Prominence in CS & Quality

Medium-term Plan

Data Concerning Major Quality Issues

Number of Major Quality Issues



Indicator	Calculation Method
Major Quality Issues	 These refer to product and service quality issues determined by Headquarters or the divisional company presidents, based on evaluations and judgments by the quality assurance manager, which could cause significant damage to customers, society, or Sekisui Chemical Group and lead to the loss of society's trust in the Group if not thoroughly resolved on an urgent basis including: 1) Problems that could have a serious impact on (or cause severe damage to) society, such as product recalls 2) All serious problems involving human safety and those acknowledged by the Divisional Company to be serious problems involving the safety of property 3) Compliance-related problems concerning the quality of products or services (e.g., those involving compliance with relevant laws and regulations) 4) Problems that could inflict serious financial damage on customers

Data Concerning External Failure Costs

External Failure Costs



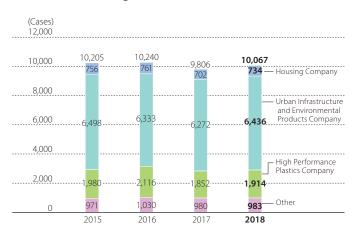
Indicator	Calculation Method
External failure costs	Costs arising from responding to product-related complaints

Attractive Qualities Screening System Results

	Number of Award- winning Products	Award-winning Products	
First (Fiscal 2008)	Four Products	 Attractive Quality Award SPR method and materials Attractive Quality Gold Award S-LEC (sound and heat insulation, sound and heat insulation interlayer film) SMART HEIM (advancing energy self-sufficient house) Special Recognition Award Lineup of Eslo Hyper products (earthquakeresistant, high-performance polyethylene water pipes) 	
Second (Fiscal 2011)	Three Products	 Attractive Quality Award Comfortable Air System Attractive Quality Gold Award NORUDIA N CALMMOON 	
Third (Fiscal 2014)	Four Products	 Attractive Quality Award Rapid-Tester™ RSV-Adeno Attractive Quality Gold Award Fire-resistant VP Pipe Piping System Liquid crystal UV sealant Smart Power Station 	
Fourth (Fiscal 2017)	Two Products	 Attractive Quality Gold Award Energy self-sufficient housing Smart Power Station "100% Edition" "Kucho Hyper CH" high-performance polyethylene tube for air conditioner piping Note: Attractive Quality Award not applicable 	

Indicator	Calculation Method
Attractive quality products	Products selected under the Attractive Qualities Screening System

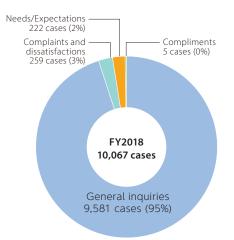
Data Related to Support Improvement at the Customer Consultation Office



Number of Incoming Calls, etc., from Customers

Indicator	Calculation Method
Number of incoming calls, etc.	Number of inquiries by telephone, email, letters, faxes, and other means

Breakdown of incoming calls (Sekisui Chemical)



Indicator	Calculation Method		
Breakdown of incoming calls	 The subjects of incoming calls are recorded on "Insider Net" and categorized as follows: General inquiries: questions about Sekisui Chemical Group product specifications, how to use products, construction methods, stores selling the products, repairs, and related matters Complaints and dissatisfactions: Incidents during which customers expressed their dissatisfaction or lodged rebukes concerning Sekisui Chemical Group products or support Compliments: Calls during which praise was received for satisfaction with the Sekisui Chemical Group's products or support Needs and expectations: What customers require of Sekisui Chemical Group products and services (product improvements and new products, etc.), and inquiries relating to business activities, or comments on what is expected of Sekisui Chemical Group Note: "Insider Net": A Sekisui Chemical Group intranet site on which incoming calls to the Customer Consultation Office are released in real-time. 		

Data Relating to Employee CS & Quality Assessments in Japan

	Total Number of Responses	Number of Bases Visited to Give Feedback
FY2012	8,399	_
FY2014	8,957	63
FY2016	16,243	94
FY2018	19,765	100

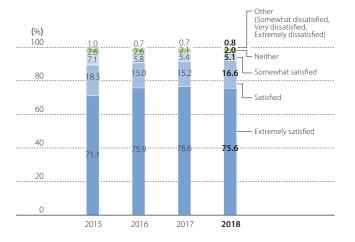
Employees in Japan Outline of CS & Quality Assessments

The number of bases visited is calculated on the basis of offices with the same address excluding Headquarters and research institutes.

For example: Visits to Tokyo Sekisuiheim Co., Ltd. and Tokyo Sekisui Famis Co., Ltd., which have the same address, are counted as one base.

Data Relating to Customer Surveys

CS Questionnaire 7-Step Evaluation (Housing Company)



Business Sites That Have Received Third-party Certification for Their Quality **Management Systems**

Housing Company

Sekisui Chemical Co., Ltd. Housing Company (integrated certification) Housing Product Research & Development Department Technology & CS Promotion Department Administrative Management & Control Department Information Systems Group Hokkaido Sekisui Heim Industry Co., Ltd. Tohoku Sekisui Heim Industry Co., Ltd. Sekisui Heim Industry Co., Ltd. Tokyo Site Kanto Site Chubu Site Kinki Site Chushikoku Sekisui Heim Industry Co., Ltd. Kyushu Sekisui Heim Industry Co., Ltd. Sekisui Global Trading Co., Ltd. Sekisui Heim Supply Co., Ltd. Technology Department Sekisui Board Co., Ltd.

Headquarters

Sekisui Chemical Co., Ltd. R&D Center, LB Project ENAX, Inc. Tokuyama Sekisui Co., Ltd. Sekisui Medical Co., Ltd. (headquarters) Sekisui Diagnostics, LLC. Sekisui Diagnostics, LLC. San Diego Sekisui Diagnostics P.E.I. Inc. Sekisui Diagnostics (UK) Ltd. Sekisui Medical Technology (China) Ltd.

Urban Infrastructure and Environmental Products Company

Sekisui Chemical Co., Ltd. Gunma Plant Sekisui Chemical Co., Ltd. Shiga-Ritto Plant SEKISUI Polymer Innovations, LLC. Sekisui Aqua Systems Co., Ltd. Plant Engineering Division / Water Supply & Drainage Division Sekisui Home Techno Co., Ltd. East Japan Sekisui Industry Co., Ltd. Sekisui Seikei, Ltd. Yamanashi Sekisui Co., Ltd. Sekisui Chemical Hokkaido Co., Ltd. Toto Sekisui Co., Ltd. Headquarters, Ota Plant Chiba Sekisui Industry Co., Ltd. Okayama Sekisui Industry Co., Ltd. Shikoku Sekisui Industry Co., Ltd. Kyushu Sekisui Industry Co., Ltd. Sekisui Pipe Renewal B.V. SEKISUI Polymer Innovations, LLC.

Bloomsburg Plant Holland Plant SEKISUI Rib Loc Australia Pty. Ltd. SEKISUI ESLON B.V. Sekisui Refresh Co., Ltd. Sekisui (Shanghai) Environmental Technology Co., Ltd. Sekisui (Wuxi) Plastics Technology Co., Ltd. Sekisui (Qingdao) Plastic Co., Ltd. Sekisui Industrial Piping Co., Ltd.

High Performance Plastics Company

Sekisui Chemical Co., Ltd. Musashi Plant Sekisui Chemical Co., Ltd. Shiga-Minakuchi Plant Sekisui Chemical Co., Ltd. Taga Plant Sekisui Chemical Co., Ltd. Tsukuba Site / IM Project Sekisui S-Lec America, LLC. Sekisui Techno Molding Co., Ltd. Aichi Plant Sekisui Techno Molding Co., Ltd. Nara Plant Sekisui Techno Molding Co., Ltd. Mie Plant Sekisui Polymatech Co., Ltd. Sekisui Nano Coat Technology Co., Ltd. Sekisui Fuller Company, Ltd. (integrated certification) Hamamatsu Plant Shiga Plant Tokyo Office Osaka Office Sekisui Material Solutions Co., Ltd. Sekisui Soflan Wiz Co., Ltd. Sekisui High Performance Packaging (Langfang) Co., Ltd. Sekisui Voltek, LLC. Lawrence Plant Sekisui Voltek, LLC. Coldwater Plant Sekisui Alveo A.G. Sekisui Alveo G.m.b.H. Sekisui Alveo (Benelux) B.V. Sekisui-Alveo S.A. Sekisui Alveo S.r.L. SEKISUI Alveo BS G.m.b.H. Sekisui Alveo Ltd. Sekisui-Alveo B.V.

Youngbo Chemical Co., Ltd. Thai Sekisui Foam Co., Ltd. Sekisui Pilon Plastics Pty. Ltd. Sekisui S-Lec B.V. Sekisui S-Lec (Suzhou) Co., Ltd. Sekisui S-Lec (Thailand) Co., Ltd. Sekisui S-Lec Mexico S.A. de C.V. Sekisui Specialty Chemicals America, LLC. Calvert City Plant Sekisui Specialty Chemicals America, LLC. Pasadena Plant Sekisui Specialty Chemicals (Thailand) Co., Ltd. Sekisui Specialty Chemicals America, LLC. Dallas HQ Sekisui Specialty Chemicals Europe, S.L. Tarragona Plant SEKISUI Polymatech (Shanghai) Co., LTD. SEKISUI Polymatech (Thailand) Co., LTD. PT. SEKISUI Polymatech Indonesia S and L Specialty Polymers Co., LTD SEKISUI DLJM Molding Pvt. Ltd Chennai SEKISUI DLJM Molding Pvt. Ltd Gr. Noida SEKISUI DLJM Molding Pvt. Ltd Tapukara PT. ADYAWINSA SEKISUI Techno Molding

Other Data

	FY2016	FY2017	FY2018
Number of participants in the Development Risk Prevention Seminar	302	418	502
Number of participants in the DR Reviewer Training Seminar	166	259	283
Participants in employee grade-based training system for managers in production departments	2,252	2,768	3,174

	FY2016	FY2017	FY2018
Number of people with QC Certification	4,103	4,228	4,337

Prominence in Human Resources

Building a Diverse Organizational Structure

Educational Programs on Diversity Management Implementation

	FY2016	FY2017	FY2018
Number of participants in programs	1,168	1,723	1,736

Career Plan Training by Age

	FY2016	FY2017	FY2018
Number of participants at career plan training	1,276	1,429	1,745

Project to Develop a Workplace in Which All Employees Can Excel

	FY2017	FY2018
Number of organizations engaged in activities	159 organizations	178 organizations

Organizations: Organizations linked to management at Sekisui Chemical subsidiary companies in Japan

Allowing Diverse Human Resources to Excel (Depending on the Individual Career Orientation)

Results from Main Recruitment-type Training Programs

Name of Training Program	Numbers of Attendees in FY2015	Numbers of Attendees in FY2016	Numbers of Attendees in FY2017	Numbers of Attendees in FY2018
The Saijuku School	34	33	37	27
Innovation School	70	72	58	86

Follow-up Training for New, Mid-career Employees

	FY2016	FY2017	FY2018
Number of training participants	45	87	60

Results of Intra-Group Job Postings

	FY2016	FY2017	FY2018	Cumulative Total since FY2000
Number of recruitment cases	44	46	46	477
Number of employees recruited	149	130	140	1,218
Number of applicants	83	98	115	1,848
Number of employees transferred	12	18	26	369

Career Path Support System

(Number of people)

(Number of pe				
		FY2017	FY2018	
Course conversion system	Men	14	9	
Course conversion system	Women	2	2	
Permanent, full-time employee	Men	5	3	
conversion system	Women	11	7	

Number of Women in Management Positions and Ratio of Women to Total Hires

Number of Women Directors and Managers

	FY2017	FY2018
Number of women directors (Sekisui Chemical Group)	2	2
Number of women in management positions (Sekisui Chemical Group in Japan)	138	160

Ratio of Women to Total Hiresn (Sekisui Chemical Group in Japan)

Note: Includes certain affiliates accounted for by the equity method and non-consolidated subsidiaries.

	Entered in FY2015	Entered in FY2016	Entered in FY2017	Entered in FY2018
Ratio of women to total hires (%)	26.5	31.3	29.8	29.7

Career Development Program for Women

		FY2016	FY2017	FY2018
Number of program attendees	Women	90	58	35
Number of program attendees	Superiors	77	44	31

Main Systems Allowing Various Workstyles and Their Use

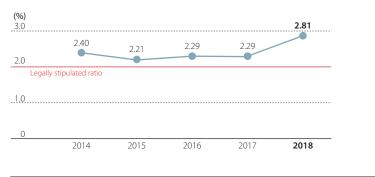
(Number of people)

Name of system	Main content		FY2015	FY2016	FY2017	FY2018
	Can be taken until the end of the month in which the child reaches	Women	18	22	30	32
Childcare leave	three years of age. (The statutory	Men	12	14	20	28
	end date is until the child reaches two years of age.)	Total	30	36	50	60
Shortened	Can be extended until the child	Women	30	30	34	41
working hours	starts fourth grade. (The statutory end date is until the	Men	0	0	0	2
for childcare	child reaches three years of age.)	Total	30	30	34	43
	Times of starting and finishing work may be moved earlier or	Women	3	6	8	9
Use of flexible working hours	later by up to 60 minutes until the	Men	0	1	6	4
	child reaches junior high school age.	Total	3	7	14	13
	Up to a total of 93 days for each	Women	1	0	1	0
Nursing care leave	individual eligible for care (Up to a maximum of one year for	Men	0	2	3	4
	the first individual eligible for care)	Total	1	2	4	4
Shortened	Two days per week or 4.5 hours	Women	0	0	0	0
working hours	per day for a maximum of three years for each individual eligible	Men	0	1	2	2
for nursing care	for care	Total	0	1	2	2
	Three days of special care leave	Women	40	43	48	62
Family leave	per year granted until the child or	Men	73	77	101	146
	grandchild starts high school.	Total	113	120	149	208

		FY2017	FY2018
	Women	14	21
Employees whose babies were newborns	Men	101	111
	Total	115	132
	Women	11	15
Employees who took childcare leave	Men	17	25
	Total	28	40
Ratio of those who took childcare leave (excludes those	Women	100	100
who are taking maternity leave) (%)	Men	16.8	22.5
	Women	12	15
Employees who returned to work after childcare leave	Men	19	27
	Total	31	42
Detion of the provide motivation of the science of the second second	Women	91.6	100
Ratio of those who returned to work after childcare leave	Men	100	100
Retention rate after one year of those who returned to	Women	100	100
work after having taken childcare leave (%)	Men	100	94.7

Allowing Diverse Human Resources to Excel (People with Disabilities)

Employment Ratio of People with Disabilities (Sekisui Chemical) Note: Including Special Provision Subsidiary (as of March 2018)



Indicator	Calculation method
Employment ratio of people with disabilities	(Number of regular workers who have physical or mental disabilities ÷ Number of regular workers) ×100

Brainstorming Sessions on Employment of People with Disabilities

	-	(Number of P	articipating Companies)
	FY2016	FY2017	FY2018
Action plan seminar for hiring people with disabilities	23	27	14
Workplace improvement and operational review program	_	42	11
Short-term intensive program on hiring people with disabilities	_	_	12

Number of Elderly Employees Reemployed and Reemployment Rate (Sekisui Chemical)

	FY2015	FY2016	FY2017	FY2018
Number of elderly employees reemployed	104	65	21	49
Reemployment rate (%)	82.5	83.3	63.6	76.6

Note: The reemployment rate for applicants is 100%.

Indicator	Calculation method
Reemployment of elderly employees	(Number of reemployed elderly employees ÷ number who have reached mandatory retirement age) × 100 (Number who have reached mandatory retirement age includes those who do not wish to be reemployed)

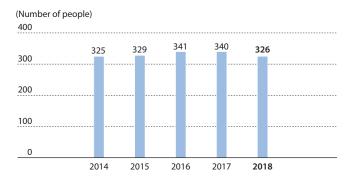
Career Plan Training by Age

	Young Employees	In Their 30s	40s	50s	57	Total Number of Participants
Number of participants in FY2017	107	311	360	535	116	1,429
Number of participants in FY2018	117	321	383	609	315	1,745

Allowing Diverse Human Resources to Excel (Global)

Breakdown of Number of Employees (Sekisui Chemical Group)

		(Number of people)
Number of employees		26,486
Breakdown by region		
	Japan	19,464
	The Americas	1,494
	Europe	958
	Asia/Pacific	4,570



Number of Japanese Global Talent Employees

Indicator	Calculation method
Global talent employees	Japanese employees with overseas assignment experience

Number of Participants in the Global Trainee Program

	FY2017	FY2018
Number of participants	10	21

Average Hours per FTE of Training and Development (Sekisui Chemical)

	FY2017	FY2018
Average hours per FTE of training and development	9.9 hours	9.4 hours

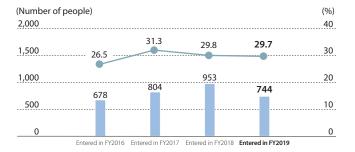
Note: Educational programs held at Sekisui Chemical's Human Resources Department at Headquarters

Training Programs Common to Entire Company to Improve Group-wide Human Resources Capabilities (Number of people)

	FY2017	FY2018
New employee induction training	223	251
Training for newly appointed managers	245	210

Number of New-graduate Hires / Ratio of Women among New-Graduate Hires (Sekisui Chemical Group in Japan)

Note: Includes certain affiliates accounted for by the equity method and non-consolidated subsidiaries.



Employee Turnover Rate in First Three Years of Employment (Sekisui Chemical)

	Entered in	Entered in	Entered in	Entered in
	FY2013	FY2014	FY2015	FY2016
Employee turnover rate in first three years of employment (%)	10.7	7.4	8.0	1.8

Indicator	Calculation method
Employee turnover rate in first three years of employment (%)	Employee turnover rate in first three years of employment for each fiscal year

45

Sekisui Chemical

		FY2015	FY2016	FY2017	FY2018
	Men (number of people)	3,233	3,239	3,290	3,330
Employees*1	Women (number of people)	445	490	533	587
	Ratio of women (%)	12.1	13.1	13.9	15.0
	Men (number of people)	2,991	2,955	3,005	3,071
Permanent, full-time employees* ²	Women (number of people)	403	441	483	532
chiployees	Ratio of women (%)	11.9	13.0	13.8	14.8
Average years of continuous	Men (number of people)	19.9	18.1	17.7	17.3
employment* ²	Women (number of people)	15.4	14.3	13.7	13.2
	Men (number of people)	74	77	90	114
New graduates hired* ³	Women (number of people)	39	35	39	39
	Ratio of women (%)	34.5	31.3	30.2	25.5
	Men (number of people)	40	39	70	46
Employees hired mid-career* ³	Women (number of people)	3	5	6	9
	Ratio of women (%)	7.0	11.4	7.9	16.4
	Men (number of people)	697	696	689	685
Managerial positions (managers)	Women (number of people)	21	24	27	30
(managers)	Ratio of women (%)	2.9	3.3	3.8	4.2
Managerial positions	Men (number of people)	602	597	612	637
(department managers and	Women (number of people)	11	11	14	14
general managers)	Ratio of women (%)	1.8	1.8	2.2	2.2
	Men (number of people)	1,299	1,293	1,301	1,322
Managerial positions	Women (number of people)	32	35	41	44
	Ratio of women (%)	2.4	2.6	3.1	3.2
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Men (number of people)	46	46	53	63
Employees newly appointed to managerial positions	Women (number of people)	5	1	6	3
managena positions	Ratio of women (%)	9.8	2.1	10.2	4.5
				•	

*1 Workers with direct employment relationships with the Group (including permanent, full-time employees and non-regular employees as well as workers on loan from the Group to other companies but excluding workers on loan from other companies to the Group)

*2 Employees with no determined period of employment (including workers on loan from the Group to other companies but excluding workers on loan from other companies to the Group)

*3 Number of employees, who joined the Group from April to March of the following year (Employees with no determined period of employment)

All Consolidated Subsidiaries in Japan

		FY2015	FY2016	FY2017
	Men (number of people)	15,619	15,684	16,136
Employees	Women (number of people)	4,313	4,394	4,702
	Ratio of women (%)	21.6	21.9	22.6
	Men (number of people)	453	395	486
New graduates hired	Women (number of people)	176	145	211
	Ratio of women (%)	28.0	26.9	30.3
	Men (number of people)	2,763	2,843	2,922
Managerial positions (managers)	Women (number of people)	84	92	118
	Ratio of women (%)	3.0	3.1	3.9
Managerial positions (department managers and general managers)	Men (number of people)	1,512	1,520	1,534
	Women (number of people)	18	23	22
	Ratio of women (%)	1.2	1.5	1.4
	Men (number of people)	4,275	4,363	4,456
Managerial positions	Women (number of people)	102	115	140
	Ratio of women (%)	2.3	2.6	3.0
	Men (number of people)	204	167	167
Management personnel (frontier leaders)	Women (number of people)	1	4	5
	Ratio of women (%)	0.5	2.3	2.9
	Men (number of people)	160	180	215
Employees newly appointed to managerial positions	Women (number of people)	15	7	29
managenai positions	Ratio of women (%)	8.6	3.7	11.9

Note: Data for fiscal 2018 is calculated based on current statistics as of June 2019.

Age Composition of Permanent, Full-time Employees* in Fiscal 2018 (Sekisui Chemical)

		Less than 30 years old	30 to 39 years old	40 to 49 years old	50 to 59 years old	60 and above
Number of permanent,	Men	449	540	1,031	1,018	33
full-time employees by age	Women	162	104	142	119	5

Note: Employees with no determined period of employment (including workers on loan from the Group to other companies but excluding workers on loan from other companies to the Group)

Employee turnover in Fiscal 2018 (Sekisui Chemical)

	Men	Women	Total
Employee turnover (number of people)	42	13	55
Employee turnover rate (%)	1.4	2.4	1.5

Indicator Calculation method	
Employee turnover rate	(Employee turnover (number of people) in Fiscal 2018 / Number of employees as of April 2018) x 100

Note: Excluding those who retired after reaching the mandatory retirement age and those who moved to another company of the Group

Note: Employees with no determined period of employment (including workers on loan from the Group to other companies but excluding workers on loan from other companies to the Group)

Working Environment

Amount of Overtime Work* (Sekisui Chemical)

	FY2015	FY2016	FY2017	FY2018
Monthly average per employee (hours)	17.5	19.2	19.9	19.9

* Calculated on the basis of a prescribed number of working hours of 7.5 hours.

Paid Vacation Day Utilization Rate (Sekisui Chemical)

	FY2015	FY2016	FY2017	FY2018
Average per employee (%) (Excluding managers)	46.4	45.9	51.1	64.0

Average Number of Paid Vacation Days Taken (Sekisui Chemical)

	FY2015	FY2016	FY2017	FY2018
Average per employee (days) (Excluding managers)	8.8	8.7	9.6	12.1

Stress-check Examination Rate

	FY2016	FY2017	FY2018
Examination Rate (%)	72.0	81.9	87.1

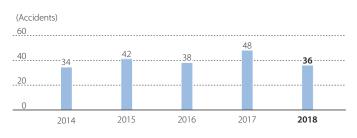
Note: Scope of stress-check implementation: Companies that are members of the Sekisui Health Insurance Association (including some affiliates)

Safety Performance

Japan

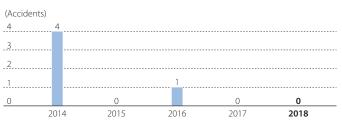
Aggregate scope: 48 production sites and 5 research institutes in Japan

Number of Occupational Accidents



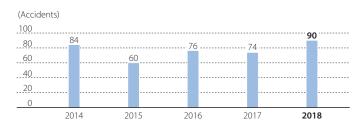
Indicator	Calculation Method
	The number of occupational
Number of	accidents (both those resulting in lost
occupational	time and those not) occurring during
accidents	a given fiscal year (April through the
	following March)

Number of Facility Accidents



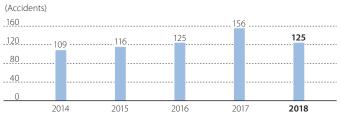
Indicator	Calculation Method
Number of Facility Accidents	 The number of incidents of malfunctioning (fires, leaks, etc.) at facilities that fulfill at least one of the following criteria (Sekisui Chemical Group criteria), from (1) to (3), occurring during a given fiscal year (April through the following March) (1) Human harm: An accident causing at least 30 days' lost work (2) Material harm: 10,000,000 yen or greater (3) Opportunity loss: 20,000,000 yen or greater

Number of Long-term Sick Leave



Indicator	Calculation Method
Number of Cases of Long-Term Sick Leave	Describes leave of 30 days or more consecutively for sickness or injury occurring in a Japanese production sites or research institutes during the given fiscal year (April to the following March), and which is newly-occurring. Recurrences within 6 months of the start of work attendance are not counted. However, absences caused by industrial accidents are not classified as long-term sick leave.

Number of Commuting Accidents



Indicator	Calculation Method
Number of commuting accidents	The number of accidents occurring during commutes to Japanese production sites and research institutes during a given fiscal year (April to the following March); includes injury to others, injury to the commuter, him or herself, damage to the commuter's own vehicle, and physical damage occurring while operating an automobile or other vehicle

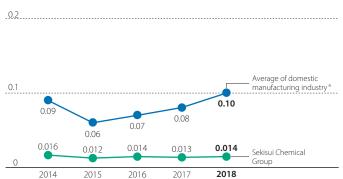
Frequency Rate Over Time



*Source of information for Japanese manufacturing industry: Ministry of Health, Labour and Welfare, Survey on Occupational Accidents

Indicator	Calculation Method
Frequency rate	The total number of injuries, illness and fatalities in occupational accidents with lost time per 1,000,000 hours of total time worked during a given fiscal year (April through the following March) Formula for calculation: (Number of injuries, illness and fatalities in occupational accidents with lost time / total number of man-hours worked) × 1,000,000

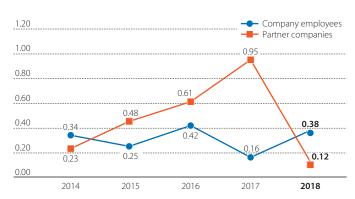
Severity Rate Over Time



* Source of information for Japanese manufacturing industry: Ministry of Health, Labour and Welfare, Survey on Occupational Accidents

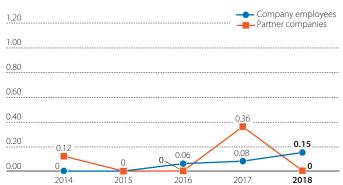
Indicator	Calculation Method
Severity rate	The total number of days of work lost per 1,000 hours of total time worked during a given fiscal year (April through the following March) Formula for calculation: (Number of days of work lost / total number of man-hours worked) × 1,000

Lost Time Injury Frequency Rate (LTIFR)



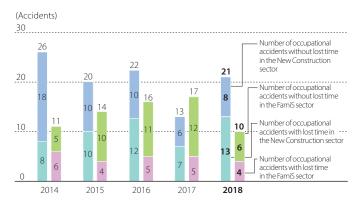
Indicator	Calculation Method
Lost Time Injury Frequency Rate	(Number of accidents causing sick leave / total number of man-hours worked) × 1,000,000

Occupational Illness Frequency Rate (OIFR)



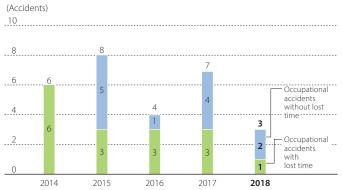
Indicator	Calculation Method
Occupational Illness Frequency Rate	(Occupational illnesses / total number of man-hours worked) x 1,000,000 Occupational illnesses as defined by the Ministry of Health, Labour and Welfare, including heat stroke, lower back pain, and intoxication by chemical substances

Safety Performance In the Housing Company's Construction Sites



Indicator	Calculation Method
Safety performance on the Housing Company's construction sites	The number of occupational accidents (both those resulting in lost time and those not) occurring on construction sites under the jurisdiction of the Housing Company during a given fiscal year (April through the following March)

Safety Performance with Respect to Construction Sites in the Urban Infrastructure & Environmental Products Company

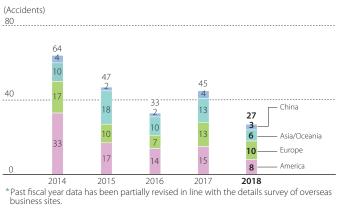


Indicator	Calculation Method
Safety Performance with Respect to Construction Sites in the Urban Infrastructure & Environmental Products Company	The number of occupational accidents (both those resulting in lost time and those not) occurring on construction sites under the jurisdiction of the Urban Infrastructure & Environmental Products Company or the Sekisui Chemical company headquarters during a given fiscal year (April through the following March)

Overseas

Aggregate scope: 46 production sites and 1 research institute overseas

Number of Occupational Accidents



Indicator	Calculation Method
Occurrence of occupational	The number of occupational accidents (both requiring and not
accidents	requiring time off from work)
at overseas	occurring at overseas production
production sites	sites and research institutes during
and research	a given fiscal year (April through
institutes	the following March)

Japan and Overseas

Aggregate scope:

48 production sites , 5 research institutes and 34 constraction offices in Japan 46 production sites and 1 research institute overseas

(Number of p	(elgoe
--------------	--------

		FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
	Employees	0	0	0	0	0
	Japan	0	0	0	0	0
	Overseas	0	0	0	0	0
Pa	artner Companies	1	1	0	0	0
	Japan	1	1	0	0	0
	Overseas	0	0	0	0	0
	Total	1	1	0	0	0

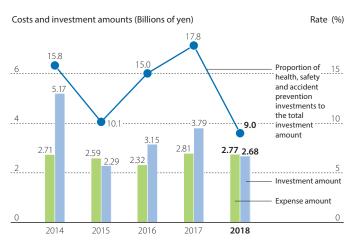


Health and Safety / Accident Prevention Costs

Aggregate Scope: 48 Domestic Japanese Production Sites and 5 Research Institutes, Headquarters, Back Offices of Division Companies

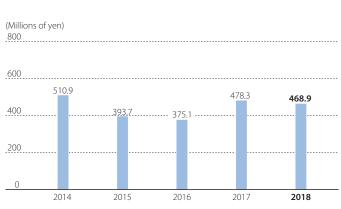
Health and Safety / Accident Prevention Costs

			(Millions of yen)		
	Item				
Classification	Details	Expense amount	Investment amount		
1) Costs within business site areas	Health and safety measures, rescue and protective equipment, measurement of work environment, health management, workers' accident compensation insurance, etc.	946	2,676		
2) Administrative costs	Establishment and implementation of OHSMS, safety education, personnel costs, etc.	1,814	-		
3) Other	Safety awards, etc.	6	-		
Total		2,766	2,676		



Costs and Investments Over Time

Loss Costs Over Time



Indicator	Calculation Method		
Investment amounts	The amount invested in health and safety and accident prevention-related measures authorized during a given fiscal year (April through the following March)		

Indicator	Calculation Method		
Loss costs	The costs of responding to, and the labor costs incurred due to, occupational accidents, facility accidents, commuting accidents, and long-term sick leave due to illness occurring within a given fiscal year (April through the following March)		

Employees Using the e-learning System Over Time

(Number of participants) 25,000 20,210 20,450 20,934 18,649 20,618 20,684 20,000 20,45019,617... 17,209 15,175 15,000 10,000 2009 2010 2011 2012 2013 2014 2015 2016 2017 **2018** * Average values for four sessions conducted in each year. However, the third and fourth sessions were underway during fiscal year 2018 when this chart was created, so the average value for sessions one and two is provided for that year. * With the exception of overseas local hires, all Sekisui Chemical and Sekisui



Chemical Group employees are required to take part in e-learning programs.

List of Results Relating to Compliance Training

Fiscal Year 2018 List of Results Relating to Compliance Training

	Training content	Trainees		 Attendance Training			Trainees				
Training		Sekisui Chemical Group companies			Training	Training content	Sekisui Chemical	Group companies		Attendance	
		Co., Ltd.	Domestic	Overseas	1			Co., Ltd.	Domestic	Overseas	1
Regular	Training for new employees	0	0		143		Act against Delay in Payment of Subcontract	0	0		154
training	Training for new managers	0	0		210		Proceed, etc. to Subcontractors training	Ŭ			
	Training for employees in their 3rd year		0		19		Bribery prevention training	0			48
	Newly appointed senior management training	0	0		48		Training in Act against Unjustifiable Premiums and Misleading		0		47
	Newly appointed assistant manager training	0	0		200		Representations				
	Newly appointed	0			4		Stamp Tax Act training	0			30
	executive officer training					Area-specific	Risk management training		0		257
	Executive officer training	0			29	training	Mental health training	0	0		26
Training for specific	Affiliated company full-time directors training		0		48		Accounting training	0	0		17
employee ranks	Training for new auditors at affiliated companies		0		11		Human rights training		0		168
	Training for those responsible for		0		14		Contract fundamentals training	0	0		40
	management						Information management training		0		43
	Training for those responsible for compliance	0			29	29	Training for prior to	0	0		29
	Training for compliance					Global training	overseas transfers	0			29
	promotion committee members	0			19		Compliance training			0	34
	Training for auditing	0	0		58		Domestic training	0	0		1102
	office supervisors	_	_			Compliance	North America training			0	711
	Compliance training	0	0		1263	1263 Compliance Reinforcement 722 Month 240	China training			0	446
Area-specific training	Harassment preventing training	0	0		722		Southeast Asia training			0	275
	Export controls training	0	0		240		Europe training			0	40

Number of Whistleblowing Cases and Consultations

Fiscal Year 2018 Number of Whistleblowing Cases and Consultations

Reports/consultations	Number of cases
Power harassment	44
Working conditions	34
Sexual harassment	6
Workplace environmental concerns	7
Misuse of expenses	5
Sales methods related	0
Misrepresentation of work performance	2
Incidents with business partners	0
Others	14
Total number of complaints	112

Donations Donations Relating to Governmental Policies

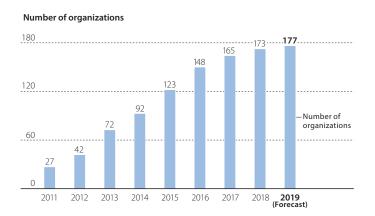
Donations (made by Sekisui Chemical non-consolidated) to industry bodies and political groups for fiscal 2014 to fiscal 2018 are as follows: (Thousands of yen)

FY2014	FY2015	FY2016	FY2017	FY2018
18,681	18,936	19,050	22,909	23,596

Governance	
Risk Management	

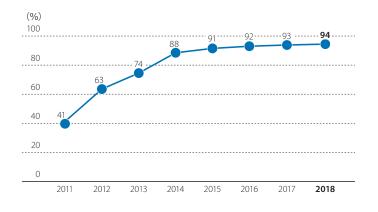
Data on the Number of Organizations Engaged in Risk-management Activities

Number of Organizations Engaged in Risk-management Activities



Data Relating to the Sufficiency Rate for Disaster-preparedness Systems

Disaster-preparedness Sufficiency Rate (Average for Japanese Business Sites) Over Time



Social Contribution Activities

Social Contribution Activities

Major Activities Contributing to the Environment Conducted or Participated in During Fiscal Year 2018 (Excerpt)

Domestic

Domestic Production Sites and Research Institutes

Business site involved in the activities	Activity program contents	Coordination / cooperation
Hokkaido Sekisui Heim Industry Co., Ltd.	Life observation event at the on-premises biotope	Shimafukuro Environmental Research Society, Ministry of the Environment Hokkaido Regional Environmental Office
Tohoku Sekisui Heim Industry Co., Ltd.	Minamizao beech tree-planting activities	The Society to Conserve Beeches & Water of ZAO
Sekisui Heim Industry Co., Ltd. Tokyo Office Sekisui Chemical Co., Ltd. Musashi Plant	Greenery Trust, environmental awareness and preservation activities related to Kurohamanuma and the surrounding area	Society for Preservation of Kurohamanuma Nature and Surroundings, etc.
Sekisui Heim Industry Co., Ltd. Kanto Office	Sekisui Children's Nature Academy (Aquatic Insect Observation and Water Quality Survey)	Society for Consideration of the Environment in Kasama, Kasama Municipal Minami Gakuen
Sekisui Heim Industry Co., Ltd. Chubu Office	Ometahama environmental conservation activities with the local children's association (sand-drift prevention)	Omotehama Network
Kyushu Sekisui Heim Industry Co., Ltd.	Tidal life observation event with the local children's association	Saga Wild Bird Society, Saga Environmental Policy Division, etc.
CHIBA SEKISUI INDUSTRY CO., LTD.	"Moist Forest" mountain ecosystem- building project (nature observation event)	Ichihara Municipal Urutsu Elementary School
SHIKOKU SEKISUI CO., LTD.	Eradication of invasive grasses in the Shinmachi River	Saijo Nature School
Higashinihon Sekisui Industry Co., Ltd. Watari Office	Tree-planting activities in the Arahama coastal forest areas	The Society to Conserve Beeches & Water of ZAO
SEKISUI SEIKEI, LTD. Chiba Plant	Coastal forest tree-planting activities at Kujukurihama	NPO The Life style Research Institute of Forests
SEKISUI SEIKEI, LTD. Kanto Plant	Watarase Reservoir conservation activities (flora and fauna observation event)	Watarase Mirai Foundation
SEKISUI SEIKEI, LTD. Izumo Plant	Izumo Children's Nature Academy (flora and fauna observation event)	Izumo Municipal Shutto Elementary School
Sekisui Medical Co., Ltd. Iwate Plant	Tree-planting activities at the site of the former Matsuo Mine ruins	Forest'n People Project Organization

Business site involved in the activities	Activity program contents	Coordination / cooperation
SEKISUI NANO COAT TECHNOLOGY, CO., LTD.	"Ho-no-Kuni Everyone's Forest" conservation activities in the Toyo River headwaters	Honokuni Forestry Association
TOKUYAMA SEKISUI CO., LTD.	"Sekisui Forest" forest management activities	Forestry Division, Agriculture, Forestry, and Fisheries Office, Shunan City, Yamaguchi Prefecture, etc.
Sekisui Chemical Co., Ltd. Shiga-Ritto Plant	Yurikago Rice Paddy Project	Agricultural and Rural Development Promotion Division, Department of Agriculture and Fisheries, Shiga Prefecture; Kurimidezaikecho, Higashiomi, Shiga
Sekisui Chemical Co., Ltd. Gunma Plant	Gunma Children's Nature Academy (autumn nature observation event)	Shimofuchina 6-ku Healthy Development Society
Sekisui Chemical Co., Ltd. Kyoto Research	Higashiyama forest preservation activities (cleaning activities)	Forestry Agency Kyoto Forest Management Office
Sekisui Chemical Co., Ltd. R&D Institute	Minase Children's Nature Academy (craft- making with bamboo from the local area)	Shimamoto Kankyo Mirai Network, etc.
Sekisui Chemical Co., Ltd. Tsukuba Office	Tree-planting in the Kasumigaura headwaters in the Mt Tsukuba foothills	Tsukuba Kankyo Forum

Housing Companies

Business site involved in the activities	Activity program contents	Coordination / cooperation (outside the company)
Hokkaido Sekisui Heim Group	Forest conservation activities at Mt. Shirahata	Hokkaido Forestry and Greenery Association
Sekisui Heim Tohoku Group	Tohoku coastal forest restoration / coastal forest tree-planting activities with children	Disaster Area Uncultivated Land Relief and Regional Seedling Production Network
Tokyo Sekisui Heim Group	Conservation of mountain ecosystem around Tama Zoologoical Garden	Arbor and Environment Network Association
Sekisui Heim Kinki Group	Woodland Conservation Activities at Kaseyama	Kizugawa City, Kizugawa Area Coordinated Preservation Activity Support Team
Sekisui Heim Chubu Group	Conservation of human settlement- adjacent mountain ecosystems in the Higashiyama neighborhood of Nagoya	Nagoya Higashiyama Forest Creation Association
Sekisui Heim Chushikoku Group	Forest conservation activities in the city of Akaiwa	Akaiwa City (Forest creation agreement in coordination with businesses)
Sekisui Heim Kyushu Group	Forest conservation activities involving Sinomenium acutum around rice paddies in the city of Ukiha	Ukiha City, Ukiha Mountain Village Preservation Association
Sekisui Heim Tokai Co., Ltd.	Removal activities for specific alien plant species at the foot of Mt. Fuji	FUJISAN CLUB

Other

Business site involved in the activities	Activity program contents	Coordination / cooperation (outside the company)
Sekisui Chemical Co., Ltd. Tokyo Headquarters	Participation in the Tokyo Bay Cleanup Campaign (seaside cleaning)	Minato Ward Sports Fureai Culture and Health Foundation
Sekisui Chemical Co., Ltd. Osaka Headquarters	Yodo River Niwakubo river pond conservation activities (river cleaning)	Yodogawa Water System Deepbody Bitterling Preservation Citizen Network

Overseas

Overseas Production Sites and Research Institutes

Business site involved in the activities	Activity program contents	Coordination / cooperation	
SCG-SEKISUI SALES CO., LTD. SEKISUI-SCG INDUSTRY CO.,LTD. SEKISUI HEIM REAL ESTATE (THAILAND) CO.,LTD. SEKISUI S-LEC (THAILAND) CO.,LTD. SEKISUI SPECIALTY CHEMICALS (THAILAND) CO.,LTD. THAI SEKISUI FOAM CO.,LTD. S AND L SPECIALTY POLYMERS CO.,LTD. SEKISUI CHEMICAL (THAILAND) CO.,LTD. SEKISUI SYSTEMBATH INDUSTRY (THAILAND) CO.,LTD. SEKISUI SOUTHEAST ASIA CO.,LTD. SEKISUI POLYMATECH (THAILAND) CO.,LTD. SEKISUI POLYMATECH (THAILAND) CO.,LTD. SEKISUI POLYMATECH TRADING (THAILAND) CO.,LTD.	Chonburi mangrove tree- planting activities (Thailand)	Marine and Coastal Resources Bureau, Ministry of Natural Resources and Environment (Thailand) Sekisui Plastics (Thailand) Co.,Ltd., SEKISUI JUSHI (THAILAND) CO.,LTD.	
SEKISUI MEDICAL TECHNOLOGY (CHINA) LTD. SEKISUI (DALIAN) HOUSING TECHNOLOGY CO., LTD. SEKISUI HIGH PERFORMANCE PACKAGING (LANGFANG) CO., LTD Youngbo HPP Co., Ltd. SEKISUI (SHANGHAI) INTERNATIONAL TRADING CO., LTD. Beijing Branch SEKISUI TECHNO MOLDING CO., LTD. SEKISUI S-LEC (SUZHOU) CO., LTD. Beijing Branch SEKISUI CHEMICAL (CHINA) CO., LTD.	Tree-planting activities in Beijing (China)	Beijing Hemujia Forestry Development Co., Ltd.	
Tokyo Sekisui Heim Group	Conservation of mountain ecosystem around Tama Zoologoical Garden	Arbor and Environment Network Association	
Sekisui Heim Kinki Group	Woodland Conservation Activities at Kaseyama	Kizugawa City, Kizugawa Area Coordinated Preservation Activity Support Team	
SEKISUI SPR AMERICAS, LLC.	Cleanup activities (US)	Chattahoochee Nature Center	
SEKISUI DIAGNOSTICS, LLC.	Alien species removal activities (US)	Marcy Neighborhood Park	

Business site involved in the activities	Activity program contents	Coordination / cooperation	
SEKISUI DIAGNOSTICS P.E.I. INC.	Tree-planting activities (USA)	Island Nature Trust	
SEKISUI S-LEC MEXICO S.A de C.V.	Tree-planting activities (Mexico)	Anatani Foundation	
SEKISUI S-LEC (THAILAND) CO.,LTD.	Tree-planting activities (Thailand)	Bangpra water bird breeding station	

Major Activities Contributing to Society During Fiscal Year 2018 ("Next-Generation" and "Local Communities")

Programs	FY2018 Results			Achievements Up Until Now				
Heart+Action	Number of implementations	Three times	Number of participants	53	Total number of times implemented	57	Total number of participants	998
TABLE FOR TWO	Number of implementing	12 Number of school business lunches provided to sites developing countries	unches provided to	28,513	Number of implementing	12 business	Total number of school lunches provided to developing countries	210,386
business sites	business sites			business sites	sites	Tohoku food assistance*	649,910 yen	
TABLE FOR TWO vending machines	Number of implementing business sites	One business site	Number of school lunches provided to developing countries	5,983	Number of implementing business sites	One business site	Number of school lunches provided to developing countries	25,779
Houses and the Environment Learning Program	Number of implementing schools	18 schools	Number of participating students	1,544	Total number of implementing schools	156	Total number of participating students	Approximately 18,440
Chemistry Classroom	Number of implementations	25 times	Number of participating students	2,538	Total number of times implemented	255	Total number of participating students	28,556
BOOK MAGIC	Number of implementations	Nine times	Donation amount	67,021 yen	Total number of times implemented	121	Amount of donation	1,095,024 yen

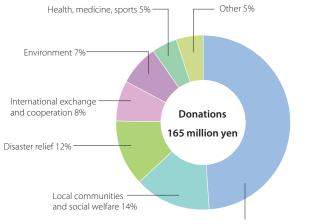
* Tohoku food assistance was provided from April 2013 to December 2014.

Details of Donation Activities in Fiscal 2018 (Sekisui Chemical Group)

(since anousarias of yen,		
Type of Donation	Total Amount		
Donations	165,363		
Employee volunteers	122,068		
Donations of goods	2,785		
Administrative costs	23,764		

(Unit: thousands of yen)

Breakdown of Cash Donations in Fiscal 2018



Academia, researchand education 49%

SEKISUI CHEMICAL CO., LTD.

4-4 Nishitenma 2-chome, Kita-ku, Osaka 530-8565, Japan (Dojima Kanden Bldg.) URL http://www.sekisuichemical.com/

For further information contact:

ESG Management Department 2-3-17 Toranomon, Minato-ku, Tokyo 105-8450, Japan (Toranomon 2-chome Tower) TEL.: +81-3-5521-0839 E-mail: csr@sekisui.com



"CSR Report 2019 PDF Edition" has been reviewed for assurance by an independent third party and as a result has been granted the sustainability report review and registration logo.

This demonstrates that this report satisfies the necessary criteria established by the Japanese Association of Assurance Organizations for Sustainability Information (J-SUS;http://www.j-sus.org/) for the use of this logo, intended to assure the reliability of sustainability information.