

February 17, 2026

Press Release

SEKISUI CHEMICAL CO., LTD.

Notice Concerning Change of Representative Directors

SEKISUI CHEMICAL CO., LTD. announces that it has decided at the meeting of its board of directors held on February 17, 2026 to make changes of Representative Directors as described below.

1. Reasons for the changes

To strengthen management structure towards the establishment of further growth and revenue base.

2. Current and New Representative Directors

Name	New position	Current position	Date of the changes
Ikusuke Shimizu	President and Representative Director	Representative Director	March 1, 2026
Keita Kato	Chairman of the Board and Director	President and Representative Director	March 1, 2026
Tatsuya Nishida	Representative Director		June 19, 2026 (note)

(note) Subject to being elected as a director at the 104th Ordinary General Meeting of Shareholders, he is scheduled to be elected as Representative Director at the Board of Directors meeting to be held after the meeting.

3. Attached file

- Profile and career summary of Ikusuke Shimizu
- Profile and career summary of Tatsuya Nishida

Press Contact

SEKISUI CHEMICAL CO., LTD.
Corporate Communication Department,
e-mail: kouhou@sekisui.com

Profile and career summary of Ikusuke Shimizu

Date of Birth	Profile and career summary	Number of Shares of the Company Owned
December 12, 1964	<p>Apr. 1987: Joined SEKISUI CHEMICAL</p> <p>Apr. 2015: Executive Officer, High Performance Plastics Company, General Manager of Foam Business Division</p> <p>Jan. 2019: Managing Executive Officer, President of High Performance Plastics Company, Responsible for Electronic Business field</p> <p>Jun. 2019: Director, Managing Executive Officer, President of High Performance Plastics Company</p> <p>Apr. 2021: Director, Senior Managing Executive Officer, President of High Performance Plastics Company</p> <p>Jan. 2025: Representative Director Senior Managing Executive Officer, Responsible for ESG Management Department, New Business Development Department, Head of Business Strategy Department</p> <p>Apr. 2025: Representative Director Senior Managing Executive Officer, Responsible for ESG Management Department, Corporate Communication Department, New Business Development Department and Life Science Business Development Department, Head of Business Strategy Department</p> <p>Mar. 2026: President and Representative Director, Chief Executive Officer (to be appointed)</p>	68,539 shares

Profile and career summary of Tatsuya Nishida

Date of Birth	Profile and career summary	Number of Shares of the Company Owned
March 21, 1966	<p>Apr. 1988: Joined SEKISUI CHEMICAL</p> <p>Oct. 2008: General Manager of Planning Group, Corporate Planning Department</p> <p>May. 2009: General Manager of Management Group, Corporate Management Department, Urban Infrastructure & Environmental Products Company</p> <p>Mar. 2014: General Manager of Corporate Management Department, Urban Infrastructure & Environmental Products Company</p> <p>Apr. 2017: Head of Corporate Finance & Accounting Department</p> <p>Apr. 2018: Executive Officer, Head of Corporate Finance & Accounting Department</p> <p>Apr. 2024: Managing Executive Officer, Responsible for Digital Transformation Department, Head of Corporate Finance & Accounting Department</p> <p>Mar. 2026: Managing Executive Officer, Responsible for ESG Management Department, Corporate Communication Department, Finance Department, Accounting Department, New Business Development, Head of Business Strategy Department (to be appointed)</p>	23,205 shares