

# Key Financial and Non-financial Data

## Financial Data

	(Unit)	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Net Sales	Millions of yen	965,090	1,032,431	1,110,851	1,112,748	1,096,317	1,065,776	1,107,429	1,142,713	1,129,254	1,056,560	<b>1,157,945</b>
Housing	Millions of yen	449,391	469,036	496,790	494,116	473,441	484,975	497,782	506,729	512,937	485,265	<b>515,191</b>
Urban Infrastructure & Environmental Products	Millions of yen	200,002	214,516	239,941	227,689	226,279	240,332	239,241	239,193	237,380	204,586	<b>211,776</b>
High Performance Plastics	Millions of yen	296,876	332,017	353,782	372,296	378,552	357,526	386,154	341,290	322,421	309,867	<b>358,809</b>
Medical*	Millions of yen								70,721	72,588	72,342	<b>88,517</b>
Operating Profit	Millions of yen	54,610	59,621	82,541	85,764	89,823	96,476	99,231	95,686	87,974	67,300	<b>88,879</b>
Operating Profit Margin	%	5.7	5.8	7.4	7.7	8.2	9.1	9.0	8.4	7.8	6.4	<b>7.7</b>
Housing	Millions of yen	31,090	36,333	41,108	41,327	36,387	37,549	37,935	39,002	37,792	30,546	<b>35,318</b>
Urban Infrastructure & Environmental Products	Millions of yen	2,957	1,800	6,460	1,264	3,610	12,827	14,791	15,007	15,480	11,251	<b>14,061</b>
High Performance Plastics	Millions of yen	20,582	23,249	36,098	45,951	53,353	54,537	57,821	44,855	37,374	28,935	<b>42,351</b>
Medical*	Millions of yen								9,623	9,204	7,010	<b>11,180</b>
Ordinary Profit	Millions of yen	54,158	60,670	83,310	87,978	81,213	91,513	93,929	93,146	87,202	62,649	<b>97,001</b>
Profit Attributable to Owners of Parent	Millions of yen	28,116	30,174	41,190	52,995	56,653	60,850	63,459	66,093	59,181	41,544	<b>37,067</b>
Comprehensive Income	Millions of yen	24,652	77,437	57,944	91,587	37,080	57,638	73,898	55,648	36,364	93,956	<b>41,509</b>
Total Assets	Millions of yen	827,103	901,564	961,009	968,011	936,043	943,640	994,137	1,023,706	1,105,781	1,150,143	<b>1,198,921</b>
Total Net Assets	Millions of yen	363,299	433,228	473,555	535,292	544,156	570,549	612,757	632,746	634,219	694,392	<b>702,753</b>
R&D Expenditures	Millions of yen	25,611	25,894	27,720	29,452	31,693	34,169	36,974	38,838	37,146	35,110	<b>37,010</b>
Capital Expenditures	Millions of yen	33,076	36,842	41,827	46,993	49,740	43,868	53,518	73,595	66,667	55,326	<b>52,540</b>
Depreciation	Millions of yen	35,102	34,895	34,376	31,203	34,735	34,843	36,016	38,789	42,018	44,926	<b>45,912</b>
Amortization of Goodwill	Millions of yen	3,422	3,232	2,957	2,348	2,156	2,118	2,416	2,848	3,238	4,419	<b>2,792</b>
Cash Flows from Operating Activities	Millions of yen	66,652	71,016	97,720	67,760	71,389	108,229	82,272	85,213	92,647	75,271	<b>105,023</b>
Cash Flows from Investing Activities	Millions of yen	-70,727	-31,133	-60,914	4,127	-23,715	-44,057	-60,881	-62,553	-100,562	-58,495	<b>2,694</b>
Cash Flows from Financing Activities	Millions of yen	-16,077	-30,520	-49,803	-63,856	-41,726	-39,633	-35,981	-31,539	15,450	-19,157	<b>-54,729</b>
Net Assets per Share	Yen	682	811	897	1,033	1,071	1,148	1,246	1,308	1,334	1,486	<b>1,519</b>
Profit Attributable to Owners of Parent per Share	Yen	53.96	58.53	80.13	104.73	115.08	126.13	133.80	141.74	128.80	91.92	<b>83.17</b>
Dividend per Share	Yen	15	18	23	27	30	35	40	44	46	47	<b>49</b>
Payout Ratio	%	27.8	30.8	28.7	25.8	26.1	27.7	29.9	31.0	35.7	51.1	<b>58.9</b>

\* The Medical Business was separated from the High Performance Plastics Company from fiscal 2019. (Prior to fiscal 2017, the Medical Business was included in the High Performance Plastics Company.)

## Key Financial and Non-financial Data

### Financial Data

(Unit)	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	
<b>Financial Index</b>												
Dividend on Equity Ratio	%	2.3	2.4	2.7	2.8	2.8	3.1	3.3	3.4	3.5	3.3	<b>3.3</b>
Equity-to-asset Ratio	%	42.5	46.4	47.5	53.3	55.9	58.2	59.1	59.3	55.1	58.0	<b>56.3</b>
Current Ratio	%	123.5	131.1	127.4	139.8	138.0	160.7	153.6	151.0	147.2	179.1	<b>184.8</b>
Fixed Ratio	%	121.4	110.3	102.1	97.2	95.9	86.9	91.0	91.2	100.8	96.6	<b>87.4</b>
Interest-Bearing Debt	Millions of yen	127,188	115,320	94,010	63,120	52,338	43,734	46,326	53,848	117,665	138,168	<b>122,557</b>
Debt/Equity Ratio	%	36.2	27.6	20.6	12.2	10.0	8.0	7.9	8.9	19.3	20.7	<b>18.2</b>
Interest Coverage Ratio	Times	20.7	21.7	33.2	51.7	64.5	100.4	109.9	113.5	85.3	58.2	<b>120.4</b>
Total Assets Turnover	Times	1.19	1.19	1.19	1.15	1.15	1.13	1.14	1.13	1.06	0.94	<b>0.99</b>
Inventory Turnover	Times	7.71	7.57	7.50	7.09	7.11	7.00	6.84	6.30	5.52	4.80	<b>4.96</b>
Tangible Fixed Assets Turnover	Times	4.13	4.38	4.51	4.31	4.11	4.01	4.09	3.88	3.49	3.07	<b>3.23</b>
R&D Expenditures to Revenues	%	2.65	2.51	2.50	2.65	2.89	3.21	3.34	3.40	3.29	3.32	<b>3.20</b>
Return on Equity (ROE)	%	8.1	7.8	9.4	10.9	10.9	11.3	11.2	11.1	9.7	6.5	<b>5.5</b>
Return on Total Assets (ROA)	%	6.7	7.0	8.9	9.1	8.5	9.7	9.7	9.2	8.2	5.6	<b>8.3</b>
Return on Invested Capital (ROIC)	%									7.7	5.4	<b>7.3</b>
EBITDA	Millions of yen	93,135	97,749	119,875	119,316	126,714	133,437	137,665	137,324	133,231	116,647	<b>137,584</b>
PER	Times	13.31	17.63	13.39	14.89	12.04	14.83	13.87	12.55	11.17	23.12	<b>21.15</b>
Net Sales per Employee	Millions of yen	47.51	47.96	49.13	47.44	45.88	45.44	45.12	43.47	42.22	39.43	<b>43.69</b>
Operating Profit per Employee	Millions of yen	2.68	2.76	3.65	3.65	3.75	4.11	4.04	3.64	3.28	2.51	<b>3.35</b>

Equity = Shareholders' Equity including Accumulated Other Comprehensive Income

Equity-to-Asset Ratio = Equity/Total assets

Current Ratio = Current Assets/Current Liabilities

Fixed Ratio = Fixed Assets/Equity

Debt/Equity Ratio = Interest-bearing Debt/Equity

Interest Coverage Ratio = (Operating profit + Interest and Dividends)/Interest Expense

Total Assets Turnover = Net Sales/Average Total Assets

Inventory Turnover = Net Sales/Average Inventory

Tangible Fixed Assets Turnover = Net Sales/Average Tangible Fixed Assets

R&D Expenditures to Revenues = R&D Expenditures/Net Sales

Return on Equity (ROE) = Profit Attributable to Owners of Parent/Average Equity

Return on Total Assets (ROA) = Ordinary Profit/Average Total Assets

Return on Invested Capital (ROIC) = After-Tax Operating Profit/Average Invested Capital (Fixed Assets + Working Capital)

EBITDA = Operating Profit + Depreciation + Amortization of Goodwill

PER = Stock Prices at the End of Fiscal Year/Profit Attributable to Owners of Parent per Share

Net Sales per Employee = Net Sales/Average Number of Employees

Operating Profit per Employee = Operating Profit/Average Number of Employees

Please refer to the Financial Highlights (11 years) of the FACT BOOK for detailed financial data.

<https://www.sekisuichemical.com/ir/financial/factbook/>

## Key Financial and Non-financial Data

### Human Resources

	(Unit)	FY2017	FY2018	FY2019	FY2020	FY2021
Number of Employees	Persons	26,080	26,486	27,003	26,577	<b>26,419</b>
By Divisional Company						
Housing	Persons	10,698	10,891	10,937	11,182	<b>11,017</b>
Urban Infrastructure & Environmental Products	Persons	4,945	5,139	5,242	4,959	<b>4,897</b>
High Performance Plastics	Persons	9,735	7,795	8,078	7,541	<b>7,506</b>
Medical <sup>*1</sup>	Persons		1,907	2,050	2,160	<b>2,214</b>
By Region						
Japan	Persons	18,935	19,464	19,727	19,800	<b>19,616</b>
North America	Persons	1,482	1,494	1,970	1,744	<b>1,748</b>
Europe	Persons	961	958	977	1,014	<b>1,047</b>
Asia/Pacific	Persons	4,702	4,570	4,329	4,019	<b>4,008</b>
Diversity						
Ratio of Women among New Graduate Hires (SEKISUI CHEMICAL Group in Japan) <sup>*2</sup>	%	29.8	29.7	31.4	29.5	<b>28.7</b>
Ratio of Women in Management Positions (SEKISUI CHEMICAL in Japan)	%	3.1	3.2	4.1	4.3	<b>4.3</b>
Employment Ratio of People with Disabilities (SEKISUI CHEMICAL) <sup>*3</sup>	%	2.29	2.81	2.84	2.75	<b>2.34</b>
Number of Elderly Employees Reemployed (SEKISUI CHEMICAL) <sup>*4</sup>	Persons	21	49	46	77	<b>8</b>
Global Talent Employees <sup>*5</sup>	Persons	340	326	335	340	<b>354</b>
Work-life Balance						
Number of People Using Work-life Balance Related Programs <sup>*6</sup> (SEKISUI CHEMICAL)/Including the Number of Male Users	Persons	253/132	330/186	427/254	357/182	<b>407/229</b>
Fostering Personnel						
Average Hours per FTE of Training and Development (SEKISUI CHEMICAL)	Hours	9.9	9.4	9.4	6.3	<b>7.1</b>
Employee Turnover Rate (SEKISUI CHEMICAL) <sup>*7</sup>	%	1.3	1.5	2.0	2.0	<b>2.5</b>

\*1 The Medical Business was separated from the High Performance Plastics Company from fiscal 2019. (Prior to fiscal 2017, the Medical Business was included in the High Performance Plastics Company.)

\*2 Includes certain affiliates accounted for by the equity method and non-consolidated subsidiaries.

\*3 Including a special provision subsidiary

\*4 The re-employment rate for applicants is 100%.

\*5 Japanese employees with overseas assignment experience (including Global Trainees)

\*6 Programs for promoting diverse work styles including childcare leave, shorter working hours, use of flexible working hours, nursing care leave, and family leave

\*7 (Annual employee turnover (number of people)/Number of employees as of April of the subject year) x 100

Please refer to the Sustainability Report for detailed non-financial data.

<https://www.sekisuichemical.com/csr/report/>

## Key Financial and Non-financial Data

### Environment

	(Unit)	FY2017	FY2018	FY2019	FY2020	FY2021
GHG Emissions from the Supply Chain	Kt-CO <sub>2</sub>	5,831	5,317	4,969	4,651	5,054
GHG Emissions from Business Activities	Kt-CO <sub>2</sub>	932	922	884	759	743
GHG Emissions during Manufacturing (Japan)	Kt-CO <sub>2</sub>	326	316	306	273	265
GHG Emissions during Manufacturing (Overseas)	Kt-CO <sub>2</sub>	525	527	497	417	409
Energy Use during Manufacturing (Japan)	TJ	3,663	3,653	3,629	3,772	3,594
Energy Use during Manufacturing (Overseas)	TJ	6,559	6,456	6,229	5,251	6,207
Waste Generated by Production Sites (Japan) <sup>*1</sup>	Kt	38.3	40.5	37.5	34.8	35.4
Waste Generated by Production Sites (Overseas)	Kt	30.5	32.8	32.3	26.6	28.9
Waste Generated on Construction Sites of New Housing (Japan)	Tons per unit	2.41	2.45	2.38	2.49	2.23
NOx Emissions (Japan)	Tons	166	199	180	154	143
SOx Emissions (Japan)	Tons	8.6	7.2	7.3	4.2	3.2
Soot and Dust Emissions (Japan)	Tons	17.3	17.4	16.4	16.3	17.6
Discharge of Volatile Organic Compounds (VOCs) into the Atmosphere (Japan) <sup>*1</sup>	Tons	662	653	676	680	630
COD Emission Volume (Japan)	Tons	90.2	84.9	73.9	62.1	69.5
Water Intake at Production Sites (Japan)	Kt	15,679	15,218	14,146	13,719	14,247
Water Intake at Production Sites (Overseas)	Kt	5,607	6,032	6,522	6,167	7,290
<b>Products to Enhance Sustainability</b>						
Ratio of Sales of Products to Enhance Sustainability	%	50.2	56.3	58.3	60.6	66.7
Net Sales	Billions of yen	555.9	643.8	658.3	640.3	772.4
Housing	Billions of yen	317.6	364.3	374.0	352.9	393.8
Urban Infrastructure & Environmental Products	Billions of yen	93.7	97.7	101.5	93.2	101.3
High Performance Plastics	Billions of yen	142.2	178.9	110.0	121.9	186.9
Headquarters <sup>*2</sup>	Billions of yen	2.4	2.8	72.7	72.2	90.4

\*1 Past figures have been revised due to improvements in precision.

\*2 The Medical Business was transferred from the High Performance Plastics Company to the Company's headquarters from fiscal 2019.

### Internal Control

	(Unit)	FY2017	FY2018	FY2019	FY2020	FY2021
<b>Safety</b>						
Loss Costs <sup>*3</sup>	Millions of yen	478.3	468.9	468.6	482.9	521.0
<b>Compliance</b>						
Number of Employees Participating in e-Learning <sup>*4</sup>	Persons	20,934	20,896	22,429	23,622	23,570
<b>Quality</b>						
External Failure Costs (Costs responding to product-related claims) <sup>*5</sup>		102.4	98.6	95.0	124.8	120.4
<b>Risk Management</b>						
Number of Organizations Engaged in Risk-management Activities		165	174	175	175	173
Donations	Millions of yen	150	165	158	218	198

\*3 Domestic production site, R&D facility, Headquarters department, and indirect company department expenses including man-hours required to respond to occupational accidents, equipment-related accidents, and commuting accidents, as well as long-term illness absences

\*4 Average for the sessions conducted four times during the year. However, as the third and fourth sessions were under way during fiscal 2021, data is the average of the results from the first and second sessions.

\*5 FY2016 = 100