

Corporate Governance

Board of Directors, Audit & Supervisory Board Members (As of June 23, 2021)



Chairman of the Board
and Representative
Director

**Teiji
Koge**

Number of Shares of the Company Owned: 130,641 shares

Apr. 1976: Joined the Company
Jun. 2005: Director of the Company
President of NAGOYA SEKISUI HEIM CO., LTD.
Oct. 2005: Director of the Company
Head of President's Office of Housing Company
Apr. 2006: Director of the Company
Head of Planning & Control Department of Housing Company
Apr. 2007: Director of the Company
Head of Housing Division and Planning & Control
Department of Housing Company
Jul. 2007: Director of the Company
Responsible for Sales Department, Head of Housing
Division of Housing Company
Feb. 2008: Director of the Company
President of Housing Company
Responsible for Sales Department, Head of Housing Division
Apr. 2008: Director of the Company
Managing Executive Officer of the Company
President of Housing Company
Apr. 2009: Director of the Company
Senior Managing Executive Officer of the Company
President of Housing Company
Mar. 2014: Director of the Company
Senior Managing Executive Officer of the Company
Head of CSR Department
Head of Corporate Communication Department
Mar. 2015: President and Representative Director
Chief Executive Officer of the Company
Mar. 2020: Chairman of the Board and Representative Director of
the Company [incumbent]

Reasons for Election of the Director

Since Mr. Teiji Koge was appointed as President and Representative Director in 2015, he has served as the driving force of the Group by implementing his strong leadership in demonstrating the new long-term vision which aims for ESG management and doubling of the business scale, with the aim of maintaining SEKISUI CHEMICAL Group's strong corporate presence for 100 years premised on the Group's management principles. Furthermore, since June 2018, he has presided over Board of Directors meetings, encouraged constructive discussions on management strategies by increasing the involvement of Outside Directors, executed governance reform, and endeavored to ensure the effectiveness of the Board of Directors. Since he was appointed as Chairman of the Board and Representative Director in March 2020, he has been properly supervising the Company's management as on Inside Director who is not concurrently responsible for business execution. Therefore, the Company has judged that he is expected to further contribute to the establishment of the basic management policy and the proper supervision of management by the Board of Directors of the Company and thus re-elected him as a Director.

Attendance rate at the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)

Attendance rate at the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)

Chairperson of the Board of Directors



President and
Representative Director
Chief Executive Officer

**Keita
Kato**

Number of Shares of the Company Owned: 86,993 shares

Apr. 1980: Joined the Company
Apr. 2008: Executive Officer of the Company
Head of Interlayer Film Division of High Performance
Plastics Company
Jul. 2011: Executive Officer of the Company
Head of New Business Promotion Division of High
Performance Plastics Company
Mar. 2013: Executive Officer of the Company
Head of New Business Promotion Division and Head of Research
& Development Institute of High Performance Plastics Company
Oct. 2013: Executive Officer of the Company
Head of Research & Development Institute of High
Performance Plastics Company
Mar. 2014: Managing Executive Officer of the Company
President of High Performance Plastics Company
Jun. 2014: Director of the Company
Managing Executive Officer of the Company
President of High Performance Plastics Company
Apr. 2015: Director of the Company
Senior Managing Executive Officer of the Company
President of High Performance Plastics Company
Jan. 2019: Representative Director of the Company
Senior Managing Executive Officer of the Company
Head of Business Strategy Department
Apr. 2019: Representative Director of the Company
Senior Managing Executive Officer of the Company
Responsible for ESG Management Department
Head of Business Strategy Department
Jul. 2019: Representative Director of the Company
Senior Managing Executive Officer of the Company
Responsible for ESG Management Department
Head of Business Strategy Department
Jan. 2020: Representative Director of the Company
Senior Managing Executive Officer of the Company
Responsible for ESG Management Department
Head of Business Strategy Department
Mar. 2020: President and Representative Director of the Company
Chief Executive Officer of the Company [incumbent]

Reasons for Election of the Director

Since Mr. Keita Kato was appointed as Director in 2014, he has implemented his leadership and made significant achievements as President of High Performance Plastics Company. In addition, as Head of Business Strategy Department since January 2019, he has overseen SEKISUI CHEMICAL Group's management in general as well as administrative supervision functions of overseas businesses and properly supervising business execution from a global perspective. Since he was appointed as President and Representative Director in March 2020, he has been engaged in formulation/deliberation and supervision of management strategies, etc. in the Board of Directors while also promoting the long-term vision, which aims for ESG management and doubling of the business scale. Therefore, the Company has re-elected him as a Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)

Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)



Director
Senior Managing
Executive Officer

**Yoshiyuki
Hirai**

Number of Shares of the Company Owned: 44,568 shares

Apr. 1985: Joined the Company
Apr. 2014: Executive Officer of the Company
Head of Foam Division of High Performance Plastics
Company
Apr. 2015: Executive Officer of the Company
Responsible for CSR Promotion Department
Head of Business Strategy Department
Jun. 2015: Director of the Company
Executive Officer of the Company
Responsible for CSR Promotion Department
Head of Business Strategy Department
Apr. 2017: Director of the Company
Managing Executive Officer of the Company
Responsible for Corporate Finance & Accounting
Department
Head of Business Strategy Department
Apr. 2018: Director of the Company
Managing Executive Officer of the Company
Head of Business Strategy Department
Jan. 2019: Director of the Company
Managing Executive Officer of the Company
President of Urban Infrastructure & Environmental
Products Company
Apr. 2020: Director of the Company
Senior Managing Executive Officer of the Company
President of Urban Infrastructure & Environmental
Products Company [incumbent]

Reasons for Election of the Director

Since Mr. Yoshiyuki Hirai was appointed as Director in 2015, he has made such achievements as strengthening the foundation of global management structure and promoting constructive engagement with shareholders as Head of Business Strategy Department by leveraging the knowledge fostered through his abundant experience so far. As President of the Urban Infrastructure & Environmental Products Company since January 2019, he has been performing his duties by applying his deep insight. He is also highly knowledgeable of the stakeholders' expectations and issues surrounding SEKISUI CHEMICAL Group and has been performing his duties by applying his advanced management capabilities. Therefore, the Company has judged that he would be able to contribute to further enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected him as a Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)



Director
Senior Managing
Executive Officer

**Toshiyuki
Kamiyoshi**

Number of Shares of the Company Owned: 62,926 shares

Apr. 1983: Joined the Company
Apr. 2013: Executive Officer of the Company
President of SEKISUI HEIM TOHOKU CO., LTD.
Jan. 2014: Executive Officer of the Company
Head of Sales Management Division of Housing
Company
Jan. 2015: Executive Officer of the Company
President of TOKYO SEKISUIHEIM CO., LTD.
Jan. 2018: Executive Officer of the Company
Head of Housing Sales Management Division, Head of
Housing Renovation Sales Management Division
Head of Administrative Management & Control
Department of Housing Company
Mar. 2018: Executive Officer of the Company
Head of Housing Sales Management Division of
Housing Company
Apr. 2018: Managing Executive Officer of the Company
Head of Housing Sales Management Division of
Housing Company
Jan. 2019: Managing Executive Officer of the Company
President of Housing Company
Head of Housing Sales Management Division
Head of Town and Community Development
Department of Housing Company
Jun. 2019: Director of the Company
Managing Executive Officer of the Company
President of Housing Company
Head of Housing Sales Management Division
Head of Town and Community Development
Department of Housing Company
Jan. 2020: Director of the Company
Managing Executive Officer of the Company
President of Housing Company
Apr. 2020: Director of the Company
Senior Managing Executive Officer of the Company
President of Housing Company [incumbent]

Reasons for Election of the Director

Mr. Toshiyuki Kamiyoshi has been engaged in the operations of the Housing Company for many years and has extensive management experience, including serving as President of SEKISUI HEIM TOHOKU CO., LTD., President of TOKYO SEKISUIHEIM CO., LTD., and Head of Housing Sales Management Division of the Housing Company. Since he was appointed as President of the Housing Company in January 2019, he has been performing his duties at Board of Directors meetings by applying his deep insight and advanced management capabilities by leveraging the broad experience he has gained to date. Following his appointment to the Board of Directors in 2019, he has used these experiences to deliberate and oversee the Board's business strategy. Therefore, the Company has judged that he has the high capabilities necessary for further enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected him as a Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)



Director
Senior Managing
Executive Officer

**Futoshi
Kamiwaki**

Number of Shares of the Company Owned: 79,916 shares

Apr. 1983: Joined the Company
Apr. 2011: Executive Officer of the Company
Head of Planning & Control Department of Housing Company
Oct. 2012: Executive Officer of the Company
Responsible for Public Relations & External Relations Department
Head of Planning & Control Department of Housing Company
Jan. 2013: Executive Officer of the Company
Head of Housing Product Research & Development
Department of Housing Company
Jan. 2014: Executive Officer of the Company
Head of Product Research & Development Department
of Housing Company
Apr. 2017: Managing Executive Officer of the Company
Head of Product Research & Development Department
of Housing Company
Mar. 2018: Managing Executive Officer of the Company
Head of Housing Renovation Sales Management Division
Head of Administrative Management & Control
Department of Housing Company
Mar. 2019: Managing Executive Officer of the Company
Head of Administrative Management & Control
Department of Housing Company
Jan. 2020: Managing Executive Officer of the Company
Head of New Business Development Department
Mar. 2020: Managing Executive Officer of the Company
Responsible for ESG Management Department and
New Business Development Department
Head of Business Strategy Department
Apr. 2020: Senior Managing Executive Officer of the Company
Responsible for ESG Management Department,
Digital Transformation Department, and New Business
Development Department
Head of Business Strategy Department
Jun. 2020: Director, Senior Managing Executive Officer of the
Company
Responsible for ESG Management Department,
Digital Transformation Department, and New Business
Development Department
Head of Business Strategy Department [incumbent]

Reasons for Election of the Director

Mr. Futoshi Kamiwaki has been engaged in the operations of product development, sales management, and administrative management and control as Head of Product Research & Development Department, Head of Housing Renovation Sales Management Division, and Head of Administrative Management & Control Department of the Housing Company, and has abundant experience in strategy planning and management. Leveraging the aforementioned experience, since he was appointed as Head of New Business Development Department within the Company's headquarters in January 2020 and Head of Business Strategy Department in March 2020, he has been performing his duties by applying his deep insight and advanced management capabilities. Therefore, the Company has judged that he has the high capabilities necessary for enhancing the corporate value of SEKISUI CHEMICAL Group especially in the area of ESG management promotion and digital transformation and thus re-elected him as a Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (13 out of 13)

Corporate Governance

Board of Directors, Audit & Supervisory Board Members (As of June 23, 2021)



Director
Senior Managing
Executive Officer

**Ikusuke
Shimizu**

Number of Shares of the Company Owned: 49,986 shares

Apr. 1987: Joined the Company
Apr. 2015: Executive Officer of the Company
Head of Foam Division of High Performance Plastics Company
Apr. 2016: Executive Officer of the Company
Responsible for Automobiles & Transportation field
Head of Foam Division of High Performance Plastics Company
Apr. 2018: Executive Officer of the Company
Responsible for Electronic Device Materials field
Head of Foam Division of High Performance Plastics Company
Jan. 2019: Managing Executive Officer of the Company
President of High Performance Plastics Company
Responsible for Electronic Device Materials field of High Performance Plastics Company
Director of Sekisui Fuller Company, Ltd. [incumbent]
Apr. 2019: Managing Officer of the Company
President of High Performance Plastics Company
Jun. 2019: Director of the Company
Managing Executive Officer of the Company
President of High Performance Plastics Company
Apr. 2021: Director of the Company
Senior Managing Executive Officer of the Company
President of High Performance Plastics Company [incumbent]

Reasons for Election of the Director

Mr. Ikusuke Shimizu is highly knowledgeable of the High Performance Plastics Company's strategic fields including the overseas segment, having served as Head of Foam Division, Responsible for Automobiles & Transportation field, Responsible for Electronic Device Materials field of High Performance Plastics Company as well as President of SEKISUI TA INDUSTRIES, LLC, etc. Since he was appointed as President of High Performance Plastics Company in January 2019, he has been performing his duties by applying his deep insight and advanced management capabilities by leveraging the broad experience he has gained to date. Therefore, the Company has judged that he has the high capabilities necessary for enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected him as a Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)



Director
Executive Officer

**Kazuya
Murakami**

Number of Shares of the Company Owned: 11,405 shares

Apr. 1989: Joined the Company
Mar. 2014: Head of Human Resources Development Division of High Performance Plastics Company
Apr. 2020: Executive Officer of the Company
Head of Human Resources Development Division of High Performance Plastics Company
Oct. 2020: Executive Officer of the Company
Head of Human Resources Department
Jun. 2021: Director of the Company
Executive Officer of the Company
Head of Human Resources Department [incumbent]

Reasons for Election of the Director

Mr. Kazuya Murakami has been engaged in back-office operations mainly at the human resources department, including serving as Head of Human Resources Development Division of High Performance Plastics Company, and has abundant experience in global policy enforcement and management. Leveraging the aforementioned experience, since his appointment as Head of Human Resources Department in October 2020, he has exercised his strong leadership in the personnel system reform and in the promotion of diversity management, as well as working to create the Company's organizational culture and to improve employees' engagement. Mr. Murakami has performed his duties by applying his deep insight and advanced management capabilities. Therefore, the Company has judged that he has the high capabilities necessary for enhancing the corporate value of SEKISUI CHEMICAL Group and thus elected him as a Director.



Independent officer

Outside Director

**Yutaka
Kase**

Number of Shares of the Company Owned: —

May 1970: Joined Nissho Iwai Corporation
Jun. 2001: Executive Officer of Nissho Iwai Corporation
Apr. 2003: Director and Managing Executive Officer of Nissho Iwai Corporation
Apr. 2004: Representative Director and Senior Managing Executive Officer of former Sojitz Corporation
Aug. 2004: Representative Director and Executive Vice President of former Sojitz Corporation
Oct. 2005: Representative Director and Executive Vice President of Sojitz Corporation
Apr. 2007: President & CEO of Sojitz Corporation
Apr. 2012: Representative Director and Chairman of Sojitz Corporation
Jun. 2013: Outside Director of Astellas Pharma Inc. [resigned in 2017]
Mar. 2016: Outside Director of JAC Recruitment Co., Ltd. [incumbent]
Jun. 2016: Outside Director of the Company [incumbent]
Jun. 2017: Senior Advisor of Sojitz Corporation
Jun. 2018: Advisor of Sojitz Corporation [incumbent]

Reasons for Election of the Director

Since Mr. Yutaka Kase was appointed as Outside Director in June 2016, he has provided advice with respect to the business management of the Company at Board of Directors meetings and supervised business execution appropriately by leveraging his abundant experience and past achievements regarding global corporate management and business strategy fostered through his position as a corporate manager of a general trading company. Therefore, the Company has judged that he would be able to contribute to further enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected him as an Outside Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)

Chairman of the Nomination and
Remuneration Advisory Committee



Independent officer

Outside Director

**Hiroshi
Oeda**

Number of Shares of the Company Owned: 7,000 shares

Apr. 1980: Joined Nisshin Flour Milling Inc.
(currently Nisshin Seifun Group Inc.)
Jun. 2008: Executive Officer of Nisshin Seifun Group Inc.
Jun. 2009: Director of Nisshin Seifun Group Inc.
Apr. 2011: Director and President of Nisshin Seifun Group Inc.
Apr. 2017: Director and Executive Advisor of Nisshin Seifun Group Inc.
Jun. 2017: Special Advisor of Nisshin Seifun Group Inc. [incumbent]
President of Seifun Kaikan Inc. [incumbent]
Mar. 2018: Outsider Director of EBARA CORPORATION [incumbent]
Jun. 2018: Outside Director of the Company [incumbent]
Jun. 2019: President of Hitotsubashi University Koenkai [incumbent]

Reasons for Election of the Director

Since Mr. Hiroshi Oeda was appointed as Outside Director in June 2018, he has been providing advice with respect to the business management of the Company at Board of Directors meetings and supervising business execution appropriately by leveraging his abundant experience and skill regarding global corporate management, business strategies, execution of overseas M&A, etc., gained from serving as a management executive of the largest milling company in Japan. Therefore, the Company has judged that he would be able to contribute to enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected him as an Outside Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)



Independent officer

Outside Director

**Yoko
Ishikura**

Number of Shares of the Company Owned: —

Jul. 1985: Manager of Japanese branch of McKinsey & Company, Inc. [retired in 1992]
Apr. 1992: Professor of School of International Politics, Economics & Communication of Aoyama Gakuin University [resigned in 2000]
Apr. 2000: Professor of School of International Corporate Strategy of Hitotsubashi University Business School [resigned in 2011]
Apr. 2004: Outside Director of Japan Post (part-time) [resigned in 2007]
Oct. 2005: Vice President of Science Council of Japan [resigned in 2006]
Jun. 2006: Outside Director of Mitsui O.S.K. Lines, Ltd. [resigned in 2010]
Jun. 2010: Outside Director of NISSIN FOODS HOLDINGS CO., LTD. [resigned in 2019]
Outside Director of FUJITSU LIMITED [resigned in 2013]
Apr. 2011: Professor of Keio University Graduate School of Media Design [resigned in 2014]
Apr. 2012: Professor Emeritus of Hitotsubashi University [incumbent]
Jun. 2012: Outside Director of LIFENET INSURANCE COMPANY [resigned in 2016]
Jun. 2014: Outside Director of Sojitz Corporation [resigned in 2018]
Jun. 2015: Outside Director of Shiseido Company, Limited [incumbent]
Jun. 2019: Outside Director of the Company [incumbent]
May 2020: Outside Director of TSH HOLDINGS CO., LTD. [resigned in May 2021]

Reasons for Election of the Director

Since Ms. Yoko Ishikura was appointed as Outside Director in June 2019, she has advanced academic expertise in international politics/economics and international corporate strategy, and is well versed in corporate management through her experience as an outside director at multiple global enterprises. Furthermore, she has been actively involved in diversity management and promotion of greater participation of women, which are areas being addressed by SEKISUI CHEMICAL Group. Therefore, the Company has judged that she would be able to contribute to enhancing the corporate value of SEKISUI CHEMICAL Group and thus re-elected her as an Outside Director.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)

* Independent officers: defined by the Tokyo Stock Exchange.

Corporate Governance

Board of Directors, Audit & Supervisory Board Members (As of June 23, 2021)

Full-time Audit &
Supervisory Board
Member**Hiroyuki
Taketomo**

Number of Shares of the Company Owned: 28,986 shares

Apr. 1985: Joined the Company
Apr. 2015: Executive Officer of the Company
Head of Human Resources Department
Apr. 2016: Executive Officer of the Company
Responsible for Legal Department
Head of Human Resources Department
Jun. 2016: Director of the Company
Executive Officer of the Company
Responsible for Legal Department
Head of Human Resources Department
Apr. 2017: Director of the Company
Managing Executive Officer of the Company
Responsible for Legal Department
Head of Human Resources Department
Oct. 2020: Director of the Company
Managing Executive Officer of the Company
Head of Legal Department
Apr. 2021: Director of the Company
Responsible for CEO's special mission
Jun. 2021: Audit & Supervisory Board Member of the Company
[incumbent]

Reasons for Election of the Audit & Supervisory Board Member

Since his appointment as Director in 2016, Mr. Hiroyuki Taketomo has performed his duties, including carrying out measures in accordance with corporate governance, as Head of Human Resources Department and Head of Legal Department by applying his deep insight and advanced management capabilities. He has also made sufficient achievements in supervising business execution status as Director, such as enhancing compliance from a global perspective as the executive in charge of company-wide compliance. Since he is expected to contribute to the improvement of the supervisory functions of the Audit & Supervisory Board and the Board of Directors by leveraging his abundant experience described above, SEKISUI CHEMICAL Group has elected him as an Audit & Supervisory Board Member.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)

Chair of the Audit & Supervisory Board

Full-time Audit &
Supervisory Board
Member**Toshitaka
Fukunaga**

Number of Shares of the Company Owned: 80,322 shares

Apr. 1979: Joined the Company
Apr. 2011: Executive Officer of the Company
Head of Shiga Minakuchi Plant of High Performance
Plastics Company
Mar. 2014: Executive Officer of the Company
Head of Technology & CS Promotion Department of
High Performance Plastics Company
Apr. 2016: Executive Officer of the Company
Responsible for Electronic Device Materials field
Head of Technology & CS Promotion Department of
High Performance Plastics Company
Apr. 2017: Managing Executive Officer of the Company
Responsible for Electronic Device Materials field
Head of Technology & CS Promotion Department of
High Performance Plastics Company
Apr. 2018: Managing Executive Officer of the Company
Head of Technology & CS Promotion Department of
High Performance Plastics Company
Apr. 2020: Advisor of the Company
Jun. 2020: Audit & Supervisory Board Member of the Company
[incumbent]

Activities since assuming office in June 2020

Mr. Toshitaka Fukunaga undertakes daily auditing activities and provides useful opinions and suggestions during deliberations on agenda items as appropriate as a Full-time Audit & Supervisory Board Member by leveraging his abundant management experience with the Company and his knowledge of the manufacturing field, including capital investment, production technology, digitalization, and quality management.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (13 out of 13)
Attendance rate of the Audit & Supervisory Board Meetings of the Company in FY2020: 100% (13 out of 13)



Independent officer

Outside Audit & Supervisory
Board Member**Tetsuo
Ozawa**

Number of Shares of the Company Owned: —

Apr. 1973: Admitted to the bar
Joined Tokyo Fuji Law Office
Apr. 1978: Partner of Tokyo Fuji Law Office
Jun. 2014: Audit & Supervisory Board Member of the Company
[incumbent]
Jan. 2016: Representative Partner of Tokyo Fuji Law Office
[incumbent]

Activities since assuming office in June 2014

Leveraging his legal perspective and broad insight as a lawyer, and his extensive business experience in legal and risk management, focusing on the field of corporate legal affairs, Mr. Tetsuo Ozawa provides valuable opinions and recommendations regarding the establishment and maintenance of the Group's compliance system. In addition, as a member of the Nomination and Remuneration Advisory Committee, he makes useful opinions and recommendations as appropriate.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2019: 100% (19 out of 19)
Attendance rate of the Nomination and Remuneration Advisory Committee Meetings of the Company in FY2020: 100% (6 out of 6)



Independent officer

Outside Audit & Supervisory
Board Member**Kazuyuki
Suzuki**

Number of Shares of the Company Owned: —

Apr. 2000: Professor of Graduate School of Information Systems of the University of Electro-Communications (currently Graduate School of Informatics and Engineering)
[resigned in 2016]
Oct. 2009: President of Japanese Society for Quality Control, Incorporated Association (Currently General Incorporated Association) [resigned in Oct. 2011]
Apr. 2010: Professor of Graduate School of Informatics and Engineering of the University of Electro-Communications [resigned in 2016]
Jun. 2012: President of Reliability Engineering Association of Japan [resigned in 2014]
Jun. 2015: Audit & Supervisory Board Member of the Company [incumbent]
Apr. 2016: Emeritus professor of the University of Electro Communications [incumbent]
Specially-appointed professor of Graduate School of Informatics and Engineering of the University of Electro-Communications [incumbent]
Jul. 2020: Visiting Professor of The Institute of Statistical Mathematics, Research Organization for Information and Systems [incumbent]

Activities since assuming office in June 2015

Mr. Kazuyuki Suzuki has deep insight and abundant experience in quality control and reliability engineering. He continues to give useful opinions and suggestions, especially on the Group's safety and quality initiatives.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Audit & Supervisory Board Meetings of the Company in FY2020: 100% (19 out of 19)



Independent officer

Outside Audit & Supervisory
Board Member**Ryoko
Shimizu**

Number of Shares of the Company Owned: —

Apr. 1982: Joined Tokyo branch of Citibank, N.A. [retired in 1985]
Apr. 1989: Joined Chuo Shinko Audit Corporation [resigned in 2007]
Aug. 1992: Registered as Certified Public Accountant
Jan. 2004: Japanese representative member of International Public Sector Accounting Standards Board of International Federation of Accountants [resigned in 2005]
Apr. 2007: Full-time Professor, School of Accountancy, Graduate School, Kansai University
Jun. 2019: Audit & Supervisory Board Member of the Company [incumbent]
Apr. 2020: Full-time Professor, School of Accountancy, Graduate School, Faculty of Business and Commerce, Kansai University [incumbent]
Jun. 2020: Outside Director of Sumitomo Densetsu Co., Ltd. [incumbent]

Activities since assuming office in June 2019

Making the most of her specialized knowledge as a certified public accountant mainly in the fields of finance and accounting, Ms. Ryoko Shimizu provides useful opinions and suggestions, especially with regard to improving the reliability of the Group's financial reporting and establishing and maintaining internal controls.

Attendance rate of the Board of Directors Meetings of the Company in FY2020: 100% (17 out of 17)
Attendance rate of the Audit & Supervisory Board Meetings of the Company in FY2020: 100% (19 out of 19)

Executive Officers (As of June 23, 2021)

Keita Kato

Chief Executive Officer

Housing Company

Toshiyuki Kamiyoshi

Senior Managing Executive Officer
President of Housing Company

Kenji Yagi

Managing Executive Officer
President of SEKISUI HEIM KINKI CO., LTD.
President of SEKISUI HEIM CHUBU CO., LTD.

Shinichiro Koga

Executive Officer
Head of Technology & CS Division

Masahide Yoshida

Executive Officer
Head of Housing Business Management Division
President of TOKYO SEKISUIHEIM CO., LTD.

Hirokazu Hisamune

Executive Officer
President of SEKISUI HEIM KYUSHU CO., LTD.

Akinori Kawase

Executive Officer
Head of Development Division

Shinichi Jose

Executive Officer
Head of Manufacturing & Materials Division
President of SEKISUI HEIM INDUSTRY CO., LTD.

Satoru Maruyama

Executive Officer
President of SEKISUI HEIM CHUBU CO., LTD.

Urban Infrastructure & Environmental Products Company

Yoshiyuki Hirai

Senior Managing Executive Officer
President of Urban Infrastructure & Environmental
Products Company

Takeo Kishitani

Executive Officer
Head of Sheet Division and New Business Development
Division

Hiroki Okubo

Executive Officer
Head of Management Planning Department

Yoshiki Deguchi

Executive Officer
Head of Industrial Piping System Division

Toru Kurita

Executive Officer
Head of Technology & CS Promotion Department

High Performance Plastics Company

Ikusuke Shimizu

Senior Managing Executive Officer
President of High Performance Plastics Company

Toshio Konno

Executive Officer
Head of Corporate Planning Department

Takatsugu Arai

Executive Officer
President of SEKISUI MATERIAL SOLUTIONS CO., LTD.

Akira Asano

Executive Officer
Chairman of the Board of SEKISUI AEROSPACE
CORPORATION

Masayuki Inoue

Executive Officer
Responsible for Building & Infrastructure Materials field
Head of Building & Infrastructure Materials Business
Strategy Department

Takashi Muramatsu

Executive Officer
Responsible for Electronics field
Head of Electronic Business Strategy Department
Head of New Business Promotion Division

Hiroyuki Yamashita

Executive Officer
Responsible for Mobility field
Head of Mobility Business Strategy Department

Headquarters

Futoshi Kamiwaki

Senior Managing Executive Officer
Responsible for ESG Management Department,
Digital Transformation Department and
New Business Development Department
Head of Business Strategy Department

Katsunori Mukai

Executive Officer
Head of R&D Center and Intellectual Property Group

Hitoshi Kobayashi

Executive Officer
Head of Manufacturing Infrastructure Enhancement
Center

Tatsuya Nishida

Executive Officer
Head of Corporate Finance & Accounting Department

Meiko Koga

Executive Officer
Head of Public Relations Department

Kazuya Murakami

Executive Officer
Head of Human Resources Department

Naoko Fukutomi

Executive Officer
Head of Legal Department