

SEKISUI

SEKISUI CHEMICAL CO., LTD.

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https://www.sekisuichemical.com/

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CORPORATE PROFILE 2024

Innovation for the Earth

In order to establish a sustainable society,
SEKISUI CHEMICAL Group creates innovations
in four main domains and generates
"Peace of Mind for Generations to Come" to
support LIFE on earth.

Residential

Providing more people with peace of mind, safety and comfort through high performance housing, housing-related services and Town and Community Development.

WHITHHAM.

Advanced Lifeline

improving social infrastructure on a global scale with advanced materials and methods.

Innovative Mobil

Providing high-value added materials for equipment which contributes to both society and lifestyles.

Life Science

Support global health and longevity with products, systems and services which contribute to healthcare advancements.

SEKISUI



SEKISUI CHEMICAL Group seeks to enhance social sustainability while achieving profitable growth as a business along the strategy axis of "business growth, reform and creation centered on ESG management." This is summarized in the ESG

ESG Management Diagram



The diagram on the left shows the following approach.

- ·Aim to realize a sustainable society while achieving sustainable growth for the SEKISUI CHEMICAL Group
- ·Toward our vision, accelerate the three approaches for solving social issues with the three prominences as driving forces and provide the value of "Peace of Mind for Generations to Come" in the four business domains
- ·Implement these together with stakeholders

Contributing to the SDGs through Business.

In order to improve the lives of the world and the Earth's environment, one of the targets in the Group Vision, SEKISUI CHEMICAL Group seeks to resolve social issues through prominent technologies and quality and is working to contribute to the SDGs intended to create a sustainable society.





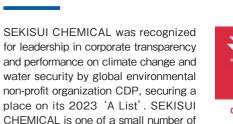












companies that achieved a double 'A',

out of over 21,000 companies scored.

Recognized by CDP

with Double 'A' Score for

Change and Water Security

Transparency on Climate



A Better Future for Society through ESG Management.

Management Diagram, which shows the Group's approach to ESG Management.

SEKISUI DNA

The origin of SEKISUI CHEMICAL is solving social issues.

Plastic waste containers

improve the environment of Japan's towns and cities.

In 1961, SEKISUI CHEMICAL developed and proposed the Poly-Pail, covered garbage bins made

the waste in the Poly-Pails spread throughout the

city and nationwide, contributing to enhancement of

of polyethylene, for the Tokyo Metropolitan Government, which was concerned about degradation of the urban environment from waste. The mechanism whereby collection trucks gather

urban scenery and sanitation.

Since its foundation, SEKISUI CHEMICAL Group has contributed to solving social issues in various areas based on the 3S Principle: Service, Speed, Superiority.

We will maintain this spirit as we pursue further growth of society and the company.

Creating a sustainable society by providing strong housing.

We have supplied more than 68,000 energy self-sufficient homes* equipped with high-capacity solar power systems and storage batteries (as of March 31, 2024).

In addition to consideration for the environment, the provisions of homes that are highly resilient in the event of a disaster or power outrage contribute to the development of a sustainable society.

* Not all electrical needs are met. Electricity must

still be purchased from electric companies

SEKISUI DNA

Continuous History of Supporting the Basis of LIFE

As a manufacturer, we actively pursue technological innovation and create products and services that provide important support for fundamental LIFE of individuals and society.

And as a result, we have made the lives of many people safer, more secure, and more prosperous.

Innovation Story

Polyolefin Foam Contributes to More Comfortable Lifestyles

SEKISUI CHEMICAL developed an innovative cross-linking polyolefin foam with exceptional heat insulating, cushioning, and other functions. When first commercialized, the primary application was for heat insulation in bathrooms. Since then, polyolefin foam has come to be used as an interior finish material to enhance comfort in cars, a water and dust insulator and cushioning material that improves the convenience of smartphones, and in many other applications.







Innovation Story

Safe and Speedy Medical Testing

We were the first in the world to put plastic vacuum blood collection tubes into practical use, contributing to the prevention of breakage accidents during testing, reducing testing times, and improving accuracy. In addition, automated test reagent registration and non-stop testing contribute to raising the speed of healthcare.



SEKISUI

1947

Established to run a general plastic business



1950

Launched cellophane tape



1960

Commenced production of S-LEC Film, interlayer film for laminated glass



1961

Launched Poly-Pail, a polyethylene garbage bin



1968

Commenced polyolefin foam business



1979

Commercialized Micropearl, a functional plastic particle



Launched Insepack series,

the world's first plastic vacuum

1985

2006

Entered the medical field on a full scale



Corporate

2001 Implemented Divisional Company Organization System

High Performance Plastics Company

Urban Infrastructo
Environmental Products Con

Housing



1948

Started the first automatic plastic injection molding business in Japan



1952

Commenced full-scale production of ESLON Pipe, a polyvinyl chloride pipe



1956

Developed ESLON Rain Gutter, Japan's first plastic rain gutters



1960

Commenced detached housing business



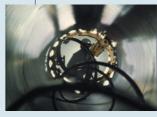
1971

Launched SEKISUI HEIM M1, a prefabricated modular house



1974

Commenced full-scale production of synthetic lumber FFU



1986

Developed the SPR method for pipeline renewal



2018

2013
Launched
Smart Power
Station series

Town and community Development "SEKISUI Safe

& Sound Project"



Solving Social Problems with Plastic Pipe

Highly durable, lightweight, and easily installed plastic pipes contribute to safety and security in all areas of infrastructure including water supply and sewerage, electricity, gas, and plants. We have also developed and provided renewal and upgrade materials and techniques for aging infrastructure such as pipelines, which has become a serious issue for society in recent years, supporting safe and secure lives in unseen areas.





Innovation Story

Housing Performance Improved Dramatically by Reforming the Concept of Housing

Owing to our unique proprietary construction technologies we achieve high performance, quality, and cost-effective home building. These technologies also enable us to conduct most of all home construction processes at our factories. Under the labor shortages during the period of rapid growth in Japan, this contributed to the supply of high-quality, low-cost housing. We have sold over 650,000 houses to date, of which approximately 250,000 are equipped with solar power systems (as of March 31, 2024). We continue to evolve by providing housing with enhanced resilience functions including storage batteries and drinking water storage systems.





Please visit our website for details SEKISUI History

Company Overview

SEKISUI CHEMICAL Group's Principle

Our Group Principle comprises the Corporate Philosophy, Group Vision, and Management Strategy. We also established a long-term vision, "Vision 2030", as a bridge to link the Corporate Philosophy and Group Vision with the Management Strategy.



Corporate Philosophy

The "3S principles" (Service, Speed, Superiority)

Service

At SEKISUI, we serve our stakeholders by creating social, environmental and economic value through responsible business practices

Speed

At SEKISUI, we accelerate innovation by eagerly taking on new challenges, adapting to change and staying ahead of the times.

Superiority

At SEKISUI, we contribute to society by helping to solve social issues with our superior technologies and quality.



SEKISUI CHEMICAL Group Symbol

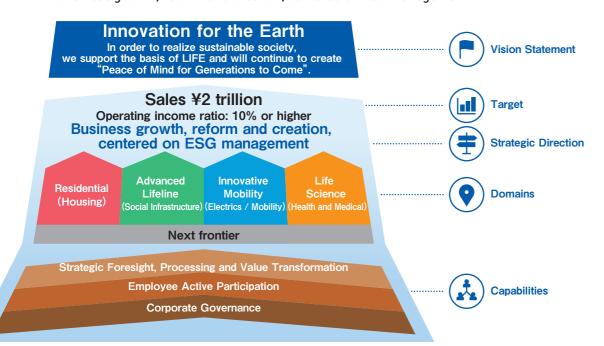
The 3S's are arranged within a hexagon representing the chemical symbol for benzene and evoking the Chinese character for water.

Group Vision

Through prominence in technology and quality,
SEKISUI CHEMICAL Group will contribute to
improving the lives of the people of the world and
the Earth's environment, by continuing to open up new frontiers in
residential and social infrastructure creation and chemical solutions.

Vision 2030

Aiming to double our business capacity (sales of JPY 2 trillion, operating income ratio of 10% or higher) by 2030 by expanding contributions to resolving social issues through "business growth, reform and creation, centered on ESG management".



Management Strategy

Medium-term Management Plan Drive 2.0

Policy

The aim of the plan is to realize the Group's long-term vision "Vision 2030" through "Sustainable Growth" and "Accelerate Strategic Innovation"



Basic Strategy

Three initiatives for enhancing corporate value

- Strategic Innovation Accelerate growth —
- Organic Growth Profitability —
- >>> Strengthen Sustainability Reliability —

Group Slogan

A new frontier, a new lifestyle.

SEKISUI CHEMICAL Group

- produce a better world with creative technologies.



The Group Slogan expresses our commitment to adhering to the stance and mindset contained in the Corporate Philosophy and Group Vision.

In accordance with this slogan, we seek to create a new world through the characteristic principles of SEKISUI CHEMICAL Group (Service, Speed, Superiority) and maintain a strong corporate presence for 100 years and beyond.

Organizational Structure

SEKISUI CHEMICAL is made up of three Companies and the Headquarters.

SEKISUI CHEMICAL Group comprises SEKISUI CHEMICAL and its affiliated companies (including 88 domestic subsidiaries and 68 overseas subsidiaries*).

*As of March 31, 2024

SEKISUI CHEMICAL CO., LTD. -









Companies accounted for by equity method: 6 Affiliate companies: 8

High Performance Plastics Company

Electronics | Mobility | Industrial

The High Performance Plastics Company contributes to solving social issues and globally supplies advanced, high-performance materials that advance customer products and services.

Electronics

We supply products such as fine particles, sealants and adhesives, and tapes and films that have functions including conductivity and insulation, thermal management, gap formation, and cushioning and protection for use in various types of displays, electrical devices, communications equipment, circuit boards, and semiconductors.







high-adhesion easy-release tape and wearable electric devices for semiconductor processing



Ultra-thin foam for smartphones

Mobility

In addition to products such as interlayer film for laminated glass, foams for automobile interior parts, molded products, and tapes, we supply heat release materials and electromagnetic wave protection materials for electric and autonomous driving devices. We also supply aircraft and UAV (Unmanned Aerial Vehicle) interior and options parts and corbox fiber reinforced placing medial products. exterior parts and carbon fiber reinforced plastic molded products.







Heat release materials for EV



(photo: Storage compartment joining unit

Industrial

We supply products such as adhesives for various industries and molded products made with recycled materials. In particular, we focus on expanding materials and products that contribute to saving labor by reducing workloads and protecting the environment.













Minase Innovation Center (MIC)

In August 2020, the MIC was opened in the Research & Development Institute of the High Performance Plastics Company to serve as a base for creating hints to solve social issues through communication with customers and presenting core technologies (TPF*) and products from SEKISUI CHEMICAL. Technology Platform





Urban Infrastructure & Environmental Products Company

Pipe Systems | Buildings and Infrastructure Composite Materials | Infrastructure Renovation

We contribute to the development of safe and convenient infrastructure and water environments.



Pipe Systems

We supply a wide range of pipes, including water supply/drainage and air conditioning pipes for residences and buildings, valves and high performance pipes for plants, and other pipes for water supply/sewerage in the public sector, for agricultural water, and for electricity and gas supply systems.



water supply/drainage





Valves and piping materials for industrial plants



Chlorinated polyvinyl chloride

Buildings and Infrastructure Composite Materials

Starting with rain gutters, decking materials and other exterior construction materials, as well as unit bathrooms and other interior construction materials such as home care or independence support facilities, we provide materials for infrastructure such as fire protection materials, sound proofing materials or synthetic wood









Infrastructure Renovation

To combat aging infrastructure, which has become a social problem in recent years, we provide technologies ranging from the investigation and deterioration diagnosis of pipelines and non-excavation rehabilitation and renewal methods for sewage systems to tank renewal and water treatment. We also use a range of methods to measure and analyze data.



Sewage pipe renewal methods Functional tanks



UAV photometry





Pipe investigation and deterioration diagnosis

air conditioning construction for public buildings

concerns about corrosion or leaks, and i lightweight and can be installed quickly.



Housing Company

Housing | Stock | Town and Community Development **Residential Service**

We conduct business based on the principle of providing environmentally-friendly housing for safe and comfortable living for at least 60 years.

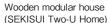
Housing

We utilize modular construction methods that use factory production to build steel framed and wooden modular housing that take into consideration comfort, safety and security, environmental friendliness precisely in accordance with design specifications. Overseas, we have a factory in Thailand and provide valuable housing that meets local housing needs.



Steel framed modular house







Housing factory in Thailand

Stock

We also offer home renovations to owners of SEKISUI HEIM and SEKISUI Two-U Home residences tailored to each customer's stage in life using a 60-year/long-term support system. In addition, we provide comprehensive solutions to all real estate needs, including purchase and resale, brokerage, and management and guarantee of apartments and condominiums.





Rental housing management and real estate brokering





Purchase and resale

Town and Community Development

We offer our detached houses and HEIM SUITE brand of condominiums and use SEKISUI CHEMICAL Group products and services including construction and civil engineering materials to implement the "SEKISUI Safe & Sound Project" to provide the safe, secure, environmentally-friendly, and sustainable towns representative of SEKISUI CHEMICAL Group in collaboration with local government and other companies.





HEIM SUITE Tsukuba Kasuga





HEIM SUITE Nishi-Chiba

Residential Service

We supply buildings and services to suit every life stage including construction and operation of housing for the elderly with support, nursing care services, interior and exterior plan proposals, and sale of related goods.



Housing for the elderly with





Exterior



Forming a capital and business alliance with a

major renovation company Promoting the conversion of

existing apartments to ZEH

(net zero energy house)

04 Medical business

Diagnostics | Pharmaceutical Sciences

To raise the quality of life of people around the world, we are providing optimal solutions using the power of science.



Diagnostics

We manufacture and sell a range of analyzers, including fully-automated blood coagulant analyzers and plastic vacuum blood collection tubes required in various clinical diagnostic agents and clinical tests, with a focus on the blood coagulants, lifestyle diseases, and infectious diseases sectors.





Plastic vacuum blood collection Analyzers tubes

Pharmaceutical Sciences

This underpins our medical foundations in the three businesses of Pharmaceuticals and Enzymes, Drug Creation Support, and the SMCI * Center, Implementation of clinical and non-clinical testing of drug substances and raw materials vital for pharmaceutical development, working with drug manufacturers and medical institutions with a range of testing outsourcing, and so on, we contribute to the creation of new medical solutions.





Drug development solutions services (Commissioned testing)



biopharmaceutical products



New business and new technology development by Corporate R&D

Corporate R&D is developing businesses that will become the future core business (next frontiers) for SEKISUI CHÉMICAL Group.

We are focusing on creating innovations that can contribute to solving social issues, primarily in areas such as the environment and energy.

Perovskite Solar Cells

We are working on the development of perovskite solar cells to contribute to Japan's decarbonization.

Taking advantage of their lightweight and flexibility, we aim to establish installation methods for them on building walls where conventional silicon solar cells cannot be installed, as well as gymnasiums and plant roofs that have load restrictions.

We are actively working on verification with a view to commercialization in 2025.



Airport and sea port assets



Building walls (in collaboration with NTT Data)

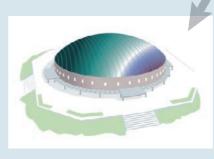


Road assets

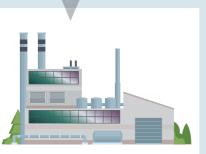
*May change in future depending on discussions with related parties.



Cover lids for sewage facilities (joint research with the Tokyo Metropolitan Government)



Lightweight roofs (factory roofs, gymnasiums, etc.)



Coastal buildings



New business and new technology development by Corporate R&D



Stationary Lithium-ion Batteries

We developed and commercialized revolutionary large, thin lithium-ion batteries that achieve large capacity, long life, high safety, and small footprints. Products manufactured at our domestic plants are increasingly used in homes, and save money when paired with solar power. We provide peace of mind for our customers' lifestyles in the event of a disaster. In future, we shall move ahead with expansion to public facilities and so on, contributing to improved renewable energy rates and the creation of resilient communities.

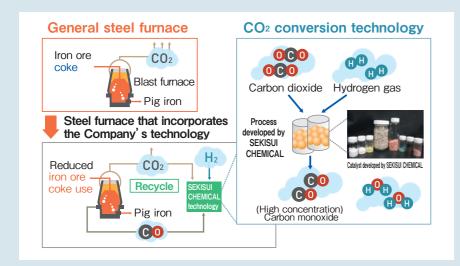
Bio-refinery

We developed technology that uses microorganisms to convert gas generated by waste incinerators into ethanol. Moving ahead with our collaborations with government and other companies, we started verification test at our demonstration plant in Kuji, Iwate Prefecture (photo) in FY2022, with the goal of commercialization starting in FY2026. Please also take a look at our UNISON brand, which shares a world-view of a recycling society that does not depend on fossil fuels.



Please visit our website for details





Use of CO₂ in the Steel Industry

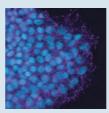
We are developing technology for the separation from gas, collection, and reuse of CO₂ emitted when producing steel and are working on international joint research and development with ArcelorMittal, S.A., a world-leading steel and mining company, on carbon recycling for use in steel processing.

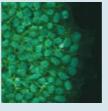


Driving innovation by maximizing the unique technologies we have cultivated so far

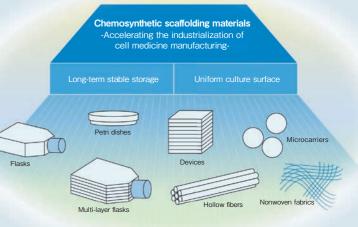
Cell Culture Scaffold Materials

iPS cells are used in cutting-edge life sciences such as regenerative medicine. We are working on developing chemically synthesized scaffolds to easily and stably cultivation of iPS cells. By applying this scaffold to the surfaces of various culture vessels, we will solve the issues faced by regenerative medicine, such as the automation of cell production and mass culturing. In collaboration with researchers and other companies, we will contribute to the creation of future medicine.









Immunostaining photo of iPS cells

Ambient-Pressure Plasma Therapy Device

Japan's first plasma therapy device for animals, "Pidi," is effective at reducing gum inflammation and bad breath in dogs. The active species using nitrogen gas allows treatment that is gentle and with less irritation on animals. The plasma technology we have cultivated over 20 years in semiconductors and displays has made it possible to make the device lightweight and compact.





Special trolley

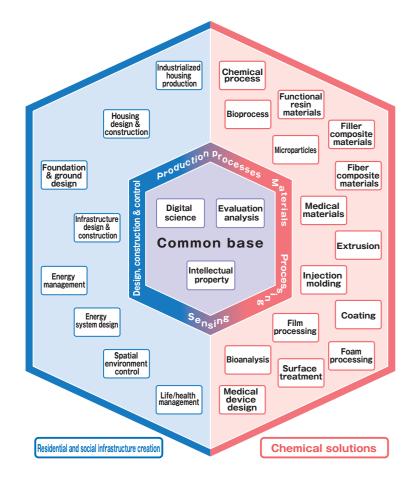
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Technology Platform

The Origins of **SEKISUI CHEMICAL Group's Innovation:** 26 Technological Platforms

26 technological platforms (TPF) related to the "Residential and Social Infrastructure Creation" and "Chemical Solutions" business fields form the foundations of our value creation.

We are refining each of these technologies while combining multiple TPFs to create the prominent products and services described below in order to develop new markets and fields.



Contributes to Higher Healthcare Quality through Faster and More Precise Testing!

TPF

Bioanalysis

Microparticles

Blood Leucine-rich alpha 2 glycoprotein (LRG) diagnostic reagent

Highly-precise fine particles (latex) and antibody acquisition and purification technology enable appropriate diagnosis and follow-up as well as simpler and faster testing as Japan's first home-grown diagnostic reagent for inflammatory bowel disease



Achieving Peace of Mind Even During Disasters Without Purchasing Electricity as Far as Possible!

Energy self-sufficient homes* Smart Power Station FX GREENMODEL

High-capacity solar power systems, film-type storage batteries, and home energy management systems (HEMS) are installed on modular frames with high earthquake resistance, high heat insulation, and high airtightness. Lifestyles that use natural energy as far as possible contribute to the global environment, and at the same time, allow continued occupation of homes with peace of mind during disasters.

* Not all electrical needs are met. Electricity must still be purchased from electric companies.





Contributes to increased performance and decreased powe consumption for semiconductors!

SELFA UV release tape with strong adhesion

With ample adhesion when used, SEFLA tapes can be easily and cleanly removed using UV light. They are used in advanced semiconductor processing steps. SELFA tapes contribute to achieving cutting-edge semiconductors with increased performance and decreased powe consumption.

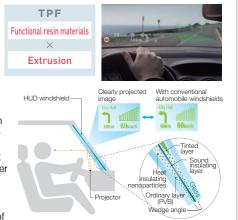
Functional resin mater Coating



Contributes to the Enhanced Safety and Comfort of Automobiles

S-LEC Sound and **Solar Film-W:** wedge-shaped sound insulation/heat shielding interlayer films for Head Up Displays (HUDs)

Wedge-shaped interlayer films for HUDs are used to display necessary information on automobile windshields and also have sound and heat insulating functions. By combining various technologies including wedge angle control technology, multilayer extrusion technology, and raw material mixing and nano-dispersion technology. we achieved multiple functions at high levels, contributing to the enhancement of automobile comfort and safety.



Contributes to renewal of aging pipe infrastructure!

The SPR-SE Method is the only autonomous pipe renewal construction method that allows renewal of aging pipes while water is flowing through them.

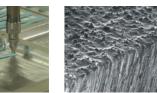
All manner of issues with aging infrastructure are becoming apparent, but countermeasures are not keeping up, so there are numerous accidents caused by this aging. In particular, digging up pipes buried underground like sewage and burying new ones is creating increasing social impact on local residents.

The SPR-SE Method does not require excavating the ground or stopping sewage. Instead, it is the only method that can renew severely aging buried pipes with high performance, contributing to safe, secure societies and lifestyles without anyone realizing



conductive sheets allow us to offer proposals for thermal conductivity to suit your needs. With the spread of EVs (electric vehicles) and the evolution of ADAS (Advanced Driver-assistance Systems), batteries and electronic parts need to offer both higher performance and smaller size. Our solutions can conduct heat away from these, contributing to performance stability, improved reliability, and safety.





CGW Series

Contribute to improving reliability and performance

The CGW® Series of 2-component liquid RTV

thermal conduction greases / MANION Series

The CGW series of heat-dissipating greases with low siloxane that can be cured at room temperature, and the MANION series of high thermally

stability for ADAS devices and EV batteries

through heat conduction performance!

of high thermally conductive sheets

MANION Series

Allows for water supply piping through integrated lines of fully earthquake-resistant plastic pipes!

ESLO Hyper AW are trusted for their high corrosion resistance and seismic resistance as buried fire-fighting pipes, pit or ceiling pipes, water supply pipes, or buried pipes.

The durability and seismic resistance that previous pipes (metal pipes) were unable to provide have been achieved by using all plastic piping. The pipe and joint materials use a polyethylene resin with high durability and seismic resistance. Moreover, the pipes' own flexibility and electrofusion (EF) bonding allows integrated piping resistant to earthquakes to be laid. EF bonding is

very reliable and does not require

skill, so allows for speedy

construction.

Injection molding Infrastructure design & construction etc...

Functional resin materials

Controls the Spread of Fire during and after Construction!

PUXFLAME certified non-flammable heat-insulating urethane foam that is foamed on-site

prevent the occurrence and

spread of fire from ignition

and contributes to shorter

installation times.

sources during construction

This heat-insulating foam, the first organic material certified in Japan as non-flammable, uses proprietary resin combination technologies and can be foamed on-site. It can curtail the spread of fire after construction and even



TPF

Filler composite materials

Infrastructure design & construction

Carbonized laver forms. Bonding of oxygen and flammable gas

Global

SEKISUI CHEMICAL Group Around the World

SEKISUI CHEMICAL Group became the Japanese first manufacturing company to establish a production site in the United States in 1963 and has actively developed its overseas business ever since. Today, overseas sales are 386.7 billion yen, accounting for 30% of the total. We have set a target of 1 trillion yen in fiscal 2030 and are working to expand business and social contribution in various regions and areas.

Number of companies 90.3 billion yen

> Asia area

> Asia area

Number of



160.6

billion yen

The Group has numerous production sites for interlayer films, foam, rain gutters, and other products in the Netherlands, a major base for the Group. In 2017, we created a research center to promote open innovation regarding mobility-related products.

In 2020, we increased interlayer film production capacity and constructed a new plant for heat release materials. We will be enhancing our presence even further, such as starting operations at our new plant for synthetic wood for railway sleepers in FY2023.

> Europe area

Promoting Innovation at

a Large Site in the Netherlands

The Brightlands Chemelot Open Innovation Campus, home of the research center We have been active in the residential housing business in Thailand since 2009 through a joint venture with Siam Cement Group, one of Thailand's largest conglomerates. We are steadily gaining recognition in Thailand through the high performance and after-sales service developed in Japan.

Asia



House production factory completed in 2013

Beyond the border

Polyolefin Foam Has Numerous Applications Worldwide

Polyolefin foam is a representative product of SEKISUI CHEMICAL Group. We have production sites in various regions around the world to supply products to a diverse range of industries including automobiles, electronics, and construction.



Supplies Thermobreak brand pipe and structural thermal insulation in Southeast Asia

On-site Healthcare Support to Contribute to the Health of People throughout the World

In the medical business, we engage in the testing and other medical businesses in the U.S., Europe, and Asia, just as in Japan, contributing to the healthy and enriching lives of people throughout the world.



The MDx (gene testing) Center opened in San Diego in 2019

Undertaking Business as well as Environment Protection Measures Globally

SEKISUI CHEMICAL Group sets a group-wide "SEKISUI Environmental Week" when it undertakes environment protection activities in various regions around the world.



Measures to remove invasive plants from Central Park in New York City



Mangrove afforestation in Thailand

Sales

125.4

billion yen

Japan

Sales 869.7 billion yen

Number of

companies

> America area

Number of

companies

Contributing to the Development of the Aviation Industry, Primarily in North America

North America

In the United States, we produce molding plastic sheets for aircraft interior parts and carbon fiber reinforced plastic moldings for interior and exterior use. This business contributes to aircraft safety, comfort, and energy savings.



Examples of uses for plastic sheets for molding



Storage compartment joining unit

Answers to Each of the Water Infrastructure Issues in Different Countries

Sales

10.3

billion yen

Others

We supply renewal materials that solve the problem of aging sewer pipes in developed countries including Europe, the U.S., Australia, and South Korea. We have been supplying pipe materials, mainly for new construction, in Vietnam since 2017 through a local tie-up company. We also produce chlorinated polyvinyl chloride resin, the raw material for heat-resistant pipe, in Thailand and are developing business according to the needs of each country.



Pipe renewal construction in the United States



Business tie-up with Tien Phong, a leading pipe manufacturer in Vietnam

The Stuff of Sustainable Dreams

The Stuff of Sustainable Dreams series of corporate advertisements run in the electronic version of the Wall Street Journal can be viewed online.





Sales are on a consolidated basis for FY2023. The number of companies is on a consolidated plus non-consolidated basis as of March 31, 2024.

Sports Activities

Supporting the challenge of sports!

SEKISUI CHEMICAL is actively involved in sports. The SEKISUI CHEMICAL Female Athletics Group (commonly known as the SEKISUI Fairies), established in 1997, won the All Japan Women's Corporate Ekiden (road relay) twice, and has produced many athletes who represent their country on the world stage. In track and field, Hajime Kondo, a para-athlete, will begin working as an employee athlete for the company from 2024.

In addition to providing full support as the main sponsor to the Japanese amateur American football team "SEKISUI Challengers," we also support professional tennis player Yasutaka Uchiyama (under SEKISUI CHEMICAL) and table tennis player Hina Hayata (under

We have also signed an official sponsorship contract with the Japan Association of Athletics Federations and sponsor various sporting

SEKISUI CHEMICAL will continue to support athletes who take on new challenges, and will strive to promote sports and contribute to local communities.

Female Athletics Group "SEKISUI Fairies"



American football team

"SEKISUI Challengers"





2023 Queen's Ekiden winner

Para athletics athlete: Hajime Kondo







Tennis player : Yasutaka Uchiyama



Table tennis player : Hina Hayata (under Nippon Life)

SEKISUI × SPORTS Website "Chosen no TASUKI"



Generating Enthusiasm through "Chosen no TASUKI"

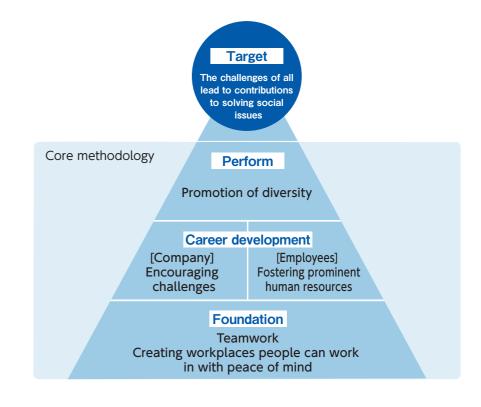
As a part of our support for sports, we make every effort to encourage athletes, and the recipients of our support do their very best. The cheering audience, seeing the athletes take on challenges, is also inspired. Each side gives and receives. We place particular importance on this cycle of enthusiasm.



Human Resources

Contributing to Solving Social Issues through **Business by Developing Prominent Human Resources** and Assigning Them to the Most Suitable Positions.

Based on the idea that employees are "precious assets bestowed on us by society," SEKISUI CHEMICAL Group provides various opportunities that support the career autonomy of each individual and refinement of their specialties and also creates forums where employees can perform various missions and tackle challenges with social significance with the aim of creating an image in which employees and the company work together to take on the challenges of solving social issues and contributing to society.





Company Data

SEKISUI CHEMICAL CO., LTD. Name

Establishment March 3, 1947 Paid up Capital 100,002 million yen

President and

Details of Business

(consolidated)

Representative Director Corporate Headquarters

Keita Kato

Osaka Head Office

2-4-4 Nishitemma, Kita-ku, Osaka City, Osaka 530-8565 Japan

Tokyo Head Office

2-10-4 Toranomon, Minato-ku, Tokyo 105-8566 Japan

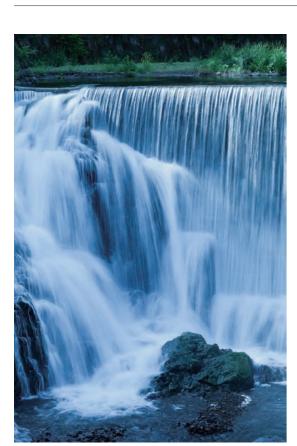
products for various industries including construction, civil

Number of Employees 26,929 (as of March 31, 2024; on a consolidated basis)

Manufacture, construction, and sale of prefabricated modular houses: renovation and other home services; manufacture and sale of plastic

engineering, automobiles, and electronic devices; manufacture and sale of in vitro diagnostic reagents and test equipment; and other

business



Origin of company name

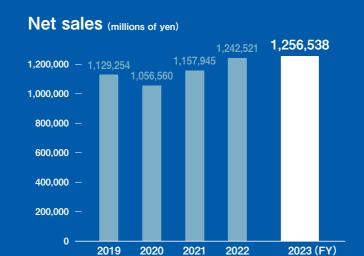
The company name SEKISUI originated in an expression used in Sun Tzu's Art of War, the oldest classic Chinese military treatise, which means pent-up water, as in the water retained by a dam. From the viewpoint of ensuring successful corporate activities, we understand the term to mean "The victor of a battle is determined in one fell swoop and with tremendous force at a speed of the pent-up waters bursting into a chasm thousand fathoms deep. To be victorious in battle, you have to establish such strategies that will enable you to win in advance".

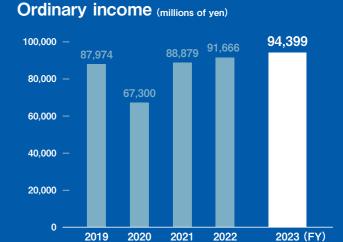


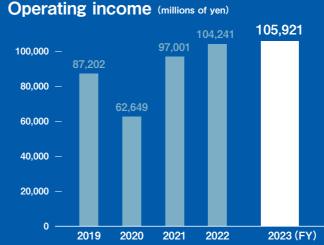
Introduction movie of SEKISUI CHEMICAL

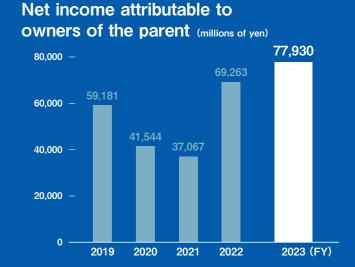


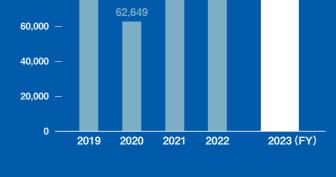
Financial Data on a consolidated basis



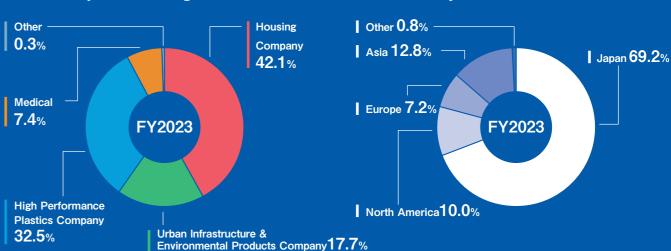












Shareholder and investor information

