



TOPICS

- Intellectual Property p248
- Improving CS & Quality p251
- Developing and Expanding Products to Enhance Sustainability p262
- Enhancing the Ability to Contribute to Solving Social Issues through Education p262
- Social and SDGs Contribution Activities p273

Initiatives to Help Solve Social Issues

SEKISUI CHEMICAL Group is promoting measures to strengthen key (Materiality) ESG management issues, which is key to realizing the Long-term Vision, Vision 2030.

Intellectual Property

Basic Concept

The Company regards intellectual property (IP) that has resulted from its R&D activities to be an important management resource underpinning SEKISUI CHEMICAL Group's growth and profitability as well as efforts toward the maximization of corporate value. For that reason, SEKISUI CHEMICAL Group endeavors to secure strategic IP that supports its business activities, as well as to maintain and manage any acquired IP.

Meanwhile, we conduct periodic investigations to avoid infringing upon the IP rights of others, and take appropriate measures to avoid and prevent others from infringing upon the IP rights of SEKISUI CHEMICAL Group.

We have adopted the Patent Asset Index™ (PAI), which benchmarks the strengths of patent evaluation and innovation, as an index, and are bolstering our focus on improving the quality of patents, under the next Medium-term Management Plan.

Targets

At each divisional company, the Intellectual Property, Business, and R&D divisions are in constant cooperation, striving to achieve prominence over our competitors based on the distinctive characteristics of their respective areas. In this way, we promote IP activities which link to the expansion and growth of our business.

At our Corporate Headquarters, we carry out unified planning and promotion of IP strategy for all Group companies, aiming to optimize their IP resources.

System

SEKISUI CHEMICAL Group has set up independent intellectual property divisions at its Corporate Headquarters and at each divisional company. This takes into account the Group's divisional company structure and enables the Group to promptly engage in activities that are attuned to the business environment of each divisional company.

In addition, the activities of each Intellectual Property Division are regularly monitored by the R&D Committee, which holds discussions with top management.

Major Initiatives

Strategic Activities for Securing Intellectual Property

SEKISUI CHEMICAL Group places considerable emphasis on strategic IP activities in order to maximize its prominence in technology and contribute to business growth. These activities are not limited to patent information alone. We are also promoting strategic IP activities such as appropriate strategic development and management of our IP portfolio based on analysis of the competitive environment, including a wide range of business-related non-patent information such as IP data, the market, and competitors.

Employee Education on Intellectual Property

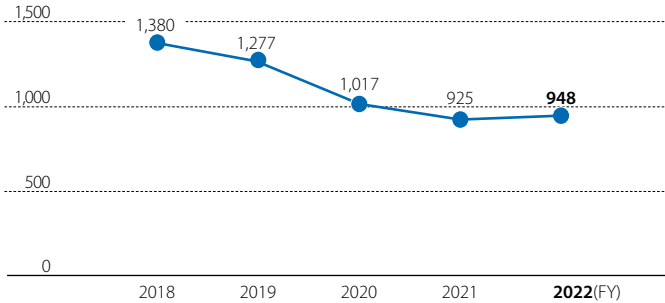
To ensure that each individual developer can maintain and manage the Company's intellectual property and avoid or prevent infringement of intellectual property by others, SEKISUI CHEMICAL Group has prepared several educational programs tailored to the level of each developer, from the acquisition of basic knowledge to strategy building, while conducting Group-wide educational activities relating to IP.

Reasonable Evaluations with Regard to Inventions

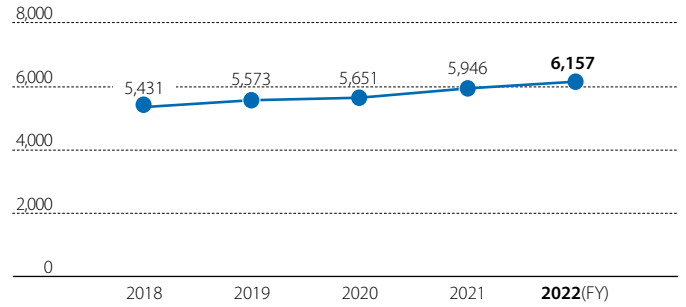
In addition to paying monetary incentives for inventions made by employees, the Invention Grand Prize has been established as one part of our efforts to ensure researchers and engineers receive the evaluations and recognition they deserve. The Invention Grand Prize pays out monetary incentives to inventors employed by the Company as compensation for their achievements that have made a particularly large contribution to profits. In fiscal 2021, a third-class certification was granted for a patent related to profiles for the SPR-SE method.

Performance Data

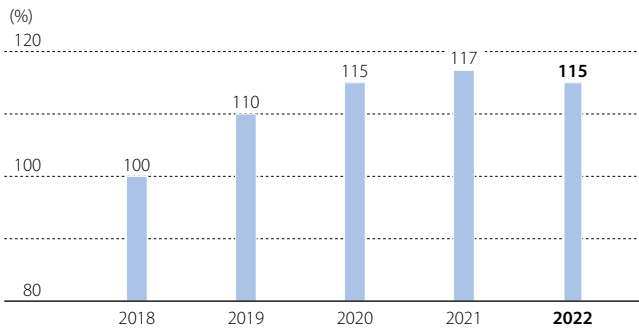
Number of patent application filings



Number of patents held



Patent Asset Index™ growth rate



Note 1: Patent Asset Index™ growth rate calculated using LexisNexis' PatentSight® patent analysis tool over the past five years.

Note 2: The Patent Asset Index™ is a comprehensive evaluation index of patents that multiplies the technical value calculated based on the number of citations and the market value calculated based on the country of application for each patent with valid legal status, and adds them together to show the asset value of the patent.

Improving CS & Quality

Basic Concept

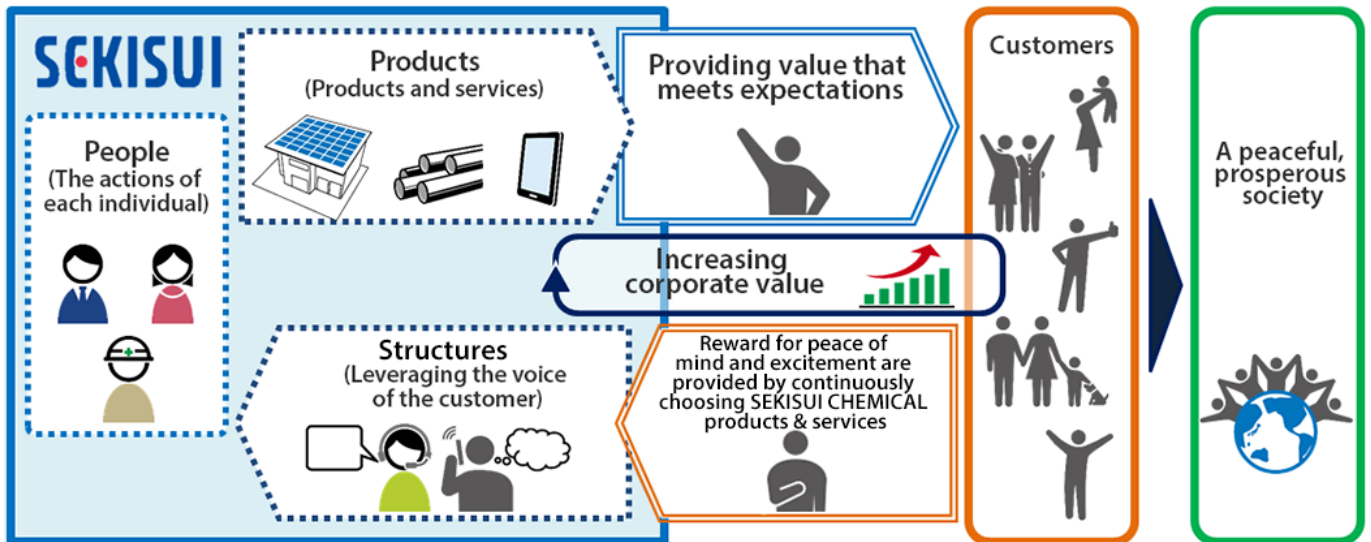
Since 1999, SEKISUI CHEMICAL Group has placed the utmost emphasis on satisfying its customers and has accordingly practiced customer satisfaction (CS) management.

Recognizing that both customer satisfaction and quality are inseparable, we have engaged in CS & Quality management since 2004 in a bid to consistently deliver sufficient value to our customers, ensuring they will continually select our Group's products and services.

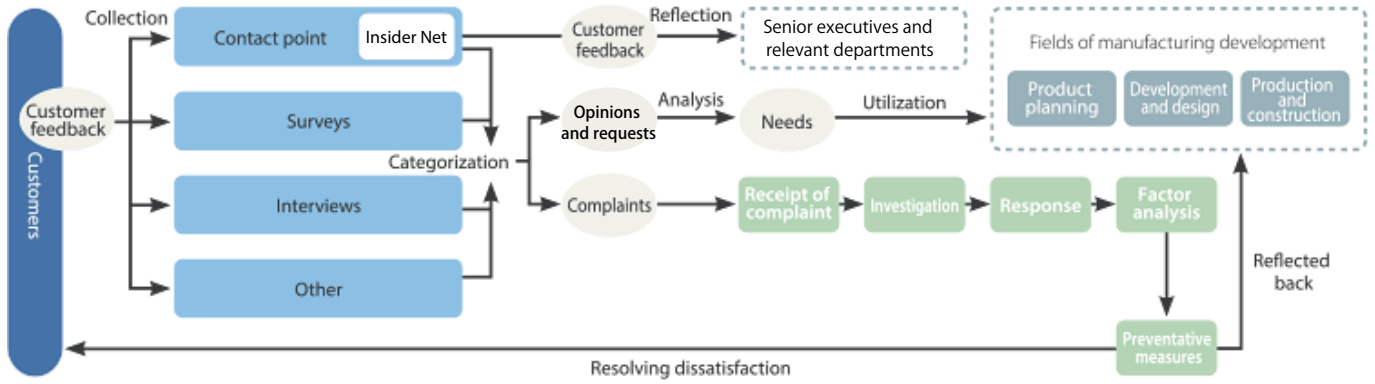
Rallying to the catchphrase that customer feedback is the root of our monozukuri (manufacturing) activities, we are actively honing the quality of our people (employees), the quality of our structures, and the quality of our products and services. In this manner, the Group is working in unison to consistently deliver the quality that is always approved by customers.

Under the current Medium-term Management Plan, SEKISUI CHEMICAL Group has worked diligently to advance the three initiatives outlined in its roadmap. In specific terms, these three initiatives are to minimize quality-related compliance risks, to maintain and strengthen the ability to address CS & Quality issues, and to reform the CS & Quality platform. Moving forward, we have identified the need to minimize monozukuri-related risks and strengthen the monozukuri base in the next Medium-term Management Plan. Accordingly, we will work to enhance the robustness of data by leveraging DX, convert information on CS & Quality into knowledge, develop overseas CS & Quality human resources, and establish a global quality management system (QMS).

SEKISUI CHEMICAL Group's CS & Quality Management Circulation Diagram



Flowchart Outlining the Reflection of Customers' Voices Back into Management



For details, see SEKISUI CHEMICAL Group CS & Quality Management Policy. (p. 338)

Targets

Roadmap for CS & Quality Management Initiatives in the current Medium-term Management Plan

			FY2020	FY2021	FY2022	
Minimization of quality-related compliance risks	Prevention of fraud and falsification of quality data*1		Understanding current status / defining requirements	System construction and operation		
	Prevention of malfunctions starting from the design and development stages*1		Training and education for developers and reviewers		Construction and trials of Design Review (DR) process for new businesses	Implementation and improvement of DR process for new businesses
Maintaining and strengthening CS quality responsiveness	Constructing a global training framework for CS & Quality personnel	Promoting and maintaining awareness of CS & Quality	Implementing and providing feedback for employee CS & Quality assessments	Follow-up of organizational activities (support problem-solving skills through conversation)		
		Reforming the qualities of Kaizen activities*1	Establishing Group KAIZEN Activity guidelines	Expanding Group KAIZEN Activity guidelines to all companies	Promoting awareness of guidelines (sharing implementation case-studies)	
		Self-drive KAIZEN activities*1	Developing an education program for leadership	Verifying the trial run for the leadership education program	Expanding the leadership education program	
		Monitoring KAIZEN activities*1	Combining monitoring items and guideline contents	Monitoring using the new combination indicators		
	Constructing a CS & Quality education system	Strengthening the collection and utilization of customer feedback	Searching	Conduct internal questionnaires and interviews	Training related to collection and utilization and enhancement of cross-organizational information sharing	
		Promoting CS activities based on the guidebook	Basic CS training (telephone communication, creating a CS culture) (as needed)			
Reform of CS & Quality foundations	Constructing and effectively utilizing a new QMS system	Enhancing production fundamentals*1	Expanding the introduction of SPMC*2 and raising the level for utilization	Reconstructing, spreading, and solidifying understanding of effective utilization methods for SPMC*2		
	Promoting digitization of CS quality information	Constructing a quality incompatibility knowledge system*1	Understanding current situations and conducting surveys	Trial runs and expanding sites that implement system		

*1 For details, see Governance (Internal Control) Quality on p. 57.

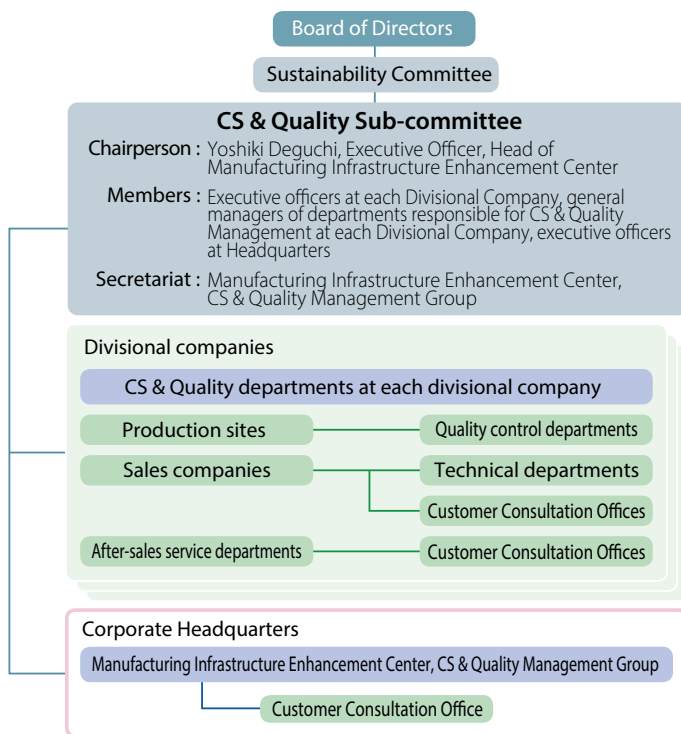
*2 SPMC is the acronym for Sekisui Process Management Chart.

System

Establishing the CS & Quality Subcommittee that Reports to the Sustainability Committee

We maintain a CS & Quality Subcommittee, which reports to the Company’s Sustainability Committee. Both the Sustainability Committee and CS & Quality Subcommittee meet twice a year to deliberate on matters relating to CS & Quality. In fiscal 2022, CS & Quality Subcommittee meetings were held twice, in October and March.

CS & Quality Management Promotion System



Major Initiatives

Enhancing Collection and Use of Customers' Voices

Practical Training for Using Questionnaires and Surveys

In order to enhance our efforts to collect and apply customers’ voices, since fiscal 2021 we have conducted training that enables those in charge of each business to acquire and apply methods of designing and analyzing questionnaires.

In fiscal 2022, we expanded the scope of training beyond those in charge of quality assurance in fiscal 2021 to include those in sales, development, and various other occupations in an effort to improve questionnaire design and analysis skills.

Promoting CS Activities Based on Manuals

Improving Telephone Communication Skills of SEKISUI CHEMICAL Customer Consultation Office

We strive to improve the customer service skills of each staff member of SEKISUI CHEMICAL Group Customer Consultation Office so that we can capitalize on the voices of customers as part of management. In fiscal 2022, we continued to work on improvements to business operations based on areas requiring revision that were pointed out to us within the results of the telephone communication skills test.

Implementing Telephone Communication Training for Employees in Each Group Division

As part of efforts to improve customer satisfaction, the Customer Consultation Office has been offering telephone communication training, where the office's staff members become instructors and train other departments. In fiscal 2022, we provided online training, for example, to the three divisional companies. This online training combined prior study through video materials with role-playing based on practical conditions in a remote format. In addition, we continued to implement business e-mail e-learning training programs.

Other Ongoing Activities

CS & Quality Seminars

Intended to improve awareness of CS & Quality, CS & Quality Seminars consist of in-house lectures held by invited outside experts on a wide variety of themes, including customer satisfaction related cases, as well as organization building and human resources development for delivering customer satisfaction.

A total of 62 seminars have been held up to the end of fiscal 2021 since 2001.

In fiscal 2022, we held seminars on themes such as organizational transformation and leadership with a focus on those changes in organizations and individuals brought about by the COVID-19 pandemic.



“The Reasons We Can Transform Organizations: Changing Teams Starting from a Five Meter Radius”
Business Breakthrough University,
Professor
Toru Saito
(August 26, 2022)



“Leadership Needs Improving Now”
HOSEI University, Business School of Innovation
Management, Professor
Keio Marunouchi City Campus, Visiting Consultant
Asako Takada
(February 20, 2023)

STAR 55 Bulletin

Since welcoming our 55th anniversary in 2002, SEKISUI CHEMICAL Group has implemented STAR 55 activities as a program to promote CS throughout the Company. In order to ensure these activities maintain their momentum, in 2006 we began publishing the STAR 55 Bulletin, a newsletter compilation of excellent case studies for CS & Quality from SEKISUI CHEMICAL Group. We published the 47th issue at the end of fiscal 2021.

The STAR 55 Bulletin was issued twice in fiscal 2022, once in September and again in March, and covered CS & Quality activities from worksites around Japan.

● STAR 55 Bulletin No. 48
(September 2022)

● STAR 55 Bulletin No. 49
(March 2023)



Note: Origin of the name: STAR 55 Bulletin

S = Sekisui

T = Trust

A = Action

R = Revolution

STAR = Leader, 55 = 55th anniversary

The name STAR 55 expresses the promise that all employees in SEKISUI CHEMICAL Group (S) will earn the trust (T) of customers through their actions (A) and the Group as a whole will trigger a revolution (R) in its corporate culture and character, while fostering the desire for each employee to take a leading role (be a STAR) in their work.

VOICE

SEKISUI CHEMICAL Group's Customer Consultation Office receives around 7,000 to 10,000 inquiries and comments each year. We directly answer these inquiries and analyze the factors that motivated the customer to make the inquiry in the first place, in order to discover the hidden needs of customers.

VOICE is our yearly bulletin launched in fiscal 2015. This publication, which is published once a year, collects the comments received by the Customer Consultation Office with the intent of developing a corporate culture of CS & Quality among all employees and of promoting an understanding of the Group's businesses beyond individual areas of responsibility.

In fiscal 2022, we published case study interviews showcasing products and services developed by each divisional company, based on their customer feedback. In order to ensure as many employees as possible can view these interviews, we published them on the intranet in consideration of those engaged in remote work.



Housing Company Customer Surveys

SEKISUI CHEMICAL Group's Housing Company conducts CS surveys of customers who have built Sekisui Heim homes. The feedback from customers is broadly shared throughout the Company and used in product development and in improvements in the quality of the Group's services. Details of customer dissatisfaction are assessed in detail, and steps are taken to ensure a resolution to promote satisfaction. In fiscal 2022, customers who responded that they were very satisfied reached 83%.

Follow-up Activities for the Self-declaration for Consumer-oriented Management

The Company supports the Consumer Affairs Agency's initiative of bringing about Consumer-oriented Management. Reflecting this support, we made a self-declaration for consumer-oriented management*, expressing our philosophy and plans for initiatives, in January 2017.

* An undertaking through which companies declare their commitment to engaging in consumer-oriented management, take action based on their declarations, and follow-up by disclosing the outcomes of initiatives.



See the Consumer Affairs Agency's website for details of Consumer-oriented Management.
https://www.caa.go.jp/en/policy/consumer_research/pdf/consumer-oriented.pdf

Activities Based on the Self-declaration for Consumer-oriented Management

Mindful that customer opinions are a valuable resource for management, our CS & Quality Management is based on the principle that customer feedback is the root of our monozukuri (manufacturing) activities and focused on aggressively pursuing innovations in the Quality of Our Employees, the Quality of Our Structures, and the Quality of Our Products. We aim to contribute to the realization of a worry-free and prosperous society by continuing to provide new value to our customers and society.

The following are five activities undertaken in fiscal 2022 based on our Self-declaration for Consumer-Oriented Management.

1. Ensuring Basic Qualities

We have constructed a quality assurance system extending from the product development stage to all processes including design, manufacturing, and sales, and has put in place a quality assurance system while promoting design and development management as well as day-to-day management activities.

Group companies in Japan and overseas are developing and promoting Group KAIZEN Activities, in which employees in each workplace form small groups to address various topics such as improvements in quality and productivity.

2. Creating Attractive Qualities

We hold the CS & Quality Seminar twice a year to introduce in-house experts and case studies as a means of providing hints to creating attractive qualities. Moreover, we also feel that STAR 55 Bulletin and VOICE, which cover case studies from within SEKISUI CHEMICAL Group, also contribute to creating attractive qualities.

3. Upgrading Technological Capabilities

We are holding a variety of seminars where the objective is to learn about effective and efficient preventative measures in order to avoid the occurrence of quality issues when developing new products.

We are also effectively utilizing our quality management systems (QMS) with a process approach mindset. For internal audits in particular, we are promoting activities aimed at increasing the use of the SPMC (Sekisui Process Management Chart), an in-house assessment tool.

4. Enhancing Communications

We publish and distribute STAR 55 Bulletin, which covers excellent CS & Quality case studies from each business within SEKISUI CHEMICAL Group, and the VOICE booklet, which summarizes customer inquiries gathered by the Customer Consultation Office, to all Group employees.

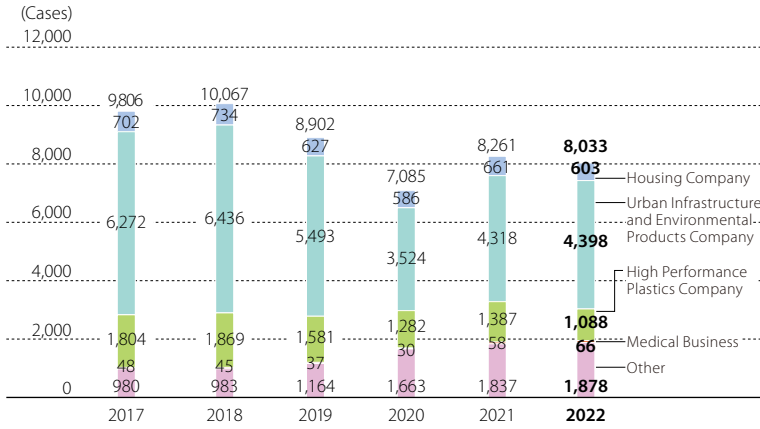
5. Providing Thorough Employee Education

We conduct CS & Quality training each year for new recruits as well as employees newly appointed to managerial positions. Training for new recruits considers the Group's approach toward CS & Quality management as well as daily operating behavior that is conducive to customer satisfaction. Training for employees newly appointed to managerial positions considers how to achieve CS & Quality as a department as they move into positions of responsibility.

Performance Data

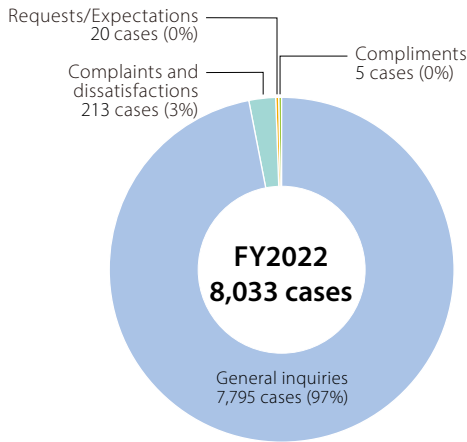
Data Related to Improvements in the Ability of the Customer Consultation Office to Address Customer Feedback ✓

Incoming Contacts Received by the Customer Consultation Office in Fiscal 2022



Indicator	Calculation Method
Incoming Contacts Received by the Customer Consultation Office	Number of inquiries by telephone, e-mail, letters, and other means

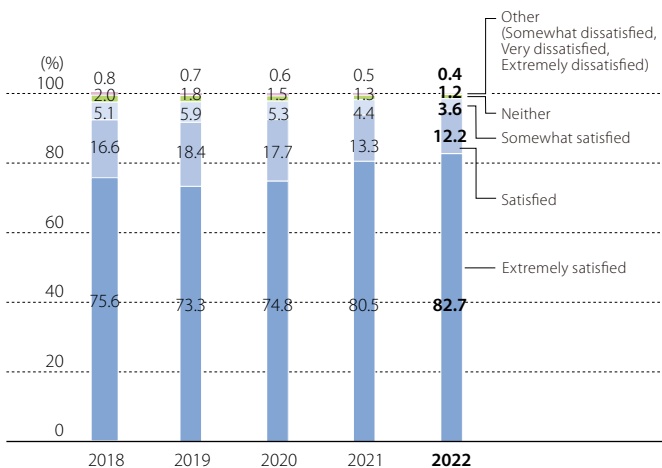
Breakdown of incoming contacts (SEKISUI CHEMICAL)



Indicator	Calculation Method
Breakdown of incoming contacts	<p>Incoming contacts are recorded on Insider Net and categorized as follows:</p> <ul style="list-style-type: none"> • General inquiries: Questions about SEKISUI CHEMICAL Group product specifications, how to use products, construction methods, stores selling the products, and services such as repairs • Complaints and dissatisfaction: Incidents in which customers expressed their dissatisfaction or lodged complaints concerning SEKISUI CHEMICAL Group products or services • Compliments: Calls during which praise was received for satisfaction with SEKISUI CHEMICAL Group’s products or services • Requests/Expectations: What customers require of SEKISUI CHEMICAL Group products and services (product improvements and new products, etc.), and inquiries relating to business activities, or comments on what is expected of SEKISUI CHEMICAL Group <p>Note: Insider Net: A SEKISUI CHEMICAL Group intranet site on which details of incoming contacts to the Customer Consultation Office are released in real-time.</p>

Data Relating to Customer Surveys

CS Questionnaire 7-Step Evaluation (Housing Company)



Developing and Expanding Products to Enhance Sustainability

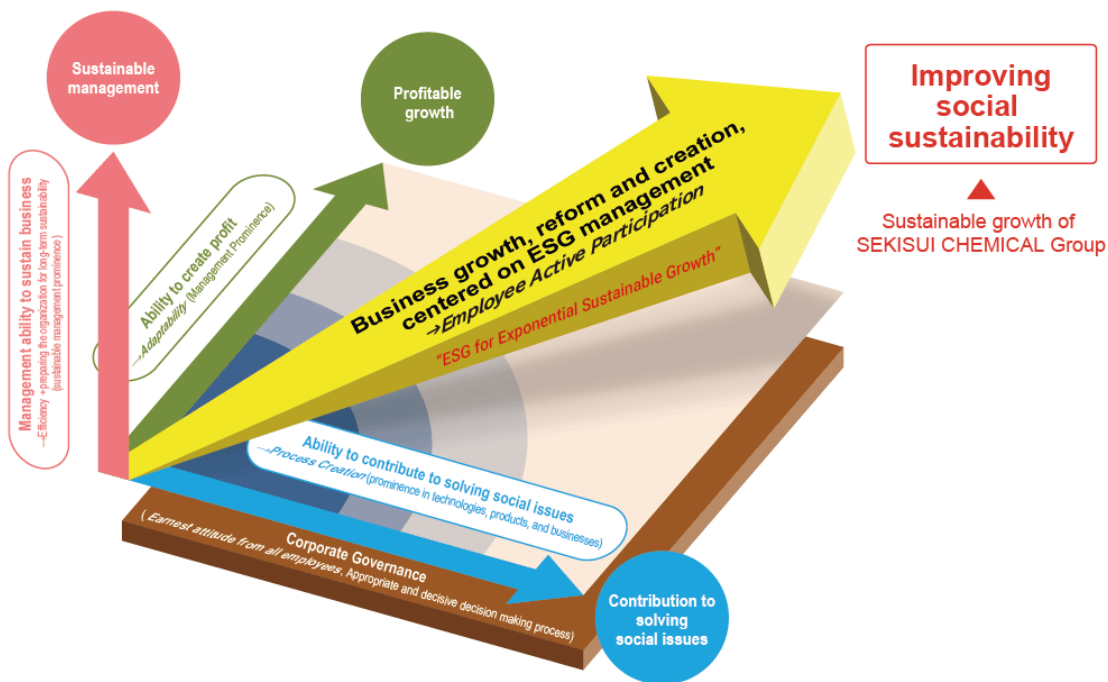
Enhancing the Ability to Contribute to Solving Social Issues through Education

Basic Concept

Promoting Education to Enhance the Ability to Solve Social Issues

In its efforts to help realize a sustainable society, SEKISUI CHEMICAL Group places considerable importance on contributions to solving social issues and corporate growth as well as management's ability to sustain business, create profit, and contribute to solving social issues.

With a focus on fostering the ability of our employees to contribute to solving social issues, we provide education that enables them to think in ways that connect to management's ability to sustain business and create profit in a bid to develop products to enhance sustainability and expand related markets.



Management approach toward realizing a sustainable society,

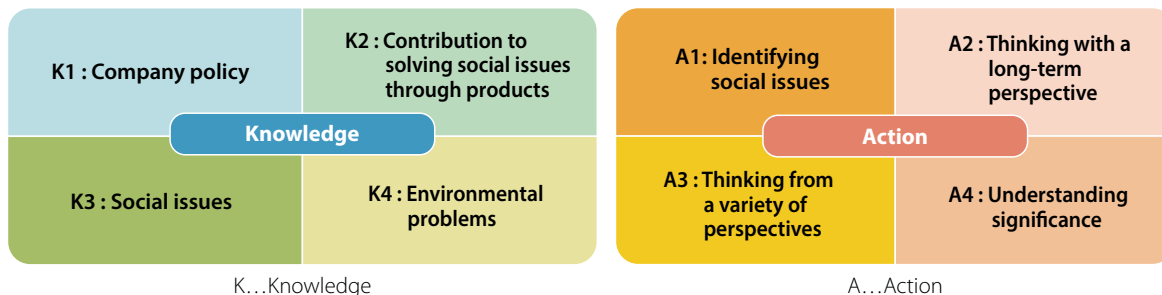
Concept of Promoting Education over the Long Term

In addition to spurring the growth of our employees through experience in their current positions, we provide education that fosters an awareness of problem-solving and the ability to take action. On top of knowledge-based education, by having our employees spearhead activities premised on solving social issues (=SDGs), we are working to transform the consciousness of our employees while encouraging a change in behavior through activities (=SDGs contribution activities) that improve the ability to contribute to solving social issues.



Schematic view of education to increase the Group's ability to contribute to solving social issues

To increase its ability to contribute to solving social issues, the Group believes it is important to improve its levels of knowledge and action, which are organized into four knowledge and four action for a total of eight categories. We are promoting education and activities that reinforce weak points while expanding areas of strength, and confirming how these knowledge and action capabilities are improving through education, activities, and other programs.



Knowledge and action items required of personnel who contribute to solving social issues

Approach Toward Education for Enhancing the Ability to Contribute to Solving Social Issues in the Environmental Medium-term Plan

Program to assist the transformation to practical application

The current Medium-term Management Plan was positioned as the input stage for awareness, understanding, action, and producing outcomes for each social issue. After confirming the effects of this input stage, steps were taken to transition from the education to the development stage. This entails becoming aware, participating in planning, knowing, understanding, considering, and taking action on social and environmental issues, while creating products and services that bring about a resolution. Through this process, we have fostered human resources that can produce results and help solve social and environmental issues through their business and activities.

From the next Medium-term Management Plan, we will continue to provide education to instill knowledge and information on social issues as a base, while further enhancing education on the developmental stage to create products and services that are capable of providing solutions.

Targets

Current Medium-term Management Plan (2020-2022): Identify and improve the benchmark for the ability of human resources to contribute to the solving of social issue by 10 points

System

Education promotion system for improving the ability to contribute to solving social issues in the current Medium-term Management Plan

SEKISUI CHEMICAL Group promotes education to enhance the ability of employees to contribute to solving social issues while conducting the following PDCA cycle.

Plan: Illustrate the Group's vision for human resources based on the Long-term Environmental Management Vision for 2050, set milestones to achieve this vision, and construct the required education system to bolster knowledge and the ability to take action.

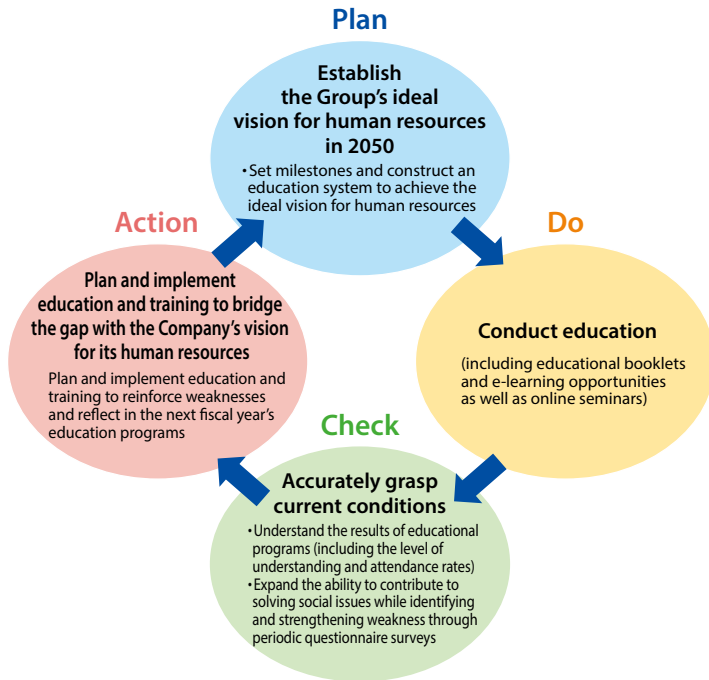
Do: Regularly plan and implement educational programs (including educational booklets, e-learning opportunities, online seminars led by external lecturers) based on the education system.

Check: Create a human resource awareness indicator to serve as a rough gauge of individual progress, so as to ascertain the status of the knowledge and actions that employees will require to solve social issues, and to encourage individuals to engage in self-study. We began applying this indicator starting in fiscal 2021.

Using this indicator, we periodically conduct the Ability to Contribute to Solving Social Issues Review to measure the ability of employees to contribute to solving social issues. This indicator allows us to identify strengths and weaknesses in knowledge and actions related to social and environmental issues, and to ascertain growth in the ability to contribute to solving social issues.

Action: Based on the results of the Ability to Contribute to Solving Social Issues Review, we identify the gap between expectations and reality, as well as plan and implement educational programs to reinforce areas of weakness. Moreover, we will reflect the results of this review when constructing the education system under the next Medium-term Management Plan.

We will continue to enhance the ability to contribute to solving social issues through education in an ongoing manner while conducting a PDCA cycle that utilizes the human resource awareness indicator.



Education Promotion System for Enhancing the Ability to Contribute to Solving Social Issues.

Major Initiatives

Application of the Ability to Contribute to Solving Social Issues Indicator for Human Resources

We created a human resources awareness indicator to serve as a rough gauge of individual progress, so as to ascertain the status of the knowledge and actions that employees will require to solve social issues, and to encourage individuals to engage in self-study. We began applying this indicator from fiscal 2021.

In fiscal 2021, the Group identified a benchmark and set the goal of improving this benchmark by 10 points in fiscal 2022. We also conducted a semi-annual review survey to measure the ability that employees in Japan need to contribute to solving social issues to support the basis of LIFE and continuously create peace of mind for the future in a bid to realize a sustainable society.

Although this review relied upon self-assessments, by periodically questioning our employees' own awareness of the extent to which they are familiar with knowledge and whether they take action that helps solve issues, we were successful in measuring the degree to which self-awareness regarding contributions to solving social issues has increased. As self-awareness increases, we are confident that employees will act with an awareness of their contribution to solving social issues as part of their work.

Drawing on this indicator in fiscal 2022, we were again able to identify the strengths and weaknesses in knowledge and actions taken with regard to social and environmental issues. As a result, we implemented effective human resources development by promoting educational programs that reinforce weaknesses and develop strengths.

<Results of the fiscal 2022 Ability to Contribute to Solving Social Issues Review>

Group-wide average came in at 39 points , below the 51-point target.

On an individual responsibility and duty basis, Top management and Middle management in general achieved their targets. General employees, on the other hand fell short.

While knowledge points improved, action points did not, indicating that there are issues with changes in behavior.

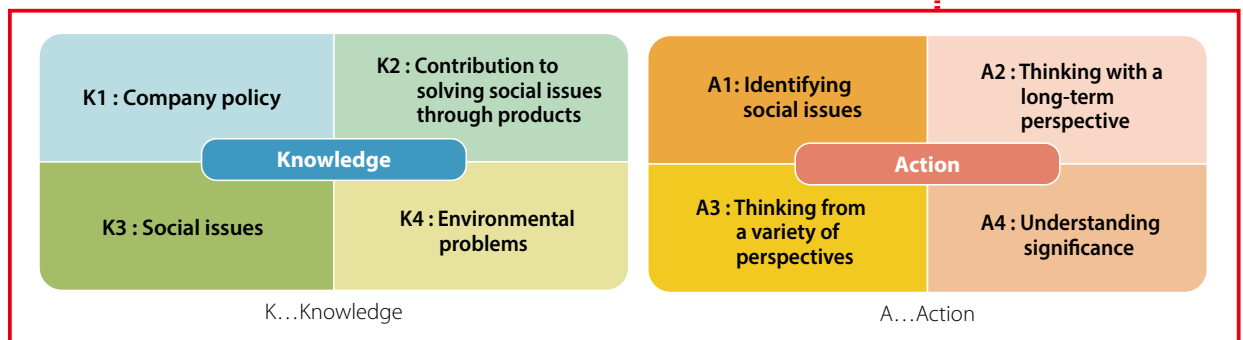
Drawing on these survey results, we will plan and implement education and training that promote changes in behavior through programs based on job classifications in accordance with responsibilities and duties under the next Medium-term Management Plan.

Criteria for Calculating Points for the Ability to Contribute to Solving Social Issues Review

<p>Definition</p>	<p>Calculated the response results of employees who responded to the questionnaire survey out of all SEKISUI CHEMICAL Group employees in Japan. Responsibilities were tabulated after classifying into Top management (directors and executive officers), Middle management, and General employees, based on personnel information.</p>
<p>Calculation Method</p>	<p>Knowledge, action: Points allocated to each question selection by weighting The total score for each respondent is calculated and averaged.</p>
<p>Scope of calculation</p>	<p>Employees who responded to the questionnaire survey out of all SEKISUI CHEMICAL Group employees in Japan</p>

Enhancing the Ability to Contribute to Solving Social Issues through Education Programs (content implemented in 2022)

	Program Name	Target		Education Category							
				Knowledge				Actions			
		Japan	Overseas	K1	K2	K3	K4	A1	A2	A3	A4
1	e-learning to teach about enhancing the resilience of social infrastructure	○	○	●	●	●		●	●		●
2	New employee trainings (Environment)	○		●	●		●		●		●
3	Distribution of environment-related current events [1]	○			●		●	●	●		
4	e-learning to teach about the SDGs from company examples 1	○		●	●	●	●	●			
5	Online seminars led by external lecturers Latest trends in environmental issues 1	○					●	●	●	●	
6	Online seminars led by external lecturers Latest trends in environmental issues 2	○					●	●	●	●	
7	Distribution of environment-related current events [2]	○			●		●	●	●		
8	Social responsibility awareness e-learning	○		●					●	●	●
9	Newly appointed manager trainings (Environment)	○			●		●		●		●
10	e-learning to teach about the SDGs from company examples 2	○		●	●	●	●	●			



・ **Implementing education to reinforce weaknesses**

In 2022, we conducted programs to reinforce low-scoring areas (weaknesses) identified in the Ability to Contribute to Solving Social Issues Review undertaken for employees in Japan.

(1) Distribution of current environment-related topics

News about climate change and resource recycling is frequently reported in newspapers and on the Internet. SEKISUI CHEMICAL Group distributed details of current environment-related topics to inform employees about what measures are effective in solving these environment-related issues.

We introduced various initiatives undertaken by domestic and overseas companies to help employees learn about current environmental issues and think about solutions.

Distribution	Topic	Details
First	Industrial recycling of valuable resources	Learning about Circular Economies
Second	Focus on renewable resources	Resources to replace finite resources that are in danger of depletion

環境関連の時事トピックス② 「再生可能な資源」への着目

エネルギーだけではなく資源も「再生可能（リニューアブル）」がキーワード！

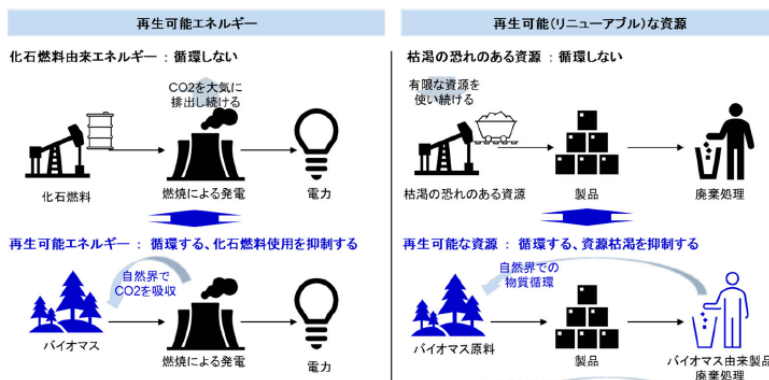


【概念】再生可能な資源とは？（再生可能エネルギーと対照して考えてみる）

再生可能エネルギーは CO₂ 排出源となる「化石燃料」を代替するエネルギー源であり、気候変動対策の軸となっていることは皆さんご存知だと思います。バイオマスエネルギーはもともと地球上で循環・再生しているバイオマス（植物等）を燃料とし、また水力発電や太陽光発電はもともと自然界に存在する水の位置エネルギーや太陽エネルギーを電力に変えることで、いずれも新たな化石燃料の使用を抑制しています。

再生可能な資源は「枯渇の恐れのある有限な資源」を代替する資源であり、枯渇資源（化石燃料含む）の使用低減を目指すものです。バイオマス由来の資源は、もともと地球上で循環・再生しているバイオマスを原料として利用することで「有限な資源」の使用を抑制しています。またリサイクル資源は人為的な物質循環ではありますが、回収と原料への再生によって「有限な資源」の使用を抑制します。

「枯渇の恐れのある有限な資源」が多く使われ続ける世界は「持続可能（サステナブル）」であるとは言えません。そのため「再生可能（リニューアブル）な資源」に注目が集まっているのです。



Current environment-related topics

(2) Social responsibility awareness e-learning

In the Ability to Contribute to Solving Social Issues Review conducted in the first half of 2022, the score for awareness toward external evaluations and the social responsibilities to be fulfilled as a leading company tended to be low. To reinforce this weakness, we conducted an e-learning program using a role-playing and case study format to inform employees of how to look at external evaluations and better understand the Company's social responsibility.

ケーススタディ 3 : サークュラーエコノミー**回答必須**

以下の文章を、あなたはどの人物の意見に近いか、を考えながら読んでください。

【ケーススタディ】

A社では、新入社員の初心 太郎（しよしん たろう）さんから、先輩たちにチャットで相談がありました。



初心 太郎さん

お疲れ様です。
お客様とのやり取りの中で疑問に思ったことがあり、ご相談です。

先日、『製品を使い終えた後について、貴社ではどんな工夫をしているの?』と、お客様に聞かれてその場で答えられなかったのですが、『きちんとSDS※を準備していますので記載事項を遵守してください』と回答すれば良かったでしょうか?

知識が誤っていないか、また、お客様のご質問の真意をとらえられているかも不安で、念のため相談させていただきました。アドバイスをお願いします。

※SDS :

「安全データシート」のSafety Data Sheetの類文字をとったもので、事業者が化学物質及び化学物質を含んだ製品を他の事業者に譲渡・提供する際に交付する化学物質の危険有害性情報を記載した文書

相談のチャットを見た先輩たち（仕事 一さん、経営 投資子さん、評判 好江さん）が、それぞれ反応しています。



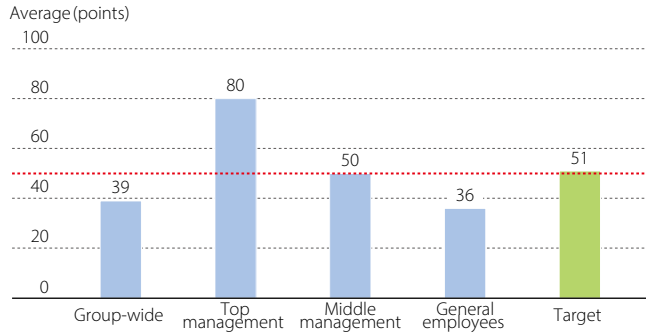
仕事 一さん

初心さんが疑問に思っている点について、私はお客様の真意が違ってくると思う。使用済みの製品を回収しているのか、ってことじゃないかな。最近こういう質問が増えてきたように感じるよ。

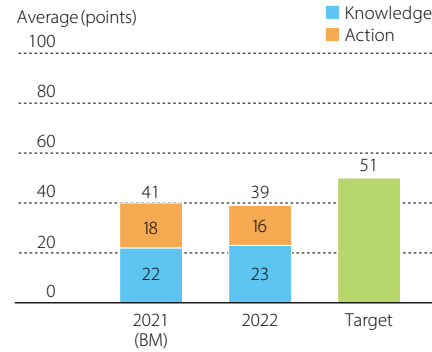
Social responsibility awareness e-learning

Performance Data

Ability to Contribute to Solving Social Issues Review Average in Fiscal 2022 ✓

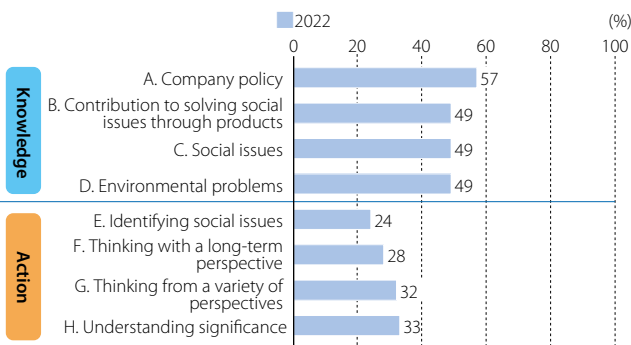


Group-wide average (knowledge, action) ✓



Note: For details of the calculation of points see p. 268.

Level of achievement by category

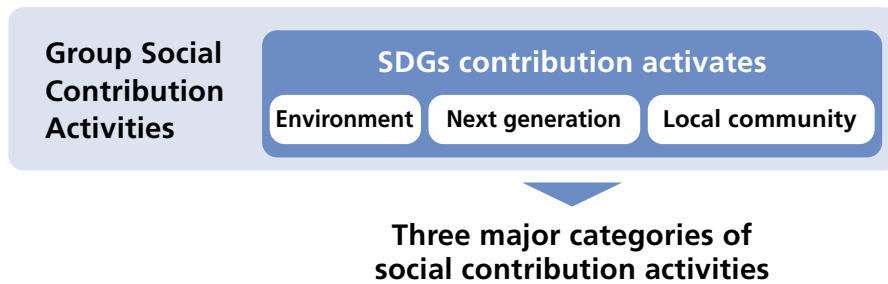


Social and SDGs Contribution Activities

Basic Concept

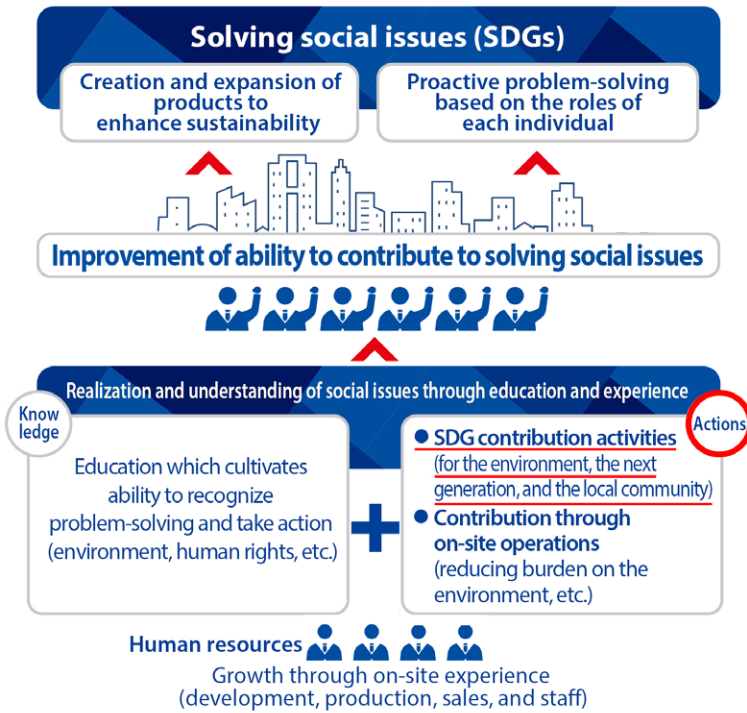
Promotion of social contribution activities from an SDGs perspective

SEKISUI CHEMICAL Group contributes to solving social issues not only through its business activities but also through a variety of social contribution activities which we promote through interactions with society leveraging the strengths and resources of the Group. SEKISUI CHEMICAL Group defines and promotes activities to contribute to the SDGs as the subset of the Group's social contribution activities that lead to the formation of a sustainable society as targeted by the SDGs, positioning the environment, the next generation and local communities as the three main fields of activities.



Actions that expand the ability to contribute to solving social issues

SEKISUI CHEMICAL Group believes that awareness of the SDGs is essential for contributing to solving social issues. By conducting social contribution activities from the viewpoint of the SDGs, the Group as a whole is looking to improve its ability to contribute to solving social issues. We will use the SDGs as a guidepost on what we can do to solve social issues as a member of society, and link this to our actions starting with those nearest to us.

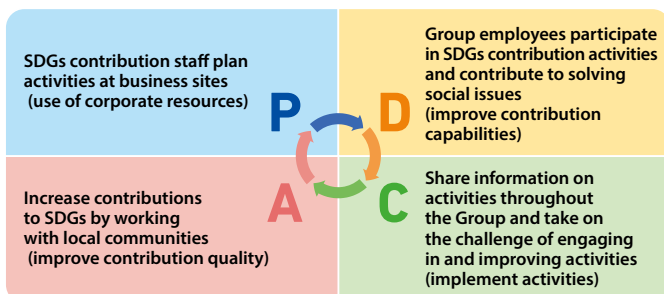


System

Undertaking activities to contribute to the SDGs Group-wide

Coordinating with the people in charge in each domestic and overseas Group company and ESG management promotion departments as part of its promotion system, the Group spreads awareness of the SDGs while undertaking autonomous activities to contribute to the SDGs by individual workplaces and employees.

The Group fosters a corporate climate that contributes to the SDGs while following the Plan-Do-Check-Action (PDCA) cycle of activities and develops personnel who will promote these initiatives.



Revitalizing Activities through the SDGs Challenge

SEKISUI CHEMICAL Group is steadily working to increase understanding of the SDGs and interest in social issues by actively raising awareness that mainly involves disseminating information on each Group company's SDGs contribution activities and sharing SDGs-related information with those in charge.

In fiscal 2022, we prepared reference materials (activity guide) and held workshops to refine our efforts.

In addition, we are working to revitalize activities by supporting "SDGs Challenge", which are efforts to improve activities implemented at our business sites and encouraging people to take on the challenge of new activity programs.

Fiscal 2022 Activities (Results)

As part of our SDGs contribution activities, we implemented 122 initiatives at Group workplaces in Japan, of which 41 were new SDGs Challenge activities. In analyzing these initiatives, the Group's contribution activities were distinguished by their affinity with the SDGs, including SDG17 (Partnerships for the Goals), SDG12 (Responsible Consumption and Production), SDG4 (Quality Education), SDG11 (Sustainable Cities and Communities), and SDG15 (Life on Land).

Looking ahead, we will continue to contribute to solving social issues through social contribution activities based on the SDGs.

● Environment

Major Initiatives

SEKISUI CHEMICAL Group is promoting efforts to preserve the natural environment of local communities through various measures, including the conservation of forests and satoyama (semi-natural ecosystems), control of invasive species, beautification of the environment, and environmental education, while contributing to achievement of the SDGs..

Contributing to the Conservation of the Natural Environment that Forms the Foundation of Society

SEKISUI CHEMICAL Group is working to conserve the natural environment in order to realize an earth with maintained biodiversity as stipulated in the SEKISUI Environment Sustainability Vision 2050. Working in collaboration with NPOs and other organizations, we are developing social contribution activities related to the local environment such as nature conservation activities in each region while at the same time presenting in-house awards for outstanding activities. We believe that it is effective to develop environmental human resources and solve social issues by having employees take the initiative in carrying out activities.

Group offices carried out various measures including clean-up activities in surrounding areas, forest conservation, and environmental education in fiscal 2022.

Major social and SDGs contribution activities undertaken or participated in during fiscal 2022 (Domestic/Environmental fields)

Working with local communities to conduct activities that protect the natural environment and biodiversity

SDGs	Details of Activities	Purpose	Continuity	Coordination / Cooperation 
	Sekisui no Mori maintenance activities (TOKUYAMA SEKISUI CO., LTD.)	Conserve forest environments and enhance the functioning of forests	2000~	NPO Yamaguchi Satoyama Network
	Tohoku Coastal Forest Restoration Activities Tane Project (Sekisui Heim Tohoku Co., Ltd.)	Restore coastal forests using locally grown seedlings	2015~	Disaster Area Uncultivated Land Relief and Regional Seedling Production Network
	Former Matsuo mine site tree-planting activities (Sekisui Medical Co., Ltd., Iwate Plant)	Plant trees to restore waste land into forests	2007~	Study Club on REGIONAL ENVIRONMENT Planning in TOUHOKU
	Higashiyama forest conservation activities (Kyoto R & D Laboratories)	Conduct clean-up activities and plant endangered plant species to preserve the environment of Higashiyama	2018~	Council for Kyoto Traditional Forest Culture in the city of Kyoto

SDGs	Details of Activities	Purpose	Continuity	Coordination / Cooperation 
	Yurikago Rice Paddy Project (Shiga-Ritto Plant, Nishinohon Sekisui Industry Co., Ltd., etc.)	Restore the paddy field environment to enable fish native to Lake Biwa to spawn	2014~	Agricultural and Rural Development Promotion Division, Department of Agriculture and Fisheries, Shiga Prefecture; Kurimidezaike-cho, Higashiomi, Shiga
	Lanceleaf tickseed extermination activities (Sekisui Heim Industry Co., Ltd. Kanto Office)	Remove lanceleaf tickseed, an invasive alien species, to conserve local ecosystems	2020~	Kasama City Environmental Conservation Division, Council for Considering the Environment of Kasama
	Nakaumi and Lake Shinji Clean-up Activities (SEKISUI SEIKEI, LTD., Izumo Plant)	Conduct clean-up activities to conserve the environment around Nakaumi and Lake Shinji	2006~	Izumo City, Shimane Prefecture, others
	Picking up trash throughout Chiba Prefecture (SEKISUI SEIKEI, LTD., Chiba Plant)	Contribute to the conversion of garbage to resources and beautify the local environment through clean-up activities	2021~	NPO Marugomi JAPAN
	Kasama Children's Nature Academy(Extracurricular classes) (Sekisui Heim Industry Co., Ltd., Kanto Office)	Raise environmental awareness among children through biological surveys and water quality tests of local rivers	2006~	Kasama Municipal Minami Gakuen Compulsory Education School
	Biotope nature observation event (Kyushu Sekisui Industry Co., Ltd.)	Conduct nature walks through the onsite biotope to provide children the experience of interacting with the natural environment	2019~	Kanzaki Municipal Chiyoda Tobu Elementary School
	Moist Forest flora and fauna observation event (Extracurricular classes) (Chiba Sekisui Industry Co., Ltd.)	Provide children with the opportunity to learn about changes in nature by observing flora and fauna at Moist Forest, a local grove of miscellaneous trees	2015~	Ichihara Municipal Urutsu Elementary School
	Toyohashi Children's Nature Academy /Tidal flat conservation and flora and fauna observations (Sekisui Heim Industry Co., Ltd., Chubu Office)	Raise interest in environmental issues together with local residents and children through the observation of flora and fauna and clean-up activities at neighboring tidal flats	2003~	Toyohashi Museum of Natural History

Supporting Children's Forest Creation Team Activities

【Site】Sekisui Heim Chubu Group Nagoya City, Aichi Prefecture

【Collaborating partner】Nagoya Higashiyama Forest Creation Association

【Purpose】 • Conserve the satoyama (semi-natural ecosystems) of the city
• Support children's satoyama experiences

【Continuity】Participation since 2017

【Effect】Fiscal 2022: Held 3 times with 106 children participating

【Related SDGs】



Coordinating with the NPO Nagoya Higashiyama Forest Creation Association, which engages in activities to preserve the precious satoyama environment that remains in the Higashiyama district of Nagoya City, we support the activities of the Children's Forest Creation Team, in which local children participate.

Eradication of Invasive Aquatic Grasses in the Shinmachi River

【Site】Shikoku Sekisui Co., Ltd./ Saijo City, Ehime Prefecture

【Collaborating partner】Saijo Nature School

【Purpose】Conserve native aquatic plants

【Continuity】Activity since 2015, activities will continue in collaboration with NPOs in the future

【Effect】Fiscal 2022: Conducted twice, removed 1,458 kg of foreign aquatic plants during year

【Related SDGs】



In collaboration with Saijo Nature School, a local NPO, Shikoku Sekisui Co., Ltd. employees work regularly to eliminate foreign aquatic plants such as water speedwell (*Veronica anagallis-aquatica*), watercress (*Nasturtium officinale*), and Western waterweed. In this manner, efforts are being made to preserve indigenous species such as curly-leaf pondweed (*Potamogeton crispus*).

Overseas Group Environmental Conservation Activities

SEKISUI EUROPE B.V.

SEKISUI ALVEO B.V.

SEKISUI POLYMATECH EUROPE B.V.

SEKISUI S-LEC B.V.

(Netherlands)

The four companies jointly held a Nature Working Day to contribute to the local natural environment by cleaning up ponds and green areas and creating bio-hotels (habitats for living creatures).



【Related SDGs】



● Next Generation

Major Initiatives

SEKISUI CHEMICAL Group will provide quality education as outlined in SDGs Goal 4 through programs that leverage its manufacturing, products, and other characteristics, and promote lifelong educational opportunities.

Aiming for a society in which children who will form the next generation can develop and healthily grow into adulthood, we are implementing career educational programs for elementary, middle, and high school as well as tertiary students that leverage the characteristics of our business activities.

Helping to Build Local Communities in Which Children Can Develop and Healthily Grow into Adulthood

Aiming for a society in which children who will form the next generation can develop and healthily grow into adulthood, we are implementing career educational programs for elementary, middle, and high school as well as tertiary students that leverage the characteristics of our business activities. This initiative is being conducted for children to acquire the knowledge, skills, and approaches that will lead to them living independent lives as members of society. SEKISUI CHEMICAL Group is advancing a wide range of activities such as field trip lessons that include science classes given by Company employees as well as online classes to learn about the SDGs through the Company's products and manufacturing.

List of Next-generation Education Initiatives



	Activity	Aim	Target	Cooperation	Division of roles	Continuity	Result 1 (Single-year fiscal 2022) (Number of people, etc.)	Result 2 (Total number of people, etc., including results from fiscal 2022)	Developability
1	New TOKUYAMA SEKISUI Children's Chemistry Classroom (TOKUYAMA SEKISUI CO., LTD.)	Convey the allure of chemistry to future generations of children	Preschool to elementary school students	Local social welfare council	Organizer	2022~	83	83	Implementation on a continuous basis Establishment of targets and staging methods
2	New Summer Vacation Carpentry Classroom (Kyushu Sekisui Heim Industry Co., Ltd.)	Raise environmental awareness among future generations of children and pass on cultural skills through the practice of craftsman techniques	Elementary school students	Local governments	Coorganizer	2022~	15	15	Implementation on a continuous basis
3	Support for exhibiting at "Work Festival in Yamatokoriyama" (Nara Sekisui Co, Ltd.)	Enable children to experience work in order to acquire new knowledge and make discoveries while learning about the various occupations and companies that exist today	Elementary school students	Local industrial park and governments	Coorganizer	2019~	272	375	Implementation on a continuous basis
4	New Onsite classes at elementary schools (Sekisui Chemical Hokkaido Co., Ltd.)	Enable children to experience plant work in order to acquire new knowledge and make discoveries while learning about the various occupations and companies that exist today	Elementary school students	Local elementary school	Organizer	2022~	42	42	Expansion of target schools for implementation
5	SDGs education utilizing Edu Town SDGs electronic teaching materials	Next-generation children will learn about SDGs through manufacturing and develop the ability to think and act for themselves in solving social issues.	Elementary school upper grade years to junior high school students	Producer of teaching materials	<ul style="list-style-type: none"> Platform construction Provision of teaching materials Alliance participation 	2018~	17,238 page views (SEKISUI CHEMICAL-related pages only)	58,386 page views (SEKISUI CHEMICAL-related pages only)	<ul style="list-style-type: none"> Collaboration with multiple companies through corporate alliances. We will continue to increase the number of companies Part of Web content made into a booklet and continues to be distributed free of charge to elementary and junior high schools nationwide. Planning to further expand web content

Intellectual Property

Improving CS & Quality

Developing and Expanding Products
to Enhance Sustainability

	Activity	Aim	Target	Cooperation	Division of roles	Continuity	Result 1 (Single-year fiscal 2022) (Number of people, etc.)	Result 2 (Total number of people, etc., including results from fiscal 2022)	Developability
6	New Work experience (Ibaraki Sekisui Heim)	Build an understanding of the importance of work among future generations of youths, and provide the knowledge and skills required for employment	Junior high school students	Local junior high schools	Organizer	2022~	12	12	Implementation on a continuous basis
7	Online lessons to learn about SDGs	Under the theme of the SDGs, for which there is an increasing need in schools, we will utilize our unique expertise to bring about improvements in the next generation of young people's knowledge and ability to take action needed to solve problems toward the creation of a sustainable society.	Junior high school students	Education support company	Organizer (Teaching material provision and lecturers)	2021~	121	351	<ul style="list-style-type: none"> • Online lessons can be conducted even during the COVID-19 pandemic • Establishment of an operating system • Fiscal 2022 Awards for Companies Promoting Experience Activities for Youths, Judging Committee Honorable Mention
8	Chemistry Classroom Project (High Performance Plastics Company Minase Site)	Raise the next generation of children's interest in and passion for chemistry.	Junior high school students	Local junior high schools and junior high schools from which requests were received	Organizer	2008~	1,687	33,722	<ul style="list-style-type: none"> • Collaboration with teachers • Minase researcher support
9	Science classes (Shikoku Sekisui Co., Ltd.)	Raise the next generation of children's interest in and passion for science.	Junior high school students	Local junior high schools	Organizer	2009~	73	875 (2010~)	Implementation on a continuous basis
10	New Acceptance of internships (Sekisui Chemical Hokkaido Co., Ltd.)	Deepen the understanding of work, companies, industries, and society through employment experience	High school students	Local High schools	Organizer	2022~	7	7	Implementation on a continuous basis

	Activity	Aim	Target	Cooperation	Division of roles	Continuity	Result 1 (Single-year fiscal 2022) (Number of people, etc.)	Result 2 (Total number of people, etc., including results from fiscal 2022)	Developability
11	SB Student Ambassador Block Meeting	Under the theme of the SDGs, we will utilize our unique knowledge to bring about improvements in the next generation of young people's knowledge and ability to take action needed to solve problems toward the creation of a sustainable society.	High school students	Initiatives Other companies	Teaching material provision and lecturers	2020~	111 (Participants at Company lectures)	269 (Participants at Company lectures)	Expand implementation area to rural areas (Company participates in east and west Japan meetings only)
12	Contribution to English teaching materials	Develop students' English proficiency by introducing corporate manufacturing through the products around them in English. This will lead to student job hunting and career education.	University students	Publishing companies	Contribution to teaching materials	2020~	Not disclosed	Not disclosed	<ul style="list-style-type: none"> • Use these teaching materials in university English classes • Expansion of schools that use teaching materials

■ Kyushu Sekisui Heim Industry Co., Ltd. Initiatives

Summer Holiday Children's Carpentry Workshop

Kyushu Sekisui Heim Industry Co., Ltd. held the Summer Holiday Children's Carpentry Workshop in cooperation with the Tosu City Community Development Promotion Center in order to raise environmental awareness among the next generation of children through craftsmanship. This activity involves factory employees and local children working together to make a bench for an outdoor bus stop to replace the one that deteriorated due to the elements.

Firstly, local elementary students made a bench from wood scraps produced from the factory after they received an explanation about the 17 SDGs goals and how they relate to their daily lives using educational materials. The children and the staff cut the wood together, and the children drew pictures and wrote letters on the assembled bench. The completed bench was then installed at the community bus stop of a resident center used by men and women of all ages.

Through this activity, the children learned that making a bench from wood scraps (craftsmanship using waste wood) is linked to SDGs Goals 12 "sustainable production and consumption" and 13 "combat climate change."

This was our first attempt to hold an SDGs class for local children in cooperation with local public institution Tosu City Community Development Promotion Center, and it was a good experience for us as factory employees to contribute to the community and our own environmental activities. We hope to use this experience to improve our activities in the future.



Assembling the bench using wood scraps



Varnishing a bench made from wood scraps



Commemorative photo of people sitting on the
completed bench

【Related SDGs】

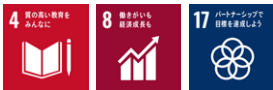


Next-generation Training Activities at Overseas Group Companies

SEKISUI KYDEX, LLC. (USA)

“Manufacturing Day 2022” was held and over 70 local students were invited to learn about such as manufacturing processes, safety measures, design, and recycling-oriented design while touring the facility.

【Related SDGs】



Local Communities

Major Initiatives








SEKISUI CHEMICAL Group places considerable emphasis on partnerships as set forth in SDGs Goal 17, and promotes activities in cooperation with regional local governments, NPOs, and other organizations.








Contributing to the Creation of a Sustainable Society as a Corporate Citizen

As a member of the local communities in which it operates, SEKISUI CHEMICAL Group proactively deploys social contribution activities and thereby hopes to contribute to the creation of a sustainable society. The Group works to create safe and secure cities in collaboration with local communities, holds extracurricular classes at local elementary schools, supports programs that assist developing countries, and engages in various other activities in order to deepen the understanding of and help solve issues faced by local communities.

Major social and SDGs contribution activities undertaken or participated in during fiscal 2022 (Domestic /Local Community fields)

Take actions aimed at realizing a sustainable society by working with local communities.

SDGs	Details of Activities	Purpose	Continuity	Coordination / Cooperation 
	Food Bank Support (Sekisui Techno Molding Co., Ltd., Mie Plant)	Reduce food loss and assist poor families	2022~	Food Bank Tabunka Mie
	Stockpile donations (UIEP Company Tohoku Branch)	Reduce food loss and assist poor families	2022~	NPO SECOND HARVEST JAPAN
	Old clothing donations furugidevaccine (Sekisui LB Tec Co., Ltd.)	Provide assistance for clothing reuse and medicine for children in developing countries	2021~	JAPAN REUSE SYSTEM, NPO Japan Committee, Vaccines for the World's Children
	Medical assistance through donation-type vending machines (Sekisui Medical Co., Ltd., Tsukuba Plant)	Assist in the improvement of medical and sanitary environments for children around the world	2022~	NPO ADRA Japan
	BOOK MAGIC secondhand book donations (Sekisui Medical Co., Ltd.)	Provide assistance for book reuse and the education of children in developing countries	2021~	JEN (NPO)
	Support for the Shiga Prefecture Elementary School Trash Elimination Research Contest (Shiga-Ritto Plant, Shiga-Minakuchi Plant, Taga Plant)	Support education among future generations of children in order to build a sustainable, circular society	2022~	Shiga Prefecture Elementary School Trash Elimination Research Contest Executive Committee

SDGs	Details of Activities	Purpose	Continuity	Coordination / Cooperation 
	Traffic safety awareness-raising and social welfare facility support (Sekisui Heim Industry Co., Ltd., Kinki Office)	Prevent traffic accidents and support activities to ensure independence for disabled persons	2022~	Wataboshi Group, Tanpopo-no-ye Foundation, Nara Police Station
	"Charity By the Book (Charibon)" secondhand book donations (Tokyo Sekisui Heim Group)	Provide support for book reuse, and assistance for crime victims and their families	2022~	National Network for Victim Support, Victim Support Center of Tokyo
	Awareness-raising activities at disaster prevention events (East Japan Sekisui Shoji Co., Ltd.)	Conduct disaster prevention measures and awareness-raising activities regarding local community collaboration for the purpose of building disaster-resistant communities	2022~	Kawasaki City (Crisis Management Center), etc.
	Awareness-raising activities to improve bicycle riding manners and to prevent fraud victimization (Gunma Plant, Gunma Sekisui Heim Co., Ltd., Sekisui Board Co., Ltd., Gunma Office, Toto Sekisui Co., Ltd., SEKISUI SEIKEI, LTD., Kanto Plant/held jointly)	Raise awareness of reducing bicycle-related traffic accidents and of preventing fraud victimization	2022~	Gunma Prefecture Maebashi Police Station, Ota Police Station, etc.
	Donations of used stamps, etc. (NTT DATA SEKISUI SYSTEMS CORPORATION)	Provide support for insurance and medical cooperation activities in Asia and Africa	2022~	Japan Overseas Christian Medical Cooperative Service
	Local production for local consumption activities (Taga Plant, SEKISUI TAGA CHEMICAL INDUSTRY CO., LTD.)	Assist in the revitalization of local agricultural industries and raise environmental awareness among employees	2021~	AIM SERVICES CO., LTD.

Sekisui Heim Solar Power Smiling Kids Project

【Site】GUNMA SEKISUIHEIM Co., Ltd. /Maebashi City, Gunma Prefecture

【Collaborating partner】Maebashi City, Maebashi Municipal Daycare Center No.3

【Purpose】Support child rearing in Maebashi City using the profits from solar power sales

【Continuity】Activity since 2013

【Effect】Fiscal 2022: Donated items included tricycles to 16 public daycare centers in Maebashi City

【Related SDGs】



In 2013, we launched a public-private joint project to support child-care in the city by donating profits from the sale of solar power. We will help create abundant communities by raising awareness of environmental issues among local residents and supporting educational activities for local preschool children.

Food drive activities

【Site】SEKISUI SEIKEI, Co., Ltd. Hyogo-Takino Plant /Kato City, Hyogo Prefecture

【Collaborating partner】Kato City Social Welfare Council

【Purpose】Support families in need and reduce food loss

【Continuity】First held in fiscal 2022 (new activity)

【Effect】Fiscal 2022: Donated rice and retort pack food items

【Related SDGs】



In an effort to support families in need, business sites called on employees to collect food items that were then donated to local welfare councils. These initiatives within local communities also helped to reduce food loss. Moving forward, the Group will continue to pursue this initiative.

TABLE FOR TWO

As a social contribution activity that allows easy participation by individual employees, SEKISUI CHEMICAL Group has continued to cooperate with the TABLE FOR TWO (TFT) initiative, a program in which ¥20 of each meal served in employee cafeterias donated to support the provision of lunches to children in developing countries.

Fiscal 2022 Results

Program	Number of implementing business sites	Total number of school lunches provided to developing countries
TABLE FOR TWO (Employee cafeterias)	11 business sites	32,916
TABLE FOR TWO Vending Machines	2 business sites	(Equivalent of) 4,431



【Collaborating partner】Specified nonprofit corporation, TABLE FOR TWO International

【Purpose】Feed hungry children in developing countries and help prevent lifestyle diseases in developed countries

【Continuity】Activity since 2008

【Related SDGs】



Junior high school student work-study program (extracurricular class)

【Site】East Japan Sekisui Industry Co., Ltd. /Iseaki City, Gunma Prefecture

【Collaborating partner】Iseaki City, Sakai Minami municipal junior high school

【Purpose】Career development for junior high school students (fostering perspectives on professions and employment)

【Effect】Fiscal 2022: Four 2nd year junior high school students participated in a three-day work-study program

【Related SDGs】



We cooperate in providing opportunities for junior high school students to participate in extracurricular classes to enable them to develop their own career perspectives by gaining work experience (manufacturing, safety education, etc.) at local companies. We will continue to actively participate in fostering people who can support regional development.

Tokuyama Sekisui Library: Donations of books for junior high school students

【Site】Tokuyama Sekisui Industry Co., Ltd./ Shunan City, Yamaguchi Prefecture

【Collaborating partner】Shunan City Shinnanyo Library

【Purpose】Support children's reading activities by donating books on SDGs, the environment, and other relevant information on such topics.

【Continuity】Activity since 2004, the 40th anniversary of the Company's founding (19th round of donations)

【Effect】Fiscal 2022: Donated 103 books (total 2,873 books)



【Related SDGs】



Librarians select books deemed to be useful for children and other members of the local community. We look forward to continuing our contribution in the hope that the donated books will help children develop and become active members of their communities in the future.

Overseas Group Local Community Support Activities

Sekisui Specialty Chemicals Thailand Co., Ltd.
(Thailand)

In order to make use of aluminum cans collected from Sekisui Specialty Chemicals Thailand sorting operations for the manufacture of prosthetic legs, employees donated cans that they cleaned and flattened to the Prosthetic Leg Foundation.

【Related SDGs】



Performance Data

Details of donation activities in fiscal 2022 (SEKISUI CHEMICAL Group)

(Unit: Thousands of yen)

Type of Donation	Total Amount
Donations	198,356
Employee volunteers	47,007
Donations of goods	3,982
Administrative costs	361

Breakdown of Cash Donations in fiscal 2022

